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# **Executive Summary**



# **RVK**

#### **Executive Summary**

#### **Capital Markets Review**

Global risk assets continued to perform well during the second quarter of 2017, with gains broadly supported by strengthening economic data related to global inflation, job growth, and corporate fundamentals. In contrast to prior run-ups in risk assets, the past quarter was marked by high levels of sector and market factor dispersion. This created significant opportunities for skilled active managers and generated tailwinds for strategies with heavy growth and cyclical biases. Geographically, emerging markets outperformed developed, while international markets generally outperformed US markets.

Gains across most risk assets occurred despite persistent political divisiveness in the US, heightened geopolitical risks (most notably in North Korea), and a range of other international issues. Although positive economic fundamentals have thus far supported 2017 market gains, it is possible that unanticipated global central bank policy and US political events could have a larger influence on markets through the remainder of the year.

US interest rates experienced heightened volatility during the quarter before abruptly rising in the last week. Given expectations of additional actions by central banks over the next several quarters, volatility of global rates may remain high, which could lead to headwinds for longer-duration strategies.

The US dollar depreciated against major currencies, including over 7% against the euro. At the same time, UK and euro sovereign debt spread levels to US Treasuries reached year-to-date lows on continued signs of economic growth across these respective international economies. Late in the quarter, a number of foreign central bank policy makers provided guidance regarding the potential removal of accommodative policy measures over the near term. This action surprised market participants, driving a broad repricing of policy-sensitive international assets, including higher interest rates for short and medium-term sovereign debt yields.

#### **Total Fund**

During the second quarter, the Retirement Plan outperformed its policy benchmark by 52 basis points and ranked in the 17<sup>th</sup> percentile among peers. The Health Plan outperformed its policy benchmark by 56 basis points and ranked in the 16<sup>th</sup> percentile among peers.

Over the one-year trailing period, the Retirement Plan outperformed its policy benchmark by 22 basis points, and ranked in the 32<sup>nd</sup> percentile among peers. The Health Plan outperformed the policy benchmark by 35 basis points, and ranked in the 30<sup>th</sup> percentile among peers.

The Plan rebalanced to the approved interim targets during the first quarter of 2016, but has continued to maintain an overweight allocation to Public Equity (relative to the stated target

Performance shown is gross of fees, except for the hedge fund composite/managers which are net of fees.



allocation). This overweight allocation was beneficial, since domestic and international equity posted the highest absolute returns for the quarter. Negative absolute and relative performance from the real return composite detracted from total fund performance for the quarter.

#### **Domestic Equity**

The Domestic Equity Composite outperformed the Russell 3000 Index for the quarter, returning 4.02% versus 3.02% for the index. This performance ranked the composite in the 9<sup>th</sup> percentile among peers. Allocations to growth oriented managers were beneficial as growth stocks continued to outperform their value oriented counterparts. T. Rowe Price Large Cap Growth had the highest absolute and relative performance for the quarter, returning 7.55% and outperforming the Russell 1000 Growth Index by 288 basis points. Earnest Partners Small Cap Value had the lowest absolute performance over the quarter, but still beat the benchmark, returning 1.81% versus 0.67% for the Russell 2000 Value Index. All managers outperformed their respective benchmarks for the quarter.

#### **International Equity**

The International Equity Composite outperformed the MSCI ACW Ex US IM Index for the quarter, returning 7.14% versus 5.85% for the index. This performance ranked the composite in the 26<sup>th</sup> percentile among peers. International equity markets continued to react positively to signs of strengthening economic growth across both developed and emerging markets, and as in the US growth broadly outperformed value. MFS Developed Int'l had the highest absolute and relative performance for the quarter, returning 9.06% and outperforming the MSCI World Ex US IM Index by 320 basis points. LA Capital Emerging had the lowest absolute performance over the quarter, but still beat the benchmark, returning 5.90% versus 5.78% for the MSCI Emerging Markets IM Index. All managers outperformed their respective benchmarks for the quarter.

#### **Fixed Income**

The Fixed Income Composite outperformed the Fixed Income Custom Index for the quarter, returning 1.63% versus 1.29% for the index. This performance ranked the composite in the 39<sup>th</sup> percentile among peers. Macquarie Unconstrained had the highest absolute and relative performance over the quarter, returning 2.83% and outperforming the 67% B Global Credit/33% B Global High Yield by 91 basis points. Wells Principal Protection had the lowest absolute performance over the quarter, returning 0.79%. All managers outperformed their respective benchmarks for the quarter.

Performance shown is gross of fees, except for the hedge fund composite/managers which are net of fees.



#### **Alternative Asset Classes**

#### **REAL RETURN**

The Real Return Composite underperformed the Consumer Price Index+3% by 222 basis points during the second quarter. Composite underperformance was driven by a return of -6.10% from Invesco Commodity, as oil prices fell 9% during the second quarter putting pressure on the entire energy complex, and affecting commodity performance.

#### **HEDGE FUNDS**

The Hedge Funds Composite posted positive absolute returns, but trailed the BofA ML 3 Mo US T-Bill Index+3% (1 Mo Lag) by 11 basis points during the second quarter. Composite underperformance for the quarter was driven by a return of -0.31% from GAM Divergent. Both strategies have underperformed the benchmark since inception, with GAM Divergent and MS Convergent underperforming by 151 basis points and 255 basis points, respectively.

## Watch List



## Water and Power Employees' Retirement Plan Watch List Summary

		Date Board		Recei	nt Perform	nance			
Watch List Managers	Date Qualified for Watch	Approved Manager for Watch	2017 Q1	2017 Q2	1 Year	3 Year	5 Year	Reasons on Watch	Recommendation
Continue On Watch									
Fred Alger Large Cap Growth (SA) Russell 1000 Growth Index	12/31/2015	4/13/2016	10.47 8.91	5.25 4.67	24.05 20.42	7.41 11.11	13.91 15.30	Failure to meet performance criteria.	Staff and RVK are conducting an equity structure study to evaluate the structure of this composite going forward and expect to deliver results to the Board in Q3 2017. The manager last provided an update to the Board on 04/12/2017.
T. Rowe Price Large Cap Growth (SA)  Russell 1000 Grth Index	12/31/2016	2/8/2017	10.14 8.91	7.55 4.67			18.80 15.30	Portfolio Manager turnover.	Staff and RVK are conducting an equity structure study to evaluate the structure of this composite going forward and expect to deliver results to the Board in Q3 2017. The manager last provided an update to the Board on 04/12/2017.
Fidelity Developed Int'l (SA) International Developed Blend	9/30/2016	11/9/2016	6.59 6.92	7.19 5.86	18.12 19.74	1.63 1.12	9.16 8.57	Portfolio Manager turnover.	Staff and RVK are conducting an equity structure study to evaluate the structure of this composite going forward and expect to deliver results to the Board in Q3 2017. The manager last provided an update to the Board on 10/12/2016.
JP Morgan Principal Protection (SA)  Bloomberg US Int Agg Ex Credit	3/31/2016	5/11/2016	0.61 0.52	0.82 0.77	-0.15 -0.68	N/A N/A	N/A N/A	Organization concerns.	Performance and management are continuously being monitored. The manager last provided an update to the Board on 09/14/2016.
Macquarie Unconstrained (SA) 67% B Global Credit/33% B Global High Yield	9/30/2016	11/9/2016	2.03	2.83 1.92	7.29 6.52	N/A N/A	N/A N/A	Organization concerns.	Performance and management are continuously being monitored. The manager last provided an update to the Board on 06/08/2016.
WAMCO (SA)  Bloomberg Wrld Gov't Infl Lnkd Index (Hedged)	3/31/2017	4/12/2017	0.58 0.70	-0.13 -0.42	2.02 1.93	4.13 <i>4.20</i>	3.06 2.97	Failure to meet performance criteria.	Performance and management are continuously being monitored. The manager last provided an update to the Board on 01/11/2017.
MS Convergent (CF) (Lagged-1 Mo) - Net BofA ML 3 Mo US T-Bill Index+3% (1 Mo Lag)	3/31/2016	6/8/2016	2.19 0.87	1.93 0.88	5.25 3.45	0.70 3.21	N/A N/A	Failure to meet performance criteria.	At the 04/12/17 meeting, the Board interviewed and selected a replacement manager for the Hedge Fund of Funds mandate.

Performance shown is gross of fees.

Please see the Appendix for manager watch list criteria.

On March 31, 2017, Delaware Investments adopted the name of its parent company, Macquarie Investment Management.



# Capital Markets Review



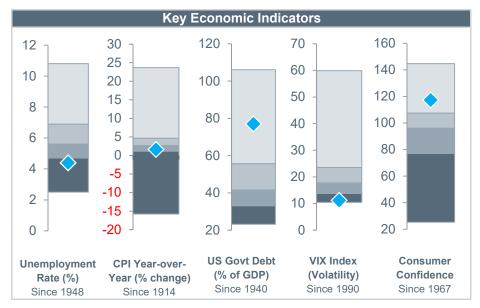
Capital Markets Review As of June 30, 2017

#### **Second Quarter Economic Environment**

#### **Key Economic Indicators**

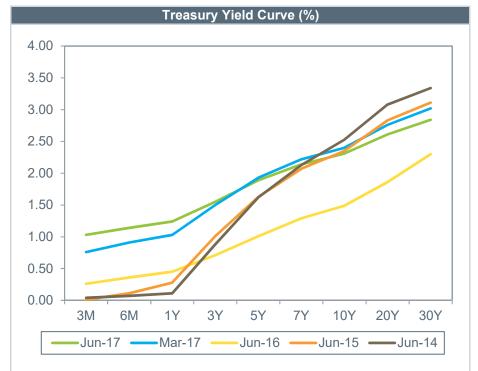
Global risk assets continued to perform well during the second quarter of 2017, with gains broadly supported by strengthening economic data related to global inflation, job growth, and corporate fundamentals. In contrast to prior run-ups in risk assets, the past quarter was marked by high levels of sector and market factor dispersion. This created significant opportunities for skilled active managers and generated tailwinds for strategies with heavy growth and cyclical biases. Geographically, emerging markets outperformed developed, while international markets generally outperformed US markets.

Gains across most risk assets occurred despite persistent political divisiveness in the US, heightened geopolitical risks (most notably in North Korea), and a range of other international issues. Although positive economic fundamentals have thus far supported 2017 market gains, it is possible that unanticipated global central bank policy and US political events could have a larger influence on markets through the remainder of the year.



Economic Indicators	Jun-17		Mar-17	Jun-16	Jun-14	20 Yr
Federal Funds Rate (%)	1.06	lack	0.82	0.30	0.09	2.23
Breakeven Infl 1 Yr (%)	0.72	$\blacksquare$	2.06	1.17	1.46	N/A
Breakeven Infl 10 Yr (%)	1.74	$\blacksquare$	1.98	1.44	2.24	N/A
CPI YoY (Headline) (%)	1.6	$\blacksquare$	2.4	1.0	2.1	2.1
Unemployment Rate (%)	4.4	$\blacksquare$	4.5	4.9	6.1	5.9
Real GDP YoY (%)	2.1		2.0	1.2	2.7	2.3
PMI - Manufacturing	57.80		57.20	52.80	55.40	52.25
USD Total Wtd Idx	90.54	$\blacksquare$	94.01	90.65	75.72	86.89
WTI Crude Oil per Barrel (\$)	46.0	$\blacksquare$	50.6	48.3	105.4	56.7
Gold Spot per Oz (\$)	1,241.6	$\blacksquare$	1,249.4	1,322.2	1,327.3	806.4

Market Performance (%)	QTD	CYTD	1 Yr	5 Yr	10 Yr
S&P 500 (Cap Wtd)	3.09	9.34	17.90	14.63	7.18
Russell 2000	2.46	4.99	24.60	13.70	6.92
MSCI EAFE (Net)	6.12	13.81	20.27	8.69	1.03
MSCI EAFE SC (Net)	8.10	16.72	23.18	12.94	3.41
MSCI Emg Mkts (Net)	6.27	18.43	23.75	3.96	1.92
Bloomberg US Agg Bond	1.45	2.27	-0.31	2.21	4.48
BofA ML 3 Mo US T-Bill	0.20	0.30	0.49	0.17	0.58
NCREIF ODCE (Gross)	1.70	3.50	7.87	11.79	5.25
Wilshire US REIT	1.78	1.82	-1.71	9.35	5.63
HFRI FOF Comp	0.70	3.10	6.37	3.85	0.86
Bloomberg Cmdty (TR)	-3.00	-5.26	-6.50	-9.25	-6.49





US Equity Review As of June 30, 2017

#### **Second Quarter Review**

#### **Broad Market**

Domestic equity markets continued to rally during the second quarter, albeit at a slower rate and with less volatility. Expectations for fiscal stimulus were again supportive of markets during the quarter, as was the positive tone from the Federal Open Market Committee ("FOMC") regarding near-term economic growth and inflation expectations. Equities provided positive returns across all market caps and styles, but with significant dispersion across sectors and market factors.

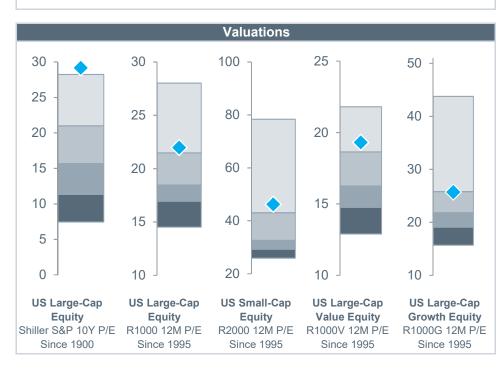
#### **Market Cap**

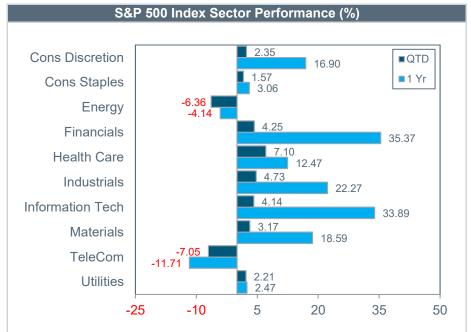
Large cap stocks continued to outpace small cap stocks, with the exception of micro cap.

#### **Style and Sector**

Growth continued its strong run in the second quarter of 2017, with the Russell 3000 Growth Index posting returns of 4.7% for the quarter and 13.7% year-to-date, versus 1.3% and 4.3%, respectively, for its value counterpart.







Valuation data courtesy of Bloomberg Professional Service and Robert J. Shiller, Irrational Exuberance, Second Edition. P/E metrics shown represent the 5th through 95th percentiles to minimize the effect of outliers.



Non-US Equity Review
As of June 30, 2017

#### Second Quarter Review

#### **Broad Market**

International equity markets continued to react positively to signs of strengthening economic growth across both developed and emerging markets, driving equity and sovereign debt yields higher.

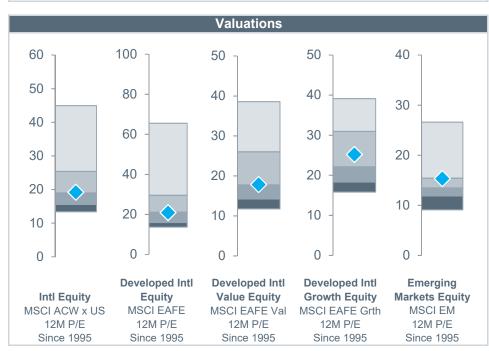
#### Region

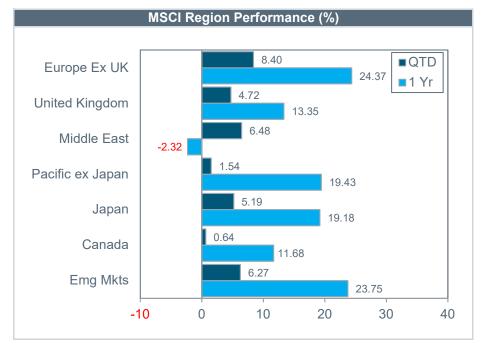
From a country perspective, political developments drove a generally risk-on repricing of assets. France and the Netherlands withstood the antiglobalization political forces, which reduced political uncertainty and supported higher asset prices.

#### **Market Cap & Style**

Developed small-cap equities outperformed large-cap equities, while emerging markets equities narrowly edged out developed markets equities. As would be expected during periods of growth leadership, healthcare and technology led performance from a sector standpoint, with materials, energy, and telecom lagging.







Valuation data courtesy of Bloomberg Professional Service.

P/E metrics shown represent the 5th through 95th percentiles to minimize the effect of outliers.

All returns are shown net of foreign taxes on dividends.



Fixed Income Review
As of June 30, 2017

#### Second Quarter Review

#### **Broad Market**

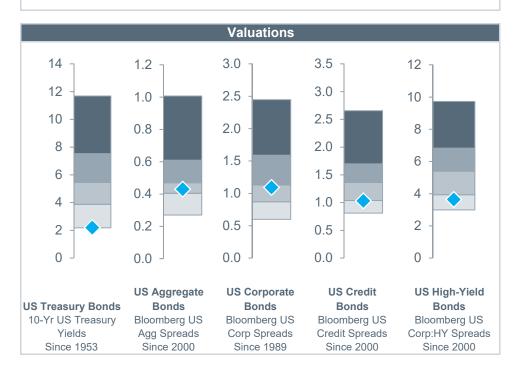
The FOMC raised the Federal Funds rate by 0.25% during its June meeting, citing developments in labor markets and expectations for higher inflation over the near-term. As expected, given recent inflation data and the June increase in the targeted Federal Funds rate, the yield curve flattened considerably during the second quarter.

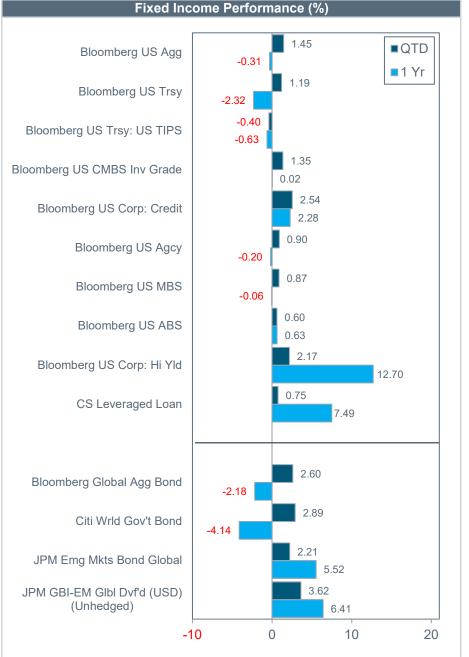
#### **Credit Market**

Unsurprisingly, given the general risk-on sentiment of the second quarter, credit spreads tightened for both the BofAML US Corporate Index and the BofAML US High Yield Index.

#### International

Emerging markets debt continued to be a top performer in 2017. Hard currency EMD returned 2.2% for the quarter and 6.2% for the year-to-date, as measured by the JPM EMBI Global Diversified Index.







Valuations shown represent the 5th through 95th percentiles to minimize the effect of outliers.



Alternatives Review As of June 30, 2017

#### Second Quarter Review - Absolute Return

#### **General Market - Hedge Funds**

The hedge fund industry continued to produce positive returns for the quarter, though they cooled slightly from the pace set in the first quarter. As measured by the HFRI Fund Weighted Composite, the industry has now generated positive returns in 15 out of 16 months dating back to March 2016. Macro strategies continued to lag other sectors, however, as systematic strategies were whipsawed by interest rate movements in 2017.

#### **General Market - Global Tactical Asset Allocation (GTAA)**

Relative to an undiversified and static portfolio comprised of 60% US equity and 40% fixed income, performance across the GTAA manager universe was mixed in the second quarter. The stronger-performing tactical managers either avoided or de-emphasized US large cap equity exposure in favor of foreign developed equity, emerging market equity, and credit-sensitive fixed income. Managers with overweight positions in European and Japanese equity exposures fared particularly well.

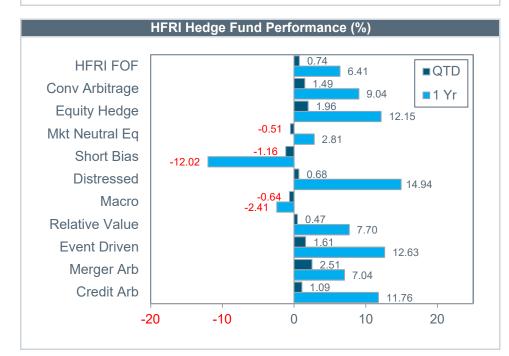
#### **Second Quarter Review - Real Assets**

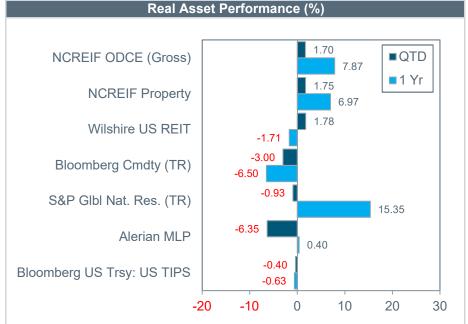
#### **General Market - Diversified Inflation Strategies (DIS)**

Performance for Diversified Inflation Strategies in the second quarter varied widely, as commodities exposure (or lack thereof) served as the defining characteristic that separated strong manager returns from disappointing ones.

#### **General Market - Real Estate**

Core real estate returns mirrored those experienced in the first quarter. Gains were moderate with income comprising more than half of the quarter's total return. The core index, NCREIF-ODCE, returned 1.7% (on a preliminary basis) during the quarter, reinforcing investor expectations of lower returns going forward as we enter the later stages of the recovery. Real estate valuations remain at elevated levels. However, with the exception of a small cohort of high-end luxury properties in a few gateway cities, fundamentals remain intact.







Annual Asset Class Performance As of June 30, 2017

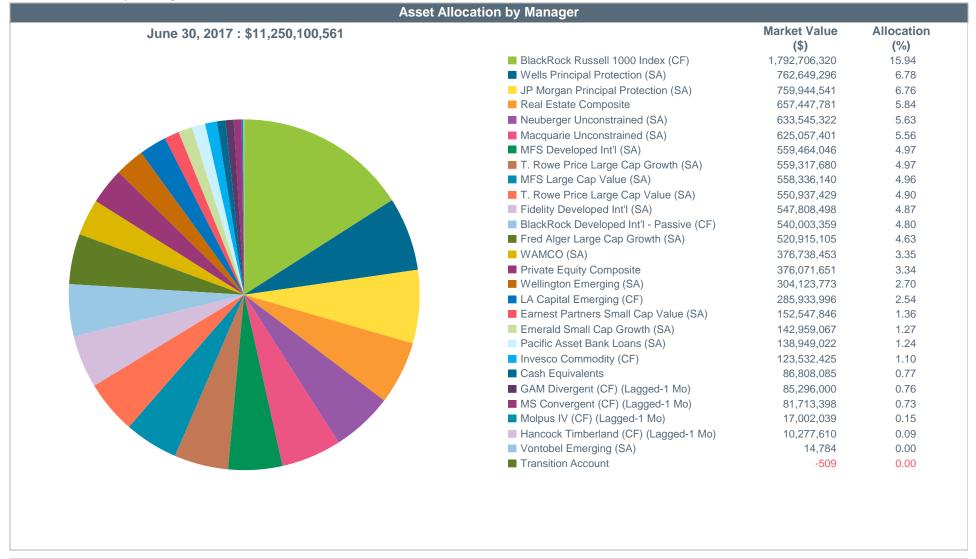
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	YTD
Best	61.34	33.16	34.00	35.97	39.38	8.44	78.51	28.60	22.49	20.00	38.82	31.78	15.02	21.31	18.43
1	55.81	31.45	26.19	32.18	16.23	5.24	58.21	26.85	15.99	18.23	32.39	19.31	9.59	17.13	16.72
	47.25	25.55	21.39	26.34	15.97	2.06	46.78	22.04	13.56	17.59	29.30	13.69	4.23	11.96	13.81
	38.59	20.25	21.36	19.31	11.63	-2.35	31.78	18.88	9.24	17.32	22.78	12.50	1.38	11.74	9.34
	36.18	18.33	13.82	18.37	11.17	-10.01	28.60	16.83	7.84	16.35	13.94	5.97	0.55	11.19	6.03
	28.96	13.06	13.54	16.32	10.25	-21.37	27.17	16.36	4.98	16.00	8.96	4.89	0.05	8.77	4.99
	28.68	11.14	7.49	15.79	6.97	-26.16	26.46	15.12	2.11	15.81	7.44	3.64	-0.27	7.24	4.93
	23.93	10.88	5.34	11.86	6.60	-33.79	18.91	15.06	0.10	10.94	1.86	3.37	-0.81	6.67	3.50
	11.61	9.15	4.91	10.39	5.49	-35.65	11.47	10.16	-4.18	8.78	0.07	2.45	-1.44	4.68	3.10
	9.28	8.56	4.55	4.85	5.00	-37.00	11.41	7.75	-5.72	6.98	-2.02	0.04	-3.30	2.65	2.27
	8.39	8.46	3.07	4.34	1.87	-39.20	5.93	6.54	-12.14	4.79	-2.60	-2.19	-4.41	2.18	1.82
	5.88	6.86	2.84	2.72	1.45	-43.38	1.92	6.31	-13.32	4.21	-8.61	-4.90	-4.47	1.00	0.85
	4.11	4.34	2.74	2.07	-1.57	-47.01	0.21	5.70	-15.94	0.11	-8.83	-4.95	-14.92	0.51	0.30
Worst	1.15	1.33	2.43	0.49	-17.55	-53.33	-29.76	0.13	-18.42	-1.06	-9.52	-17.01	-24.66	0.33	-5.26
S&P 500 US Larg Cap		mall (Net)		(Net) - (N	/ISCI EM let) - Int'l mg Mkts	Bloombrg US Agg Bond - Fl	Bloombrg US Corp: Hi Yield - F	US ITSY	US Gov/Cre	brg NCR ODO edit: (Gros FI Real E	CE (ss) - US F	REIT -	omp	Cmdty (TR)	BofA ML 3 Mo T-Bill - Cash Equiv





## Total Fund - Retirement



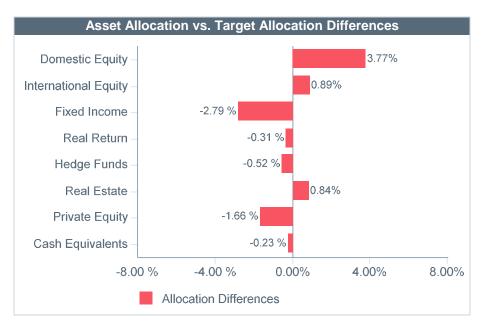


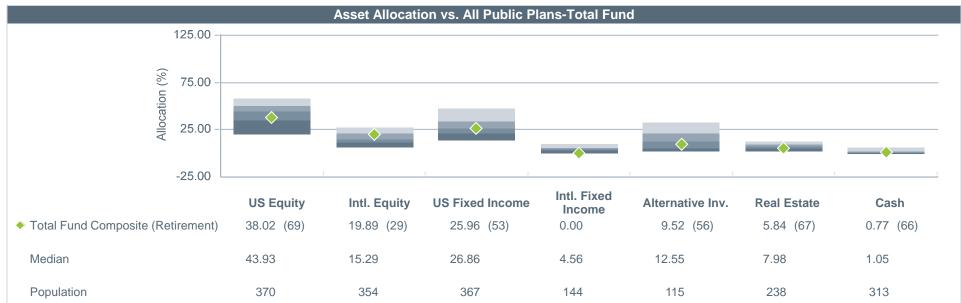
Schedule of Investable Assets - FYTD											
Periods Ending	Beginning Market Value (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return	Unit Value						
FYTD	10,049,793,526	1,200,307,035	11,250,100,561	12.90	112.90						

Allocations shown may not sum up to 100% exactly due to rounding. Performance shown is gross of fees. Fiscal year ends June 30th. Market value shown for Vontobel Emerging (SA) represents residual assets.



	Market Value (\$)	Allocation (%)	Target (%)
Domestic Equity	4,277,719,588	38.02	34.25
International Equity	2,237,347,947	19.89	19.00
Fixed Income	2,920,145,583	25.96	28.75
Real Return	527,550,527	4.69	5.00
Hedge Funds	167,009,398	1.48	2.00
Real Estate	657,447,781	5.84	5.00
Private Equity	376,071,651	3.34	5.00
Cash Equivalents	86,808,085	0.77	1.00
Total Fund	11,250,100,561	100.00	100.00





Parentheses contain percentile ranks. Allocations shown may not sum up to 100% exactly due to rounding.



	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	Since Incep.	Inception Date
Total Fund Composite (Retirement)	3.49	8.35	12.90	12.90	6.09	9.59	9.58	5.64	6.94	1.68	6.86	6.57	01/01/2005
Retirement Policy Benchmark	2.97	7.35	12.68	12.68	5.69	9.06	9.47	5.44	8.40	0.71	6.75	6.38	
Difference	0.52	1.00	0.22	0.22	0.40	0.53	0.11	0.20	-1.46	0.97	0.11	0.19	
All Public Plans-Total Fund Median	2.97	7.61	12.13	12.13	5.41	8.95	9.51	5.58	7.34	0.17	6.81	6.45	
Rank	17	24	32	32	19	25	46	46	60	13	48	44	
Domestic Equity Composite	4.02	10.83	20.76	20.76	9.96	15.73	15.81	7.68	11.68	1.96	11.82	7.60	04/01/2001
Russell 3000 (Blended) (R)	3.02	8.93	18.51	18.51	9.10	14.58	15.34	7.26	12.74	0.48	12.56	7.05	
Difference	1.00	1.90	2.25	2.25	0.86	1.15	0.47	0.42	-1.06	1.48	-0.74	0.55	
All Public Plans-US Equity Segment Median	3.05	8.70	18.48	18.48	8.60	14.22	15.11	7.21	12.85	0.21	11.42	7.50	
Rank	9	10	12	12	7	5	7	27	74	8	34	47	
MFS Large Cap Value (SA)	3.92	8.90	16.81	16.81	10.26	15.70	15.40	7.86	15.80	-0.06	11.86	9.59	03/01/2004
Russell 1000 Val Index	1.34	4.66	15.53	15.53	7.36	13.94	14.31	5.57	17.34	-3.83	13.45	7.67	
Difference	2.58	4.24	1.28	1.28	2.90	1.76	1.09	2.29	-1.54	3.77	-1.59	1.92	
IM U.S. Large Cap Value Equity (SA+CF) Median	2.02	6.27	17.93	17.93	7.63	14.22	14.60	6.54	14.54	-2.29	12.22	8.49	
Rank	11	17	59	59	10	19	28	18	39	28	56	14	
MFS Large Cap Value (SA) - Net	3.84	8.74	16.46	16.46	9.93	15.35	15.05	7.50	15.45	-0.38	11.55	9.22	03/01/2004
Russell 1000 Val Index	1.34	4.66	15.53	15.53	7.36	13.94	14.31	5.57	17.34	-3.83	13.45	7.67	
Difference	2.50	4.08	0.93	0.93	2.57	1.41	0.74	1.93	-1.89	3.45	-1.90	1.55	
T. Rowe Price Large Cap Value (SA)	2.49	6.52	17.88	17.88	8.83	15.72	15.34	7.30	17.14	-1.90	13.43	9.23	10/01/2004
Russell 1000 Val Index	1.34	4.66	15.53	15.53	7.36	13.94	14.31	5.57	17.34	-3.83	13.45	7.90	
Difference	1.15	1.86	2.35	2.35	1.47	1.78	1.03	1.73	-0.20	1.93	-0.02	1.33	
IM U.S. Large Cap Value Equity (SA+CF) Median	2.02	6.27	17.93	17.93	7.63	14.22	14.60	6.54	14.54	-2.29	12.22	8.85	
Rank	38	47	51	51	25	19	30	31	26	46	35	35	
T. Rowe Price Large Cap Value (SA) - Net	2.42	6.37	17.53	17.53	8.52	15.38	15.00	6.96	16.80	-2.19	13.10	8.87	10/01/2004
Russell 1000 Val Index	1.34	4.66	15.53	15.53	7.36	13.94	14.31	5.57	17.34	-3.83	13.45	7.90	
Difference	1.08	1.71	2.00	2.00	1.16	1.44	0.69	1.39	-0.54	1.64	-0.35	0.97	



•	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	Since Incep.	Inception Date
BlackRock Russell 1000 Index (CF)	3.09	9.29	18.08	18.08	9.30	14.71	15.45	7.31	12.09	0.94	13.27		09/01/2003
Russell 1000 Index	3.06	9.27	18.03	18.03	9.26	14.67	15.43	7.29	12.05	0.92	13.24	8.99	
Difference	0.03	0.02	0.05	0.05	0.04	0.04	0.02	0.02	0.04	0.02	0.03	0.06	
IM U.S. Large Cap Core Equity (SA+CF) Median	2.93	9.04	17.77	17.77	9.24	14.57	15.36	7.50	10.51	1.32	13.42	9.29	
Rank	42	44	44	44	48	43	45	59	30	56	52	63	
BlackRock Russell 1000 Index (CF) - Net	3.09	9.29	18.08	18.08	9.29	14.71	15.44	7.27	12.09	0.93	13.26	8.99	09/01/2003
Russell 1000 Index	3.06	9.27	18.03	18.03	9.26	14.67	15.43	7.29	12.05	0.92	13.24	8.99	
Difference	0.03	0.02	0.05	0.05	0.03	0.04	0.01	-0.02	0.04	0.01	0.02	0.00	
Fred Alger Large Cap Growth (SA)	5.25	16.28	24.05	24.05	7.41	13.91	14.88	8.09	0.38	1.73	11.75	8.80	03/01/2004
Russell 1000 Grth Index	4.67	13.99	20.42	20.42	11.11	15.30	16.48	8.91	7.08	5.67	13.05	8.63	
Difference	0.58	2.29	3.63	3.63	-3.70	-1.39	-1.60	-0.82	-6.70	-3.94	-1.30	0.17	
IM U.S. Large Cap Growth Equity (SA+CF) Median	4.98	14.12	20.39	20.39	10.41	14.95	15.77	8.77	4.63	4.93	11.91	8.88	
Rank	44	28	14	14	89	75	72	69	85	78	54	53	
Fred Alger Large Cap Growth (SA) - Net	5.18	16.11	23.69	23.69	7.11	13.59	14.51	7.73	0.09	1.44	11.46	8.44	03/01/2004
Russell 1000 Grth Index	4.67	13.99	20.42	20.42	11.11	15.30	16.48	8.91	7.08	5.67	13.05	8.63	
Difference	0.51	2.12	3.27	3.27	-4.00	-1.71	-1.97	-1.18	-6.99	-4.23	-1.59	-0.19	
T. Rowe Price Large Cap Growth (SA)	7.55	18.46	31.29	31.29	14.11	18.80	18.56	N/A	5.78	12.48	9.31	14.98	04/01/2010
Russell 1000 Grth Index	4.67	13.99	20.42	20.42	11.11	15.30	16.48	8.91	7.08	5.67	13.05	13.89	
Difference	2.88	4.47	10.87	10.87	3.00	3.50	2.08	N/A	-1.30	6.81	-3.74	1.09	
IM U.S. Large Cap Growth Equity (SA+CF) Median	4.98	14.12	20.39	20.39	10.41	14.95	15.77	8.77	4.63	4.93	11.91	13.32	
Rank	9	11	2	2	5	4	4	N/A	40	7	80	13	
T. Rowe Price Large Cap Growth (SA) - Net	7.47	18.28	30.86	30.86	13.75	18.42	18.17	N/A	5.42	12.11	8.99	14.60	04/01/2010
Russell 1000 Grth Index	4.67	13.99	20.42	20.42	11.11	15.30	16.48	8.91	7.08	5.67	13.05	13.89	
Difference	2.80	4.29	10.44	10.44	2.64	3.12	1.69	N/A	-1.66	6.44	-4.06	0.71	
Earnest Partners Small Cap Value (SA)	1.81	7.41	26.29	26.29	11.43	17.21	16.35	8.75	24.79	-2.28	11.11	9.28	12/01/2004
Russell 2000 Val Index	0.67	0.54	24.86	24.86	7.02	13.39	13.50	5.92	31.74	-7.47	4.22	7.36	
Difference	1.14	6.87	1.43	1.43	4.41	3.82	2.85	2.83	-6.95	5.19	6.89	1.92	
IM U.S. Small Cap Value Equity (SA+CF) Median	0.94	2.14	23.04	23.04	7.70	14.97	15.03	7.91	26.17	-4.30	5.71	9.40	
Rank	35	10	21	21	4	11	21	30	59	30	6	55	
Earnest Partners Small Cap Value (SA) - Net	1.67	7.11	25.58	25.58	10.81	16.55	15.69	8.07	24.08	-2.83	10.53	8.59	12/01/2004
Russell 2000 Val Index	0.67	0.54	24.86	24.86	7.02	13.39	13.50	5.92	31.74	-7.47	4.22	7.36	
Difference	1.00	6.57	0.72	0.72	3.79	3.16	2.19	2.15	-7.66	4.64	6.31	1.23	

Performance shown is gross of fees, except where noted. Performance is annualized for periods greater than one year. Inception dates shown represent the first full month following initial funding. Fiscal year ends June 30th. Please see the Addendum for custom index descriptions.



	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	Since Incep.	Inception Date
Emerald Small Cap Growth (SA)	6.69	12.37	28.88	28.88	N/A	N/A	N/A	N/A	10.02	N/A	N/A	10.46	12/01/2015
Russell 2000 Grth Index	4.39	9.97	24.40	24.40	7.64	13.98	15.16	7.82	11.32	-1.38	5.60	10.17	
Difference	2.30	2.40	4.48	4.48	N/A	N/A	N/A	N/A	-1.30	N/A	N/A	0.29	
IM U.S. Small Cap Growth Equity (SA+CF) Median	4.95	11.04	24.23	24.23	8.32	14.41	15.98	8.08	11.38	-0.73	3.99	11.63	
Rank	22	37	21	21	N/A	N/A	N/A	N/A	58	N/A	N/A	56	
Emerald Small Cap Growth (SA) - Net	6.53	12.04	28.12	28.12	N/A	N/A	N/A	N/A	9.37	N/A	N/A	9.81	12/01/2015
Russell 2000 Grth Index	4.39	9.97	24.40	24.40	7.64	13.98	15.16	7.82	11.32	-1.38	5.60	10.17	
Difference	2.14	2.07	3.72	3.72	N/A	N/A	N/A	N/A	-1.95	N/A	N/A	-0.36	
International Equity Composite	7.14	16.03	18.47	18.47	3.37	9.45	7.70	2.15	3.09	-1.39	-1.15	6.24	07/01/2004
MSCI ACW Ex US IM Index (Blended)	5.85	14.30	20.43	20.43	1.14	7.58	6.94	1.54	4.41	-4.60	-3.89	6.43	
Difference	1.29	1.73	-1.96	-1.96	2.23	1.87	0.76	0.61	-1.32	3.21	2.74	-0.19	
All Public Plans-Intl. Equity Segment Median	6.41	15.43	20.59	20.59	2.44	8.93	8.44	2.20	3.94	-2.51	-3.00	7.17	
Rank	26	34	84	84	21	31	77	51	66	31	20	86	
BlackRock Developed Int'l - Passive (CF)	6.06	13.55	20.29	20.29	1.54	N/A	N/A	N/A	3.45	-1.62	-4.13	7.81	10/01/2012
MSCI Wrld Ex US IM Index (USD) (Net)	5.86	13.19	19.74	19.74	1.12	8.57	7.83	1.29	2.95	-1.95	-4.45	7.41	
Difference	0.20	0.36	0.55	0.55	0.42	N/A	N/A	N/A	0.50	0.33	0.32	0.40	
IM All EAFE (SA+CF) Median	6.62	14.75	20.42	20.42	2.48	9.66	9.15	2.36	1.05	1.22	-4.26	8.54	
Rank	72	75	52	52	75	N/A	N/A	N/A	21	75	50	70	
BlackRock Developed Int'l - Passive (CF) - Net	6.06	13.55	20.29	20.29	1.52	N/A	N/A	N/A	3.45	-1.64	-4.15	7.79	10/01/2012
MSCI Wrld Ex US IM Index (USD) (Net)	5.86	13.19	19.74	19.74	1.12	8.57	7.83	1.29	2.95	-1.95	-4.45	7.41	
Difference	0.20	0.36	0.55	0.55	0.40	N/A	N/A	N/A	0.50	0.31	0.30	0.38	
MFS Developed Int'l (SA)	9.06	16.14	12.53	12.53	5.84	N/A	N/A	N/A	-0.22	7.17	1.31	12.51	08/01/2012
MSCI Wrld Ex US IM Index (USD) (Net)	5.86	13.19	19.74	19.74	1.12	8.57	7.83	1.29	2.95	-1.95	-4.45	8.46	
Difference	3.20	2.95	-7.21	-7.21	4.72	N/A	N/A	N/A	-3.17	9.12	5.76	4.05	
IM All EAFE (SA+CF) Median	6.62	14.75	20.42	20.42	2.48	9.66	9.15	2.36	1.05	1.22	-4.26	9.49	
Rank	6	24	99	99	5	N/A	N/A	N/A	69	6	6	6	
MFS Developed Int'l (SA) - Net	8.97	15.94	12.14	12.14	5.50	N/A	N/A	N/A	-0.56	6.83	0.99	12.14	08/01/2012
MSCI Wrld Ex US IM Index (USD) (Net)	5.86	13.19	19.74	19.74	1.12	8.57	7.83	1.29	2.95	-1.95	-4.45	8.46	
Difference	3.11	2.75	-7.60	-7.60	4.38	N/A	N/A	N/A	-3.51	8.78	5.44	3.68	



	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	Since Incep.	Inception Date
Fidelity Developed Int'l (SA)	7.19	14.24	18.12	18.12	1.63	9.16	8.82	2.46	-0.70	0.99	-5.94	6.05	12/01/2004
International Developed Blend	5.86	13.19	19.74	19.74	1.12	8.57	7.83	1.10	2.95	-1.95	-4.45	5.00	
Difference	1.33	1.05	-1.62	-1.62	0.51	0.59	0.99	1.36	-3.65	2.94	-1.49	1.05	
IM All EAFE (SA+CF) Median	6.62	14.75	20.42	20.42	2.48	9.66	9.15	2.36	1.05	1.22	-4.26	6.26	
Rank	33	60	70	70	73	61	61	45	73	54	80	61	
Fidelity Developed Int'l (SA) - Net	7.11	14.09	17.79	17.79	1.36	8.85	8.51	2.13	-0.98	0.73	-6.19	5.70	12/01/2004
International Developed Blend	5.86	13.19	19.74	19.74	1.12	8.57	7.83	1.10	2.95	-1.95	-4.45	5.00	
Difference	1.25	0.90	-1.95	-1.95	0.24	0.28	0.68	1.03	-3.93	2.68	-1.74	0.70	
LA Capital Emerging (CF)	5.90	18.31	23.40	23.40	2.20	N/A	N/A	N/A	12.18	-15.10	0.24	3.60	10/01/2012
MSCI Emg Mkts IM Index (USD) (Net)	5.78	18.11	22.82	22.82	1.03	4.09	3.87	2.02	9.90	-13.86	-1.79	2.67	
Difference	0.12	0.20	0.58	0.58	1.17	N/A	N/A	N/A	2.28	-1.24	2.03	0.93	
IM Emerging Markets Equity (SA+CF) Median	6.43	19.34	23.83	23.83	2.39	5.84	5.68	3.08	10.07	-12.66	-0.14	4.53	
Rank	60	63	55	55	54	N/A	N/A	N/A	35	72	46	68	
LA Capital Emerging (CF) - Net	5.73	17.93	22.60	22.60	1.56	N/A	N/A	N/A	11.46	-15.65	-0.36	2.94	10/01/2012
MSCI Emg Mkts IM Index (USD) (Net)	5.78	18.11	22.82	22.82	1.03	4.09	3.87	2.02	9.90	-13.86	-1.79	2.67	
Difference	-0.05	-0.18	-0.22	-0.22	0.53	N/A	N/A	N/A	1.56	-1.79	1.43	0.27	
Wellington Emerging (SA)	6.71	21.77	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	16.64	10/01/2016
MSCI Emg Mkts IM Index (USD) (Net)	5.78	18.11	22.82	22.82	1.03	4.09	3.87	2.02	9.90	-13.86	-1.79	12.86	
Difference	0.93	3.66	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3.78	
IM Emerging Markets Equity (SA+CF) Median	6.43	19.34	23.83	23.83	2.39	5.84	5.68	3.08	10.07	-12.66	-0.14	13.78	
Rank	46	20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	18	
Wellington Emerging (SA) - Net	6.56	21.43	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	16.15	10/01/2016
MSCI Emg Mkts IM Index (USD) (Net)	5.78	18.11	22.82	22.82	1.03	4.09	3.87	2.02	9.90	-13.86	-1.79	12.86	
Difference	0.78	3.32	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3.29	



•	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	Since Incep.	Inception Date
Fixed Income Composite	1.63	3.03	3.52	3.52	3.52	3.52	4.58	5.43	5.00	0.78	6.05	5.48	04/01/2001
Fixed Income Custom Index (R)	1.29	2.53	2.92	2.92	3.18	2.99	3.86	4.86	5.65	0.11	5.56	5.09	
Difference	0.34	0.50	0.60	0.60	0.34	0.53	0.72	0.57	-0.65	0.67	0.49	0.39	
All Public Plans-US Fixed Income Segment Median	1.50	2.74	1.61	1.61	2.79	3.01	4.14	4.95	4.54	0.32	6.01	5.04	
Rank	39	41	23	23	28	37	40	26	42	31	49	18	
JP Morgan Principal Protection (SA)	0.82	1.43	-0.15	-0.15	N/A	N/A	N/A	N/A	2.02	N/A	N/A	1.96	09/01/2015
Bloomberg US Int Agg Ex Credit	0.77	1.29	-0.68	-0.68	1.81	1.54	2.31	3.80	1.40	1.32	4.11	1.56	
Difference	0.05	0.14	0.53	0.53	N/A	N/A	N/A	N/A	0.62	N/A	N/A	0.40	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	1.53	2.50	0.28	0.28	2.76	2.68	3.73	4.97	3.10	0.82	6.15	3.16	
Rank	99	99	70	70	N/A	N/A	N/A	N/A	97	N/A	N/A	100	
JP Morgan Principal Protection (SA) - Net	0.79	1.38	-0.25	-0.25	N/A	N/A	N/A	N/A	1.92	N/A	N/A	1.86	09/01/2015
Bloomberg US Int Agg Ex Credit	0.77	1.29	-0.68	-0.68	1.81	1.54	2.31	3.80	1.40	1.32	4.11	1.56	
Difference	0.02	0.09	0.43	0.43	N/A	N/A	N/A	N/A	0.52	N/A	N/A	0.30	
Wells Principal Protection (SA)	0.79	1.40	-0.19	-0.19	N/A	N/A	N/A	N/A	1.86	N/A	N/A	1.85	09/01/2015
Bloomberg US Int Agg Ex Credit	0.77	1.29	-0.68	-0.68	1.81	1.54	2.31	3.80	1.40	1.32	4.11	1.56	
Difference	0.02	0.11	0.49	0.49	N/A	N/A	N/A	N/A	0.46	N/A	N/A	0.29	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	1.53	2.50	0.28	0.28	2.76	2.68	3.73	4.97	3.10	0.82	6.15	3.16	
Rank	99	99	71	71	N/A	N/A	N/A	N/A	97	N/A	N/A	100	
Wells Principal Protection (SA) - Net	0.76	1.34	-0.30	-0.30	N/A	N/A	N/A	N/A	1.73	N/A	N/A	1.72	09/01/2015
Bloomberg US Int Agg Ex Credit	0.77	1.29	-0.68	-0.68	1.81	1.54	2.31	3.80	1.40	1.32	4.11	1.56	
Difference	-0.01	0.05	0.38	0.38	N/A	N/A	N/A	N/A	0.33	N/A	N/A	0.16	
Macquarie Unconstrained (SA)	2.83	4.92	7.29	7.29	N/A	N/A	N/A	N/A	8.37	N/A	N/A	6.25	09/01/2015
67% B Global Credit/33% B Global High Yield	1.92	3.97	6.52	6.52	4.40	5.77	6.43	6.52	10.04	-0.34	5.28	7.05	
Difference	0.91	0.95	0.77	0.77	N/A	N/A	N/A	N/A	-1.67	N/A	N/A	-0.80	
IM Global Fixed Income (SA+CF) Median	2.23	4.76	4.66	4.66	2.17	3.47	4.33	4.91	5.74	-2.39	2.47	5.18	
Rank	29	48	38	38	N/A	N/A	N/A	N/A	34	N/A	N/A	34	
Macquarie Unconstrained (SA) - Net	2.79	4.83	7.11	7.11	N/A	N/A	N/A	N/A	8.19	N/A	N/A	6.07	09/01/2015
67% B Global Credit/33% B Global High Yield	1.92	3.97	6.52	6.52	4.40	5.77	6.43	6.52	10.04	-0.34	5.28	7.05	
Difference	0.87	0.86	0.59	0.59	N/A	N/A	N/A	N/A	-1.85	N/A	N/A	-0.98	





	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	Since Incep.	Inception Date
Neuberger Unconstrained (SA)	2.60	5.28	8.58	8.58	N/A	N/A	N/A	N/A	9.65	N/A	N/A	7.94	09/01/2015
67% B Global Credit/33% B Global High Yield	1.92	3.97	6.52	6.52	4.40	5.77	6.43	6.52	10.04	-0.34	5.28	7.05	
Difference	0.68	1.31	2.06	2.06	N/A	N/A	N/A	N/A	-0.39	N/A	N/A	0.89	
IM Global Fixed Income (SA+CF) Median	2.23	4.76	4.66	4.66	2.17	3.47	4.33	4.91	5.74	-2.39	2.47	5.18	
Rank	39	37	31	31	N/A	N/A	N/A	N/A	30	N/A	N/A	21	
Neuberger Unconstrained (SA) - Net	2.54	5.16	8.33	8.33	N/A	N/A	N/A	N/A	9.40	N/A	N/A	7.69	09/01/2015
67% B Global Credit/33% B Global High Yield	1.92	3.97	6.52	6.52	4.40	5.77	6.43	6.52	10.04	-0.34	5.28	7.05	
Difference	0.62	1.19	1.81	1.81	N/A	N/A	N/A	N/A	-0.64	N/A	N/A	0.64	
Pacific Asset Bank Loans (SA)	1.10	2.83	8.46	8.46	N/A	N/A	N/A	N/A	9.18	N/A	N/A	6.13	09/01/2015
CS Lvg'd Loan Index	0.75	1.96	7.49	7.49	3.49	4.83	5.29	4.16	9.88	-0.38	2.06	4.87	
Difference	0.35	0.87	0.97	0.97	N/A	N/A	N/A	N/A	-0.70	N/A	N/A	1.26	
IM U.S. Bank Loans (SA+CF) Median	0.83	1.88	7.15	7.15	3.83	5.03	5.71	4.77	9.51	0.76	2.06	4.97	
Rank	15	5	14	14	N/A	N/A	N/A	N/A	58	N/A	N/A	9	
Pacific Asset Bank Loans (SA) - Net	1.02	2.67	8.12	8.12	N/A	N/A	N/A	N/A	8.83	N/A	N/A	5.79	09/01/2015
CS Lvg'd Loan Index	0.75	1.96	7.49	7.49	3.49	4.83	5.29	4.16	9.88	-0.38	2.06	4.87	
Difference	0.27	0.71	0.63	0.63	N/A	N/A	N/A	N/A	-1.05	N/A	N/A	0.92	
Real Return Composite	-1.46	-1.01	-0.53	-0.53	1.49	1.27	2.74	2.09	9.90	-2.56	2.21	2.50	02/01/2007
CPI+3% (Blended)	0.76	1.89	4.70	4.70	3.97	4.02	3.76	4.01	5.15	3.68	3.69	4.18	
Difference	-2.22	-2.90	-5.23	-5.23	-2.48	-2.75	-1.02	-1.92	4.75	-6.24	-1.48	-1.68	
Invesco Commodity (CF)	-6.10	-6.30	-8.47	-8.47	-9.41	N/A	N/A	N/A	14.61	-15.75	-15.29	-7.66	08/01/2013
Bloomberg Cmdty Index (TR)	-3.00	-5.26	-6.50	-6.50	-14.81	-9.25	-5.68	-6.49	11.74	-24.66	-17.01	-10.07	
Difference	-3.10	-1.04	-1.97	-1.97	5.40	N/A	N/A	N/A	2.87	8.91	1.72	2.41	
Invesco Commodity (CF) - Net	-6.25	-6.59	-9.06	-9.06	-10.00	N/A	N/A	N/A	13.87	-16.32	-15.82	-8.22	08/01/2013
Bloomberg Cmdty Index (TR)	-3.00	-5.26	-6.50	-6.50	-14.81	-9.25	-5.68	-6.49	11.74	-24.66	-17.01	-10.07	
Difference	-3.25	-1.33	-2.56	-2.56	4.81	N/A	N/A	N/A	2.13	8.34	1.19	1.85	
Hancock Timberland (CF) (Lagged-1 Mo) - Net	5.81	5.81	4.63	4.63	2.74	N/A	N/A	N/A	4.81	-0.34	N/A	2.53	04/01/2014
NCREIF Timberland Index (Lagged-1 Mo)	0.76	1.95	3.64	3.64	5.67	7.14	5.35	5.72	3.28	9.26	10.38	5.74	
Difference	5.05	3.86	0.99	0.99	-2.93	N/A	N/A	N/A	1.53	-9.60	N/A	-3.21	
Molpus IV (CF) (Lagged-1 Mo) - Net	0.71	4.11	3.96	3.96	N/A	N/A	N/A	N/A	-1.91	N/A	N/A	-7.71	09/01/2015
NCREIF Timberland Index (Lagged-1 Mo)	0.76	1.95	3.64	3.64	5.67	7.14	5.35	5.72	3.28	9.26	10.38	3.29	
Difference	-0.05	2.16	0.32	0.32	N/A	N/A	N/A	N/A	-5.19	N/A	N/A	-11.00	

Performance shown is gross of fees, except where noted. Performance is annualized for periods greater than one year. Inception dates shown represent the first full month following initial funding. Fiscal year ends June 30th. Please see the Addendum for custom index descriptions.



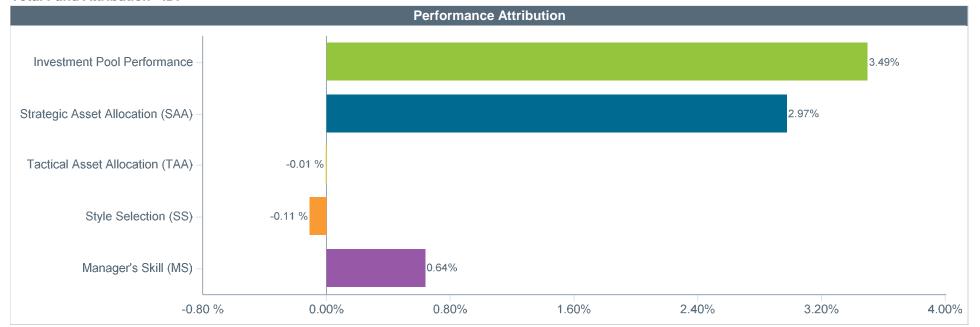
	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	Since Incep.	Inception Date
WAMCO (SA)	-0.13	0.45	2.02	2.02	4.13	3.06	4.08	N/A	9.37	-0.22	8.75	4.21	04/01/2010
Bloomberg Wrld Gov't Infl Lnkd Index (Hedged)	-0.42	0.28	1.93	1.93	4.20	2.97	4.35	5.12	10.22	-1.12	9.04	4.49	
Difference	0.29	0.17	0.09	0.09	-0.07	0.09	-0.27	N/A	-0.85	0.90	-0.29	-0.28	
WAMCO (SA) - Net	-0.17	0.37	1.85	1.85	3.96	2.88	3.90	N/A	9.18	-0.39	8.60	4.02	04/01/2010
Bloomberg Wrld Gov't Infl Lnkd Index (Hedged)	-0.42	0.28	1.93	1.93	4.20	2.97	4.35	5.12	10.22	-1.12	9.04	4.49	
Difference	0.25	0.09	-0.08	-0.08	-0.24	-0.09	-0.45	N/A	-1.04	0.73	-0.44	-0.47	
Hedge Funds Composite - Net	0.77	2.48	2.32	2.32	1.38	3.36	3.24	2.34	-2.30	1.24	3.03	2.77	03/01/2007
BofA ML 3 Mo US T-Bill Index+3% (1 Mo Lag)	0.88	1.76	3.45	3.45	3.21	3.16	3.15	3.63	3.33	3.02	3.05	3.78	
Difference	-0.11	0.72	-1.13	-1.13	-1.83	0.20	0.09	-1.29	-5.63	-1.78	-0.02	-1.01	
GAM Divergent (CF) (Lagged-1 Mo) - Net	-0.31	0.92	-0.34	-0.34	2.00	N/A	N/A	N/A	-3.23	3.70	4.82	1.68	12/01/2013
BofA ML 3 Mo US T-Bill Index+3% (1 Mo Lag)	0.88	1.76	3.45	3.45	3.21	3.16	3.15	3.63	3.33	3.02	3.05	3.19	
Difference	-1.19	-0.84	-3.79	-3.79	-1.21	N/A	N/A	N/A	-6.56	0.68	1.77	-1.51	
MS Convergent (CF) (Lagged-1 Mo) - Net	1.93	4.17	5.25	5.25	0.70	N/A	N/A	N/A	-1.27	-1.34	N/A	0.64	03/01/2014
BofA ML 3 Mo US T-Bill Index+3% (1 Mo Lag)	0.88	1.76	3.45	3.45	3.21	3.16	3.15	3.63	3.33	3.02	3.05	3.19	
Difference	1.05	2.41	1.80	1.80	-2.51	N/A	N/A	N/A	-4.60	-4.36	N/A	-2.55	

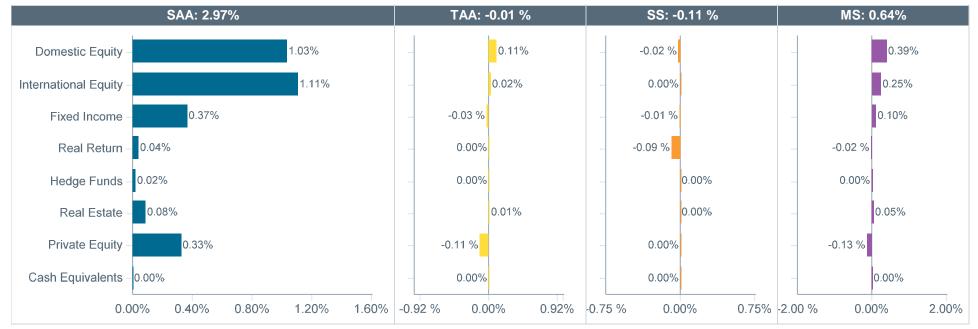


	D	/larket Value	% of	% of	Inception	Inception
Drivete Favity	\$	252 527 727	Alt. Inv. Group 35.36%	Total Fund 3.24%	11.82%	Date
Private Equity		353,537,737	0.12%	0.01%	-16.08%	May-06
Adams Street SMB I Apollo VIII	\$ \$	1,187,500	2.20%	0.01%	18.60%	Jan-17 Jan-14
	\$ \$	21,976,997	2.20%	0.20%	18.60%	Nov-12
Ares IV ARES Special Situation IV	\$ \$	23,021,987	0.99%	0.21%	-18.91%	Jan-15
ARES Special Situation IV Audax III V	\$ \$	9,877,452	0.84%	0.09%	12.96%	Jan-15 Jan-11
Blackstone Tactical Opps II	φ \$	8,446,633 22,861,962	2.29%	0.06%	20.64%	Apr-15
Clayton, Dubilier & Rice IX	Ф \$	16,265,390	1.63%	0.21%	26.27%	Apr-13 Apr-14
Crestview Partners III	Ф \$		1.46%	0.13%	15.61%	Feb-15
EnCap IX	\$ \$	14,619,909 12.550.595	1.46%	0.13%	23.29%	Jan-11
- 1	\$ \$	, ,	0.56%		-0.59%	Jan-11 Jan-13
EnCap VIII	\$ \$	5,558,108		0.05%	-0.59% 42.57%	Feb-15
EnCap X	\$	12,024,373	1.20%	0.11%		
Fisher Lynch II		18,744,327	1.87%	0.17%	12.04%	Mar-08
Harvest VII	\$	4,593,912	0.46%	0.04%	-45.46%	Nov-15
HRJ Special Opp II	\$ \$	8,837,906	0.88%	0.08%	8.22%	Feb-08
Industry Ventures VIII		450,000	0.05%	0.00%	6.71%	May-16
Landmark XIII	\$	8,758,900	0.88%	0.08%	6.86%	Oct-06
Landmark XIV	\$	11,901,471	1.19%	0.11%	13.48%	Aug-08
Landmark XV	\$	12,896,710	1.29%	0.12%	15.19%	Feb-14
Lexington VI	\$	6,812,979	0.68%	0.06%	8.12%	May-06
Lexington VII	\$	11,826,180	1.18%	0.11%	17.79%	Aug-09
Oaktree PF V	\$	8,664,265	0.87%	0.08%	5.91%	Jan-09
Silver Lake IV	\$	12,420,523	1.24%	0.11%	39.41%	Sep-13
Vista IV	\$	30,253,818	3.03%	0.28%	22.36%	Sep-11
Vista V	\$	46,918,022	4.69%	0.43%	15.55%	Apr-14
Vista VI	\$	22,067,818	2.21%	0.20%	4.60%	Jun-16
Real Estate	\$	646,210,807	64.64%	5.93%	9.30%	Nov-06
AG Core Plus III Almanac VI	\$	6,970,899	0.70%	0.06%	26.23%	Jan-12
	\$	7,400,436	0.74%	0.07%	20.19%	Jun-12
Almanac VII	\$	8,860,174	0.89%	0.08%	14.08%	Mar-15
BREP Europe IV	\$	16,599,855	1.66%	0.15%	13.11%	Dec-13
BREP VII	\$	18,376,145	1.84%	0.17%	20.72%	Jun-12
Bristol Value II	\$	11,434,449	1.14%	0.10%	13.42%	Nov-12
Dimensional Global REIT	\$	23,225,088	2.32%	0.21%	7.15%	Mar-13
DRA G&I IX	\$	5,512,868	0.55%	0.05%	8.15%	Sep-16
DRA G&I VIII	\$	17,661,092	1.77%	0.16%	13.75%	Jun-14
DRA VII	\$	11,260,781	1.13%	0.10%	20.77%	Oct-11
FPA Core Plus III	\$	37,020,503	3.70%	0.34%	-1.70%	Jan-17
Harrison Street Core	\$	54,100,484	5.41%	0.50%	9.75%	Aug-15
Heitman REIT	\$	22,014,618	2.20%	0.20%	9.17%	Sep-13
Invesco Core Realty	\$	51,851,707	5.19%	0.48%	11.61%	Jun-11
Jamestown Premier	\$	47,664,513	4.77%	0.44%	6.66%	Mar-15
JPM Strategic	\$	77,233,319	7.73%	0.71%	6.47%	Sep-07
Lone Star RE II	\$	1,544,667	0.15%	0.01%	29.54%	May-11
Lone Star RE IV	\$	25,768,740	2.58%	0.24%	15.35%	Jun-15
Lone Star VII	\$	653,473	0.07%	0.01%	50.32%	May-11
Mesa West III	\$	11,806,041	1.18%	0.11%	10.23%	Aug-13
Mesa West IV	\$	6,944,444	0.69%	0.06%	-2.55%	Feb-16
PCCP First Mtg II	\$	2,492,737	0.25%	0.02%	7.20%	Jun-12
PRISA I	\$	81,831,017	8.19%	0.75%	6.08%	Nov-06
PRISA II	\$	37,140,290	3.71%	0.34%	7.71%	May-07
Prologis USLH	\$	25,589,135	2.56%	0.23%	14.95%	Mar-15
Torchlight IV	\$	20,740,662	2.07%	0.19%	12.41%	Aug-13
Torchlight V	\$	6,534,624	0.65%	0.06%	12.06%	Mar-15
Westbrook X	\$	7,978,045	0.80%	0.07%	18.84%	Feb-16



### Water and Power Employees' Retirement Plan Total Fund Attribution - IDP

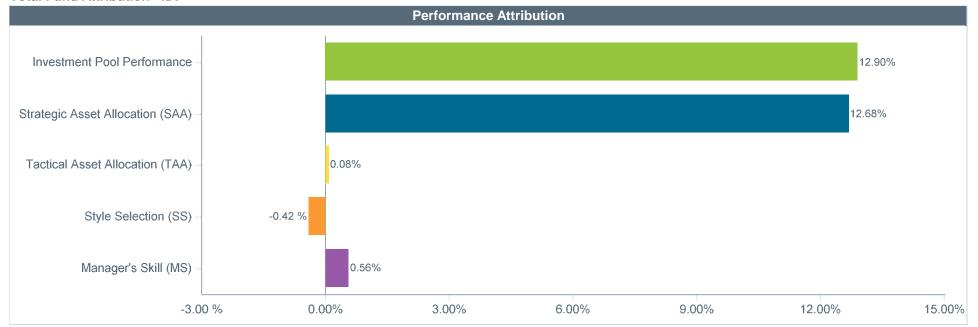


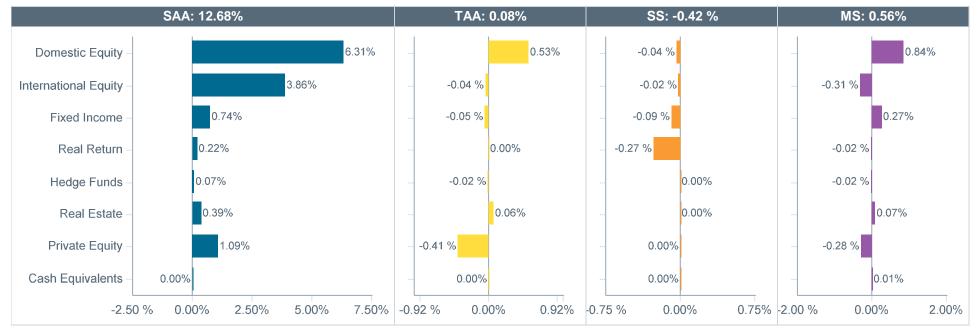


Performance shown is gross of fees. Calculation is based on monthly periodicity. See Glossary for additional information regarding the Total Fund Attribution - IDP calculation.



### Water and Power Employees' Retirement Plan Total Fund Attribution - IDP





Performance shown is gross of fees. Calculation is based on monthly periodicity. See Glossary for additional information regarding the Total Fund Attribution - IDP calculation.



### Water and Power Employees' Retirement Plan Growth of \$100 - Retirement

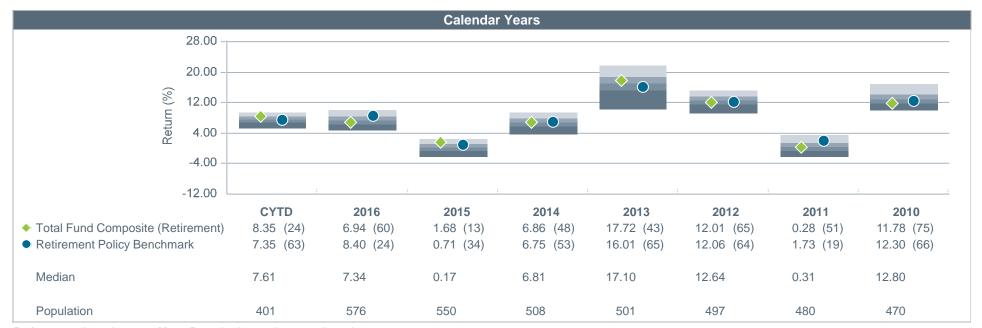


Performance shown is gross of fees. Calculation is based on monthly periodicity.



#### Water and Power Employees' Retirement Plan Plan Sponsor Peer Group Analysis - Retirement All Public Plans-Total Fund





Performance shown is gross of fees. Parenthesis contain percentile ranks.



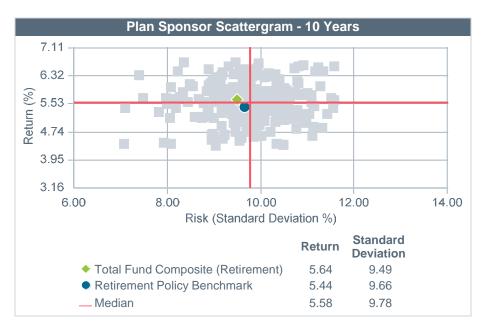
## Water and Power Employees' Retirement Plan

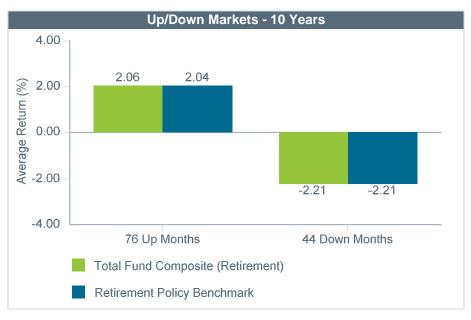
	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Total Fund Composite (Retirement)	3.49	8.35	12.90	12.90	6.09	9.59	9.58	5.64	6.94	1.68	6.86	17.72	12.01
etirement Policy Benchmark	2.97	7.35	12.68	12.68	5.69	9.06	9.47	5.44	8.40	0.71	6.75	16.01	12.0
Difference	0.52	1.00	0.22	0.22	0.40	0.53	0.11	0.20	-1.46	0.97	0.11	1.71	-0.0
2.05 -													
1.64 -					_								
1.64 -					_								

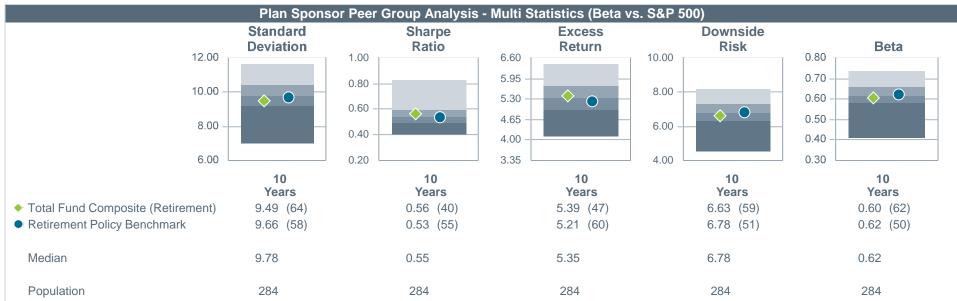












Performance shown is gross of fees. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.



			Equity Beta				
	1	3	5	7	10	Since	Inception
	Year	Years	Years	Years	Years	Incep.	Date
Total Fund Composite (Retirement)	0.45	0.59	0.60	0.61	0.60	0.61	01/01/2005

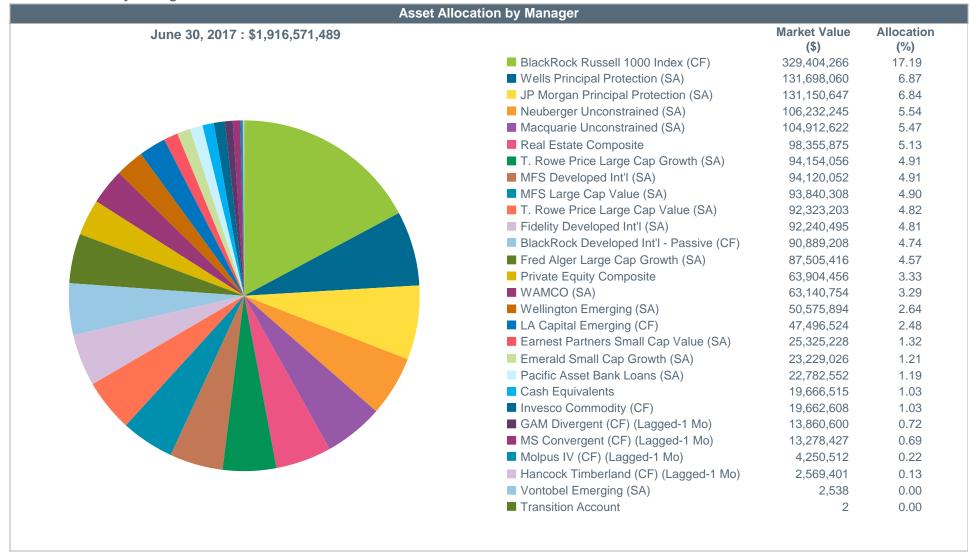


Performance shown is gross of fees. The objective of the Total Fund Beta is to measure the aggregate level of non-diversifiable or systematic equity risk exposure of the Water and Power Employees' Retirement Plan - Retirement. The Total Fund Beta is calculated using the S&P 500 Index (Cap Wtd) as the benchmark and is based on monthly periodicity. It represents a measure of the sensitivity of the Total Fund to movements of the S&P 500 Index (Cap Wtd) over the preceding three year period.



## Total Fund - Health



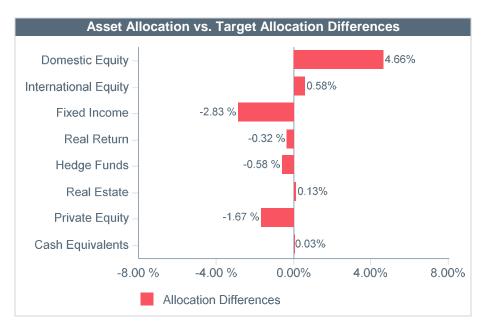


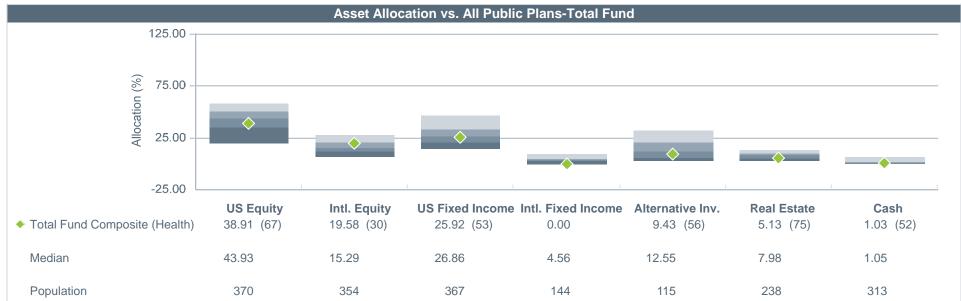
		Schedule of Investable	Assets - FYTD		
Periods Ending	Beginning Market Value (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return	Unit Value
FYTD	1,695,441,418	221,130,071	1,916,571,489	13.03	113.03

Allocations shown may not sum up to 100% exactly due to rounding. Performance shown is gross of fees. Fiscal year ends June 30th. Market value shown for Vontobel Emerging (SA) represents residual assets.



International Equity       375,324,713       19.58 <td< th=""><th></th><th>Market Value (\$)</th><th>Allocation (%)</th><th>Target (%)</th></td<>		Market Value (\$)	Allocation (%)	Target (%)
Fixed Income       496,776,126       25.92       28         Real Return       89,623,274       4.68       8         Hedge Funds       27,139,027       1.42       2         Real Estate       98,355,875       5.13       8         Private Equity       63,904,456       3.33       8	Oomestic Equity	745,781,503	38.91	34.25
Real Return       89,623,274       4.68       5         Hedge Funds       27,139,027       1.42       2         Real Estate       98,355,875       5.13       5         Private Equity       63,904,456       3.33       5	nternational Equity	375,324,713	19.58	19.00
Hedge Funds       27,139,027       1.42       2         Real Estate       98,355,875       5.13       8         Private Equity       63,904,456       3.33       8	ixed Income	496,776,126	25.92	28.75
Real Estate       98,355,875       5.13       5         Private Equity       63,904,456       3.33       5	leal Return	89,623,274	4.68	5.00
Private Equity 63,904,456 3.33	ledge Funds	27,139,027	1.42	2.00
1. 3	leal Estate	98,355,875	5.13	5.00
One   Fautral and   40,000 F4F   4,00	rivate Equity	63,904,456	3.33	5.00
Cash Equivalents 19,666,515 1.03	Cash Equivalents	19,666,515	1.03	1.00
Total Fund 1,916,571,489 100.00 100	otal Fund	1,916,571,489	100.00	100.00





Parentheses contain percentile ranks. Allocations shown may not sum up to 100% exactly due to rounding.



	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	Since Incep.	Inception Date
Total Fund Composite (Health)	3.53	8.44	13.03	13.03	6.02	9.49	9.59	6.11	6.93	1.46	6.74	6.26	01/01/2007
Health Policy Benchmark	2.97	7.35	12.68	12.68	5.69	9.04	9.37	5.56	8.40	0.71	6.75	5.76	
Difference	0.56	1.09	0.35	0.35	0.33	0.45	0.22	0.55	-1.47	0.75	-0.01	0.50	
All Public Plans-Total Fund Median	2.97	7.61	12.13	12.13	5.41	8.95	9.51	5.58	7.34	0.17	6.81	5.91	
Rank	16	21	30	30	21	29	46	22	61	16	53	28	
<b>Domestic Equity Composite</b>	3.97	10.77	20.65	20.65	9.95	15.71	15.94	7.57	11.67	1.99	11.88	7.94	01/01/2007
Russell 3000 (Blended) (H)	3.02	8.93	18.51	18.51	9.10	14.58	15.34	7.25	12.74	0.48	12.56	7.60	
Difference	0.95	1.84	2.14	2.14	0.85	1.13	0.60	0.32	-1.07	1.51	-0.68	0.34	
All Public Plans-US Equity Segment Median	3.05	8.70	18.48	18.48	8.60	14.22	15.11	7.21	12.85	0.21	11.42	7.72	
Rank	11	11	13	13	7	5	7	29	74	8	33	34	
MFS Large Cap Value (SA)	3.89	8.87	16.77	16.77	10.23	15.69	15.37	N/A	15.76	-0.06	11.87	13.46	10/01/2009
Russell 1000 Val Index	1.34	4.66	15.53	15.53	7.36	13.94	14.31	5.57	17.34	-3.83	13.45	12.68	
Difference	2.55	4.21	1.24	1.24	2.87	1.75	1.06	N/A	-1.58	3.77	-1.58	0.78	
IM U.S. Large Cap Value Equity (SA+CF) Median	2.02	6.27	17.93	17.93	7.63	14.22	14.60	6.54	14.54	-2.29	12.22	12.93	
Rank	12	17	59	59	10	19	28	N/A	39	28	56	37	
MFS Large Cap Value (SA) - Net	3.81	8.70	16.42	16.42	9.90	15.34	15.02	N/A	15.41	-0.38	11.56	13.10	10/01/2009
Russell 1000 Val Index	1.34	4.66	15.53	15.53	7.36	13.94	14.31	5.57	17.34	-3.83	13.45	12.68	
Difference	2.47	4.04	0.89	0.89	2.54	1.40	0.71	N/A	-1.93	3.45	-1.89	0.42	
T. Rowe Price Large Cap Value (SA)	2.49	6.51	17.87	17.87	8.87	15.77	15.34	N/A	17.11	-1.77	13.51	13.70	10/01/2009
Russell 1000 Val Index	1.34	4.66	15.53	15.53	7.36	13.94	14.31	5.57	17.34	-3.83	13.45	12.68	
Difference	1.15	1.85	2.34	2.34	1.51	1.83	1.03	N/A	-0.23	2.06	0.06	1.02	
IM U.S. Large Cap Value Equity (SA+CF) Median	2.02	6.27	17.93	17.93	7.63	14.22	14.60	6.54	14.54	-2.29	12.22	12.93	
Rank	38	47	51	51	24	19	30	N/A	26	46	33	29	
T. Rowe Price Large Cap Value (SA) - Net	2.41	6.36	17.53	17.53	8.56	15.42	14.99	N/A	16.77	-2.06	13.19	13.36	10/01/2009
Russell 1000 Val Index	1.34	4.66	15.53	15.53	7.36	13.94	14.31	5.57	17.34	-3.83	13.45	12.68	
Difference	1.07	1.70	2.00	2.00	1.20	1.48	0.68	N/A	-0.57	1.77	-0.26	0.68	



•	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	Since Incep.	Inception Date
BlackRock Russell 1000 Index (CF)	3.08	9.29	18.07	18.07	9.29	14.70	15.48	7.36	12.12	0.91	13.27	7.75	01/01/2007
Russell 1000 Index	3.06	9.27	18.03	18.03	9.26	14.67	15.43	7.29	12.05	0.92	13.24	7.64	
Difference	0.02	0.02	0.04	0.04	0.03	0.03	0.05	0.07	0.07	-0.01	0.03	0.11	
IM U.S. Large Cap Core Equity (SA+CF) Median	2.93	9.04	17.77	17.77	9.24	14.57	15.36	7.50	10.51	1.32	13.42	7.84	
Rank	43	44	44	44	48	44	44	56	30	56	52	57	
BlackRock Russell 1000 Index (CF) - Net	3.08	9.29	18.07	18.07	9.29	14.69	15.47	7.32	12.12	0.90	13.26	7.70	01/01/2007
Russell 1000 Index	3.06	9.27	18.03	18.03	9.26	14.67	15.43	7.29	12.05	0.92	13.24	7.64	
Difference	0.02	0.02	0.04	0.04	0.03	0.02	0.04	0.03	0.07	-0.02	0.02	0.06	
Fred Alger Large Cap Growth (SA)	5.26	16.28	24.03	24.03	7.43	13.95	14.91	N/A	0.37	1.77	11.78	13.07	10/01/2009
Russell 1000 Grth Index	4.67	13.99	20.42	20.42	11.11	15.30	16.48	8.91	7.08	5.67	13.05	14.73	
Difference	0.59	2.29	3.61	3.61	-3.68	-1.35	-1.57	N/A	-6.71	-3.90	-1.27	-1.66	
IM U.S. Large Cap Growth Equity (SA+CF) Median	4.98	14.12	20.39	20.39	10.41	14.95	15.77	8.77	4.63	4.93	11.91	14.19	
Rank	44	28	15	15	89	74	71	N/A	85	78	54	76	
Fred Alger Large Cap Growth (SA) - Net	5.18	16.12	23.68	23.68	7.13	13.63	14.54	N/A	0.08	1.48	11.49	12.70	10/01/2009
Russell 1000 Grth Index	4.67	13.99	20.42	20.42	11.11	15.30	16.48	8.91	7.08	5.67	13.05	14.73	
Difference	0.51	2.13	3.26	3.26	-3.98	-1.67	-1.94	N/A	-7.00	-4.19	-1.56	-2.03	
T. Rowe Price Large Cap Growth (SA)	7.55	18.46	31.24	31.24	14.11	18.80	18.54	N/A	5.70	12.53	9.40	15.45	05/01/2010
Russell 1000 Grth Index	4.67	13.99	20.42	20.42	11.11	15.30	16.48	8.91	7.08	5.67	13.05	13.89	
Difference	2.88	4.47	10.82	10.82	3.00	3.50	2.06	N/A	-1.38	6.86	-3.65	1.56	
IM U.S. Large Cap Growth Equity (SA+CF) Median	4.98	14.12	20.39	20.39	10.41	14.95	15.77	8.77	4.63	4.93	11.91	13.23	
Rank	9	11	2	2	5	4	4	N/A	41	7	79	8	
T. Rowe Price Large Cap Growth (SA) - Net	7.46	18.28	30.81	30.81	13.75	18.42	18.15	N/A	5.35	12.16	9.08	15.07	05/01/2010
Russell 1000 Grth Index	4.67	13.99	20.42	20.42	11.11	15.30	16.48	8.91	7.08	5.67	13.05	13.89	
Difference	2.79	4.29	10.39	10.39	2.64	3.12	1.67	N/A	-1.73	6.49	-3.97	1.18	
Earnest Partners Small Cap Value (SA)	1.82	7.41	26.31	26.31	11.43	17.48	16.29	N/A	24.78	-2.27	11.12	15.28	10/01/2009
Russell 2000 Val Index	0.67	0.54	24.86	24.86	7.02	13.39	13.50	5.92	31.74	-7.47	4.22	12.39	
Difference	1.15	6.87	1.45	1.45	4.41	4.09	2.79	N/A	-6.96	5.20	6.90	2.89	
IM U.S. Small Cap Value Equity (SA+CF) Median	0.94	2.14	23.04	23.04	7.70	14.97	15.03	7.91	26.17	-4.30	5.71	14.19	
Rank	35	10	21	21	4	8	22	N/A	59	30	6	23	
Earnest Partners Small Cap Value (SA) - Net	1.68	7.11	25.60	25.60	10.81	16.82	15.63	N/A	24.07	-2.82	10.54	14.61	10/01/2009
Russell 2000 Val Index	0.67	0.54	24.86	24.86	7.02	13.39	13.50	5.92	31.74	-7.47	4.22	12.39	
Difference	1.01	6.57	0.74	0.74	3.79	3.43	2.13	N/A	-7.67	4.65	6.32	2.22	

Performance shown is gross of fees, except where noted. Performance is annualized for periods greater than one year. Inception dates shown represent the first full month following initial funding. Fiscal year ends June 30th. Please see the Addendum for custom index descriptions.



-	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	Since Incep.	Inception Date
Emerald Small Cap Growth (SA)	6.69	12.39	28.96	28.96	N/A	N/A	N/A	N/A	10.14	N/A	N/A	10.55	12/01/2015
Russell 2000 Grth Index	4.39	9.97	24.40	24.40	7.64	13.98	15.16	7.82	11.32	-1.38	5.60	10.17	
Difference	2.30	2.42	4.56	4.56	N/A	N/A	N/A	N/A	-1.18	N/A	N/A	0.38	
IM U.S. Small Cap Growth Equity (SA+CF) Median	4.95	11.04	24.23	24.23	8.32	14.41	15.98	8.08	11.38	-0.73	3.99	11.63	
Rank	22	36	21	21	N/A	N/A	N/A	N/A	56	N/A	N/A	55	
Emerald Small Cap Growth (SA) - Net	6.53	12.06	28.19	28.19	N/A	N/A	N/A	N/A	9.49	N/A	N/A	9.89	12/01/2015
Russell 2000 Grth Index	4.39	9.97	24.40	24.40	7.64	13.98	15.16	7.82	11.32	-1.38	5.60	10.17	
Difference	2.14	2.09	3.79	3.79	N/A	N/A	N/A	N/A	-1.83	N/A	N/A	-0.28	
International Equity Composite	7.11	16.00	18.42	18.42	3.34	9.37	7.69	N/A	3.06	-1.40	-1.14	5.79	09/01/2009
MSCI ACW Ex US IM Index (Net)	5.85	14.30	20.43	20.43	1.14	7.58	6.94	1.38	4.41	-4.60	-3.89	5.87	
Difference	1.26	1.70	-2.01	-2.01	2.20	1.79	0.75	N/A	-1.35	3.20	2.75	-0.08	
All Public Plans-Intl. Equity Segment Median	6.41	15.43	20.59	20.59	2.44	8.93	8.44	2.20	3.94	-2.51	-3.00	7.15	
Rank	28	35	84	84	22	35	77	N/A	67	31	20	93	
BlackRock Developed Int'l - Passive (CF)	6.06	13.55	20.29	20.29	1.53	N/A	N/A	N/A	3.45	-1.62	-4.13	7.85	10/01/2012
MSCI Wrld Ex US IM Index (USD) (Net)	5.86	13.19	19.74	19.74	1.12	8.57	7.83	1.29	2.95	-1.95	-4.45	7.41	
Difference	0.20	0.36	0.55	0.55	0.41	N/A	N/A	N/A	0.50	0.33	0.32	0.44	
IM All EAFE (SA+CF) Median	6.62	14.75	20.42	20.42	2.48	9.66	9.15	2.36	1.05	1.22	-4.26	8.54	
Rank	72	75	52	52	75	N/A	N/A	N/A	21	75	50	70	
BlackRock Developed Int'l - Passive (CF) - Net	6.06	13.55	20.29	20.29	1.52	N/A	N/A	N/A	3.45	-1.65	-4.15	7.83	10/01/2012
MSCI Wrld Ex US IM Index (USD) (Net)	5.86	13.19	19.74	19.74	1.12	8.57	7.83	1.29	2.95	-1.95	-4.45	7.41	
Difference	0.20	0.36	0.55	0.55	0.40	N/A	N/A	N/A	0.50	0.30	0.30	0.42	
MFS Developed Int'l (SA)	9.06	16.14	12.48	12.48	5.81	N/A	N/A	N/A	-0.29	7.13	1.32	12.50	08/01/2012
MSCI Wrld Ex US IM Index (USD) (Net)	5.86	13.19	19.74	19.74	1.12	8.57	7.83	1.29	2.95	-1.95	-4.45	8.46	
Difference	3.20	2.95	-7.26	-7.26	4.69	N/A	N/A	N/A	-3.24	9.08	5.77	4.04	
IM All EAFE (SA+CF) Median	6.62	14.75	20.42	20.42	2.48	9.66	9.15	2.36	1.05	1.22	-4.26	9.49	
Rank	6	24	99	99	5	N/A	N/A	N/A	70	7	6	6	
MFS Developed Int'l (SA) - Net	8.97	15.95	12.10	12.10	5.47	N/A	N/A	N/A	-0.64	6.79	1.01	12.13	08/01/2012
MSCI Wrld Ex US IM Index (USD) (Net)	5.86	13.19	19.74	19.74	1.12	8.57	7.83	1.29	2.95	-1.95	-4.45	8.46	
Difference	3.11	2.76	-7.64	-7.64	4.35	N/A	N/A	N/A	-3.59	8.74	5.46	3.67	





	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	Since Incep.	Inception Date
Fidelity Developed Int'l (SA)	7.18	14.24	18.08	18.08	1.63	9.07	8.79	N/A	-0.67	0.98	-5.98	6.61	10/01/2009
International Developed Blend	5.86	13.19	19.74	19.74	1.12	8.57	7.83	1.10	2.95	-1.95	-4.45	5.62	
Difference	1.32	1.05	-1.66	-1.66	0.51	0.50	0.96	N/A	-3.62	2.93	-1.53	0.99	
IM All EAFE (SA+CF) Median	6.62	14.75	20.42	20.42	2.48	9.66	9.15	2.36	1.05	1.22	-4.26	7.18	
Rank	34	60	71	71	73	61	61	N/A	73	54	80	65	
Fidelity Developed Int'l (SA) - Net	7.10	14.08	17.75	17.75	1.36	8.76	8.48	N/A	-0.94	0.71	-6.23	6.29	10/01/2009
International Developed Blend	5.86	13.19	19.74	19.74	1.12	8.57	7.83	1.10	2.95	-1.95	-4.45	5.62	
Difference	1.24	0.89	-1.99	-1.99	0.24	0.19	0.65	N/A	-3.89	2.66	-1.78	0.67	
LA Capital Emerging (CF)	5.90	18.31	23.40	23.40	2.18	N/A	N/A	N/A	12.11	-15.10	0.24	3.59	10/01/2012
MSCI Emg Mkts IM Index (USD) (Net)	5.78	18.11	22.82	22.82	1.03	4.09	3.87	2.02	9.90	-13.86	-1.79	2.67	
Difference	0.12	0.20	0.58	0.58	1.15	N/A	N/A	N/A	2.21	-1.24	2.03	0.92	
IM Emerging Markets Equity (SA+CF) Median	6.43	19.34	23.83	23.83	2.39	5.84	5.68	3.08	10.07	-12.66	-0.14	4.53	
Rank	60	63	55	55	54	N/A	N/A	N/A	35	72	46	68	
LA Capital Emerging (CF) - Net	5.73	17.93	22.60	22.60	1.53	N/A	N/A	N/A	11.39	-15.65	-0.36	2.93	10/01/2012
MSCI Emg Mkts IM Index (USD) (Net)	5.78	18.11	22.82	22.82	1.03	4.09	3.87	2.02	9.90	-13.86	-1.79	2.67	
Difference	-0.05	-0.18	-0.22	-0.22	0.50	N/A	N/A	N/A	1.49	-1.79	1.43	0.26	
Wellington Emerging (SA)	6.50	21.64	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	16.50	10/01/2016
MSCI Emg Mkts IM Index (USD) (Net)	5.78	18.11	22.82	22.82	1.03	4.09	3.87	2.02	9.90	-13.86	-1.79	12.86	
Difference	0.72	3.53	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3.64	
IM Emerging Markets Equity (SA+CF) Median	6.43	19.34	23.83	23.83	2.39	5.84	5.68	3.08	10.07	-12.66	-0.14	13.78	
Rank	49	22	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	19	
Wellington Emerging (SA) - Net	6.34	21.29	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	16.01	10/01/2016
MSCI Emg Mkts IM Index (USD) (Net)	5.78	18.11	22.82	22.82	1.03	4.09	3.87	2.02	9.90	-13.86	-1.79	12.86	
Difference	0.56	3.18	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3.15	



·	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	Since Incep.	Inception Date
Fixed Income Composite	1.65	3.03	3.44	3.44	3.54	3.39	4.42	5.93	4.85	0.83	6.05	5.75	01/01/2007
Fixed Income Custom Index (H)	1.29	2.53	2.92	2.92	3.18	2.99	3.86	4.97	5.65	0.11	5.56	4.83	
Difference	0.36	0.50	0.52	0.52	0.36	0.40	0.56	0.96	-0.80	0.72	0.49	0.92	
All Public Plans-US Fixed Income Segment Median	1.50	2.74	1.61	1.61	2.79	3.01	4.14	4.95	4.54	0.32	6.01	4.82	
Rank	37	41	25	25	27	41	47	20	44	28	49	21	
JP Morgan Principal Protection (SA)	0.83	1.45	-0.11	-0.11	N/A	N/A	N/A	N/A	1.92	N/A	N/A	1.93	09/01/2015
Bloomberg US Int Agg Ex Credit	0.77	1.29	-0.68	-0.68	1.81	1.54	2.31	3.80	1.40	1.32	4.11	1.56	
Difference	0.06	0.16	0.57	0.57	N/A	N/A	N/A	N/A	0.52	N/A	N/A	0.37	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	1.53	2.50	0.28	0.28	2.76	2.68	3.73	4.97	3.10	0.82	6.15	3.16	
Rank	99	99	68	68	N/A	N/A	N/A	N/A	97	N/A	N/A	100	
JP Morgan Principal Protection (SA) - Net	0.80	1.40	-0.21	-0.21	N/A	N/A	N/A	N/A	1.81	N/A	N/A	1.83	09/01/2015
Bloomberg US Int Agg Ex Credit	0.77	1.29	-0.68	-0.68	1.81	1.54	2.31	3.80	1.40	1.32	4.11	1.56	
Difference	0.03	0.11	0.47	0.47	N/A	N/A	N/A	N/A	0.41	N/A	N/A	0.27	
Wells Principal Protection (SA)	0.78	1.40	-0.20	-0.20	N/A	N/A	N/A	N/A	1.85	N/A	N/A	1.84	09/01/2015
Bloomberg US Int Agg Ex Credit	0.77	1.29	-0.68	-0.68	1.81	1.54	2.31	3.80	1.40	1.32	4.11	1.56	
Difference	0.01	0.11	0.48	0.48	N/A	N/A	N/A	N/A	0.45	N/A	N/A	0.28	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	1.53	2.50	0.28	0.28	2.76	2.68	3.73	4.97	3.10	0.82	6.15	3.16	
Rank	99	99	72	72	N/A	N/A	N/A	N/A	98	N/A	N/A	100	
Wells Principal Protection (SA) - Net	0.76	1.34	-0.31	-0.31	N/A	N/A	N/A	N/A	1.72	N/A	N/A	1.72	09/01/2015
Bloomberg US Int Agg Ex Credit	0.77	1.29	-0.68	-0.68	1.81	1.54	2.31	3.80	1.40	1.32	4.11	1.56	
Difference	-0.01	0.05	0.37	0.37	N/A	N/A	N/A	N/A	0.32	N/A	N/A	0.16	
Macquarie Unconstrained (SA)	2.87	5.02	7.51	7.51	N/A	N/A	N/A	N/A	8.35	N/A	N/A	6.32	09/01/2015
67% B Global Credit/33% B Global High Yield	1.92	3.97	6.52	6.52	4.40	5.77	6.43	6.52	10.04	-0.34	5.28	7.05	
Difference	0.95	1.05	0.99	0.99	N/A	N/A	N/A	N/A	-1.69	N/A	N/A	-0.73	
IM Global Fixed Income (SA+CF) Median	2.23	4.76	4.66	4.66	2.17	3.47	4.33	4.91	5.74	-2.39	2.47	5.18	
Rank	28	46	38	38	N/A	N/A	N/A	N/A	34	N/A	N/A	33	
Macquarie Unconstrained (SA) - Net	2.83	4.93	7.33	7.33	N/A	N/A	N/A	N/A	8.17	N/A	N/A	6.14	09/01/2015
67% B Global Credit/33% B Global High Yield	1.92	3.97	6.52	6.52	4.40	5.77	6.43	6.52	10.04	-0.34	5.28	7.05	
Difference	0.91	0.96	0.81	0.81	N/A	N/A	N/A	N/A	-1.87	N/A	N/A	-0.91	





	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	Since Incep.	Inception Date
Neuberger Unconstrained (SA)	2.71	5.35	8.26	8.26	N/A	N/A	N/A	N/A	9.48	N/A	N/A	7.98	09/01/2015
67% B Global Credit/33% B Global High Yield	1.92	3.97	6.52	6.52	4.40	5.77	6.43	6.52	10.04	-0.34	5.28	7.05	
Difference	0.79	1.38	1.74	1.74	N/A	N/A	N/A	N/A	-0.56	N/A	N/A	0.93	
IM Global Fixed Income (SA+CF) Median	2.23	4.76	4.66	4.66	2.17	3.47	4.33	4.91	5.74	-2.39	2.47	5.18	
Rank	34	35	33	33	N/A	N/A	N/A	N/A	30	N/A	N/A	21	
Neuberger Unconstrained (SA) - Net	2.65	5.23	8.01	8.01	N/A	N/A	N/A	N/A	9.23	N/A	N/A	7.73	09/01/2015
67% B Global Credit/33% B Global High Yield	1.92	3.97	6.52	6.52	4.40	5.77	6.43	6.52	10.04	-0.34	5.28	7.05	
Difference	0.73	1.26	1.49	1.49	N/A	N/A	N/A	N/A	-0.81	N/A	N/A	0.68	
Pacific Asset Bank Loans (SA)	1.08	2.62	8.42	8.42	N/A	N/A	N/A	N/A	9.37	N/A	N/A	6.11	09/01/2015
CS Lvg'd Loan Index	0.75	1.96	7.49	7.49	3.49	4.83	5.29	4.16	9.88	-0.38	2.06	4.87	
Difference	0.33	0.66	0.93	0.93	N/A	N/A	N/A	N/A	-0.51	N/A	N/A	1.24	
IM U.S. Bank Loans (SA+CF) Median	0.83	1.88	7.15	7.15	3.83	5.03	5.71	4.77	9.51	0.76	2.06	4.97	
Rank	19	11	15	15	N/A	N/A	N/A	N/A	53	N/A	N/A	9	
Pacific Asset Bank Loans (SA) - Net	1.00	2.46	8.07	8.07	N/A	N/A	N/A	N/A	9.02	N/A	N/A	5.77	09/01/2015
CS Lvg'd Loan Index	0.75	1.96	7.49	7.49	3.49	4.83	5.29	4.16	9.88	-0.38	2.06	4.87	
Difference	0.25	0.50	0.58	0.58	N/A	N/A	N/A	N/A	-0.86	N/A	N/A	0.90	
Real Return Composite	-1.35	-0.82	-0.35	-0.35	1.41	1.36	2.98	N/A	9.56	-2.58	2.26	3.15	04/01/2010
CPI+3% (Blended)	0.76	1.89	4.70	4.70	3.97	4.02	3.76	4.01	5.15	3.68	3.69	3.74	
Difference	-2.11	-2.71	-5.05	-5.05	-2.56	-2.66	-0.78	N/A	4.41	-6.26	-1.43	-0.59	
Invesco Commodity (CF)	-6.21	-6.32	-8.61	-8.61	-9.62	N/A	N/A	N/A	14.05	-15.83	-15.59	-7.86	08/01/2013
Bloomberg Cmdty Index (TR)	-3.00	-5.26	-6.50	-6.50	-14.81	-9.25	-5.68	-6.49	11.74	-24.66	-17.01	-10.07	
Difference	-3.21	-1.06	-2.11	-2.11	5.19	N/A	N/A	N/A	2.31	8.83	1.42	2.21	
Invesco Commodity (CF) - Net	-6.36	-6.62	-9.20	-9.20	-10.20	N/A	N/A	N/A	13.30	-16.41	-16.12	-8.42	08/01/2013
Bloomberg Cmdty Index (TR)	-3.00	-5.26	-6.50	-6.50	-14.81	-9.25	-5.68	-6.49	11.74	-24.66	-17.01	-10.07	
Difference	-3.36	-1.36	-2.70	-2.70	4.61	N/A	N/A	N/A	1.56	8.25	0.89	1.65	
Hancock Timberland (CF) (Lagged-1 Mo) - Net	5.81	5.81	4.63	4.63	2.74	N/A	N/A	N/A	4.81	-0.34	N/A	2.53	04/01/2014
NCREIF Timberland Index (Lagged-1 Mo)	0.76	1.95	3.64	3.64	5.67	7.14	5.35	5.72	3.28	9.26	10.38	5.74	
Difference	5.05	3.86	0.99	0.99	-2.93	N/A	N/A	N/A	1.53	-9.60	N/A	-3.21	
Molpus IV (CF) (Lagged-1 Mo) - Net	0.71	4.11	3.96	3.96	N/A	N/A	N/A	N/A	-1.91	N/A	N/A	-7.71	09/01/2015
NCREIF Timberland Index (Lagged-1 Mo)	0.76	1.95	3.64	3.64	5.67	7.14	5.35	5.72	3.28	9.26	10.38	3.29	
Difference	-0.05	2.16	0.32	0.32	N/A	N/A	N/A	N/A	-5.19	N/A	N/A	-11.00	

Performance shown is gross of fees, except where noted. Performance is annualized for periods greater than one year. Inception dates shown represent the first full month following initial funding. Fiscal year ends June 30th. Please see the Addendum for custom index descriptions.



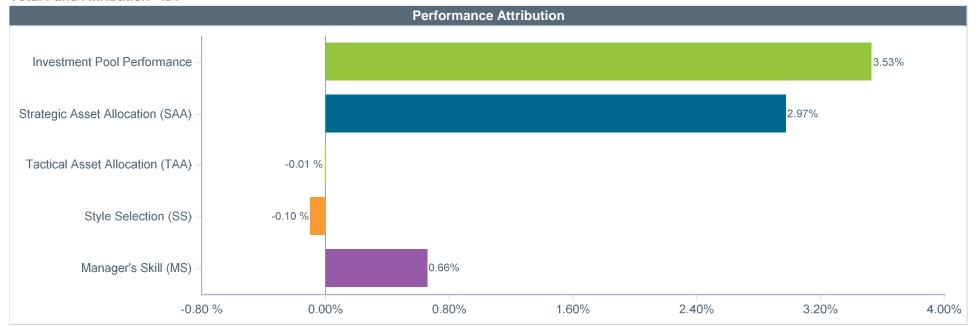
	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	Since Incep.	Inception Date
WAMCO (SA)	-0.15	0.44	2.02	2.02	4.14	3.13	4.09	N/A	9.36	-0.18	9.13	4.22	04/01/2010
Bloomberg Wrld Gov't Infl Lnkd Index (Hedged)	-0.42	0.28	1.93	1.93	4.20	2.97	4.35	5.12	10.22	-1.12	9.04	4.49	
Difference	0.27	0.16	0.09	0.09	-0.06	0.16	-0.26	N/A	-0.86	0.94	0.09	-0.27	
WAMCO (SA) - Net	-0.19	0.35	1.84	1.84	3.97	2.95	3.91	N/A	9.17	-0.35	8.97	4.03	04/01/2010
Bloomberg Wrld Gov't Infl Lnkd Index (Hedged)	-0.42	0.28	1.93	1.93	4.20	2.97	4.35	5.12	10.22	-1.12	9.04	4.49	
Difference	0.23	0.07	-0.09	-0.09	-0.23	-0.02	-0.44	N/A	-1.05	0.77	-0.07	-0.46	
Hedge Funds Composite - Net	0.77	2.48	2.32	2.32	1.38	3.41	N/A	N/A	-2.30	1.24	3.57	3.33	09/01/2010
BofA ML 3 Mo US T-Bill Index+3% (1 Mo Lag)	0.88	1.76	3.45	3.45	3.21	3.16	3.15	3.63	3.33	3.02	3.05	3.15	
Difference	-0.11	0.72	-1.13	-1.13	-1.83	0.25	N/A	N/A	-5.63	-1.78	0.52	0.18	
GAM Divergent (CF) (Lagged-1 Mo) - Net	-0.31	0.92	-0.34	-0.34	2.01	N/A	N/A	N/A	-3.23	3.70	4.83	1.68	12/01/2013
BofA ML 3 Mo US T-Bill Index+3% (1 Mo Lag)	0.88	1.76	3.45	3.45	3.21	3.16	3.15	3.63	3.33	3.02	3.05	3.19	
Difference	-1.19	-0.84	-3.79	-3.79	-1.20	N/A	N/A	N/A	-6.56	0.68	1.78	-1.51	
MS Convergent (CF) (Lagged-1 Mo) - Net	1.93	4.17	5.25	5.25	0.70	N/A	N/A	N/A	-1.27	-1.34	N/A	0.64	03/01/2014
BofA ML 3 Mo US T-Bill Index+3% (1 Mo Lag)	0.88	1.76	3.45	3.45	3.21	3.16	3.15	3.63	3.33	3.02	3.05	3.19	
Difference	1.05	2.41	1.80	1.80	-2.51	N/A	N/A	N/A	-4.60	-4.36	N/A	-2.55	

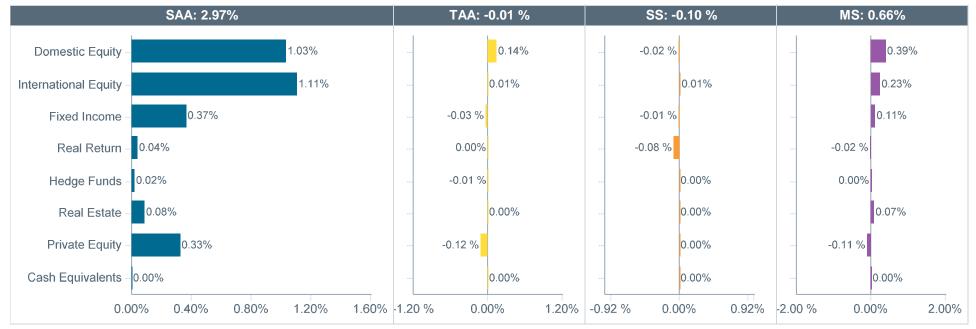


	IV	larket Value	% of	% of	Inception	Inception
			Alt. Inv. Group	Total Fund	IRR	Date
Private Equity	\$	59,029,213	37.96%	3.19%	15.39%	Aug-09
Adams Street SMB I	\$	237,500	0.15%	0.01%	-16.08%	Jan-17
Apollo VIII	\$	3,878,294	2.49%	0.21%	18.60%	Jan-14
ARES IV	\$	4,604,400	2.96%	0.25%	18.61%	Nov-12
ARES Special Situation IV	\$	1,975,490	1.27%	0.11%	-18.91%	Jan-15
Audax Mezz III	\$	1,490,582	0.96%	0.08%	12.82%	Jan-11
Blackstone Tactical Opps	\$	4,572,393	2.94%	0.25%	20.64%	Apr-15
CDR IX	\$	3,253,078	2.09%	0.18%	26.27%	Apr-14
Crestview Partners III	\$	2,923,979	1.88%	0.16%	15.61%	Feb-15
EnCap VIII	\$	1,111,621	0.71%	0.06%	-0.60%	Jan-11
EnCAP IX	\$	2,214,811	1.42%	0.12%	23.29%	Jan-13
EnCAP X	\$	2,274,881	1.46%	0.12%	42.57%	Feb-15
Harvest VII	\$	918,782	0.59%	0.05%	-45.46%	Nov-15
Industry Ventures VIII	\$	90,000	0.06%	0.00%	6.71%	Aug-16
Landmark XIV	\$	1,983,574	1.28%	0.11%	13.49%	Aug-08
Landmark XV	\$	2,256,931	1.45%	0.12%	15.19%	Feb-14
Lexington VII	\$	1,971,063	1.27%	0.11%	17.79%	Aug-09
Oaktree V	\$	1,353,798	0.87%	0.07%	6.02%	Jan-09
Silver Lake IV	\$	2,070,094	1.33%	0.11%	38.74%	Sep-13
Vista IV	\$	6,050,771	3.89%	0.33%	22.36%	Sep-11
Vista V	\$	9,383,605	6.03%	0.51%	15.55%	Apr-14
Vista VI	\$	4,413,566	2.84%	0.24%	4.60%	Jun-16
Real Estate	\$	96,489,536	62.04%	5.21%	13.16%	Jan-10
AG Core Plus III	\$	774,545	0.50%	0.04%	26.23%	Jan-12
Almanac VI	\$	822,281	0.53%	0.04%	20.19%	Jun-12
Almanac VII	\$	2,215,041	1.42%	0.12%	14.08%	Mar-15
BREP Europe IV	\$	4,149,972	2.67%	0.22%	13.11%	Dec-13
BREP VII	\$	4,594,051	2.95%	0.25%	20.72%	Jun-12
Bristol Value II	\$	2,858,626	1.84%	0.15%	13.42%	Nov-12
Dimensional Global REIT	\$	5,815,763	3.74%	0.31%	7.15%	Mar-13
DRA G&I IX	\$	1,102,573	0.71%	0.06%	8.15%	Sep-16
DRA G&I VIII	\$	4,415,275	2.84%	0.24%	14.27%	Jun-14
DRA VII	\$	2,685,263	1.73%	0.15%	20.77%	Oct-11
FPA Core Plus III	\$	7,404,101	4.76%	0.40%	-1.70%	Jan-17
Harrison Street Core	\$	10,820,097	6.96%	0.58%	8.47%	Aug-15
Heitman REIT	\$	5,484,649	3.53%	0.30%	9.01%	Sep-13
Invesco Core Realty	\$	8,641,104	5.56%	0.47%	11.51%	Jun-11
Jamestown Premier	\$	9,532,903	6.13%	0.51%	6.66%	Mar-15
Lone Star RE II	\$	171,631	0.11%	0.01%	29.55%	May-11
Lone Star RE IV	\$	5,153,748	3.31%	0.28%	15.35%	Jun-15
Lone Star VII	\$	72,610	0.05%	0.00%	50.25%	May-11
Mesa West III	\$	2,951,511	1.90%	0.16%	10.23%	Aug-13
Mesa West IV	\$	1,388,889	0.89%	0.08%	-2.55%	Feb-16
PCCP First Mtg II	\$	623,183	0.40%	0.03%	7.20%	Jun-12
Prologis USLH	\$	6,397,284	4.11%	0.35%	14.95%	Mar-15
Torchlight IV	\$	5,185,170	3.33%	0.28%	12.41%	Aug-13
Torchlight V	\$	1,633,656	1.05%	0.09%	12.06%	Mar-15
Westbrook X	\$	1,595,611	1.03%	0.09%	18.84%	Feb-16



## Water and Power Employees' Retirement Plan Total Fund Attribution - IDP

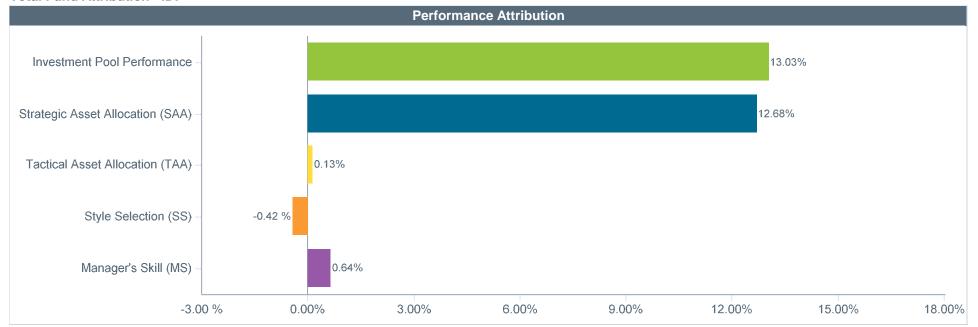


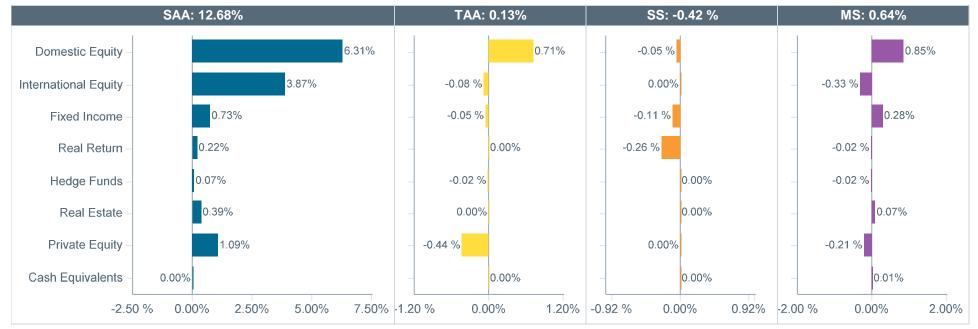


Performance shown is gross of fees. Calculation is based on monthly periodicity. See Glossary for additional information regarding the Total Fund Attribution - IDP calculation.



## Water and Power Employees' Retirement Plan Total Fund Attribution - IDP





Performance shown is gross of fees. Calculation is based on monthly periodicity. See Glossary for additional information regarding the Total Fund Attribution - IDP calculation.



## Water and Power Employees' Retirement Plan Growth of \$100 - Health

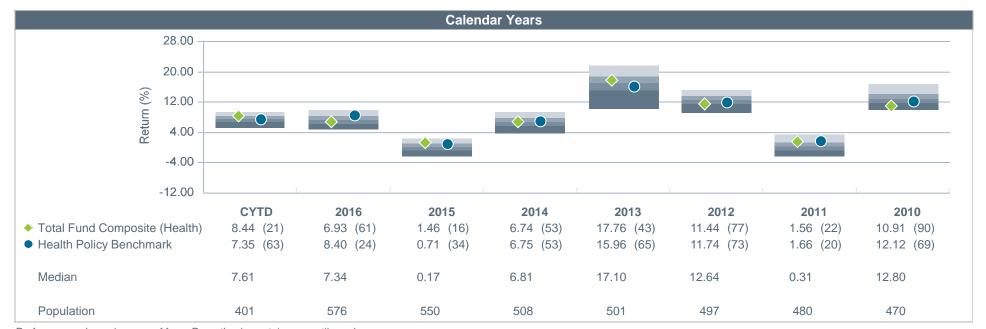


Performance shown is gross of fees. Calculation is based on monthly periodicity.



### Water and Power Employees' Retirement Plan Plan Sponsor Peer Group Analysis - Health All Public Plans-Total Fund





Performance shown is gross of fees. Parenthesis contain percentile ranks.



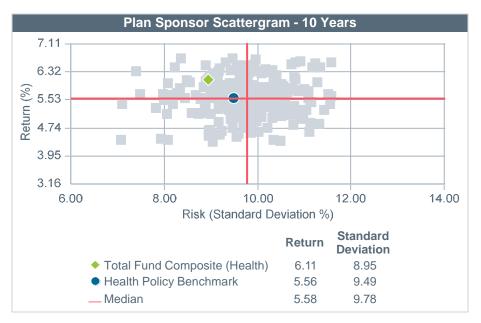
## Water and Power Employees' Retirement Plan Total Fund Composite (Health) vs. Health Policy Benchmark Comparative Performance & Rolling Return - Health

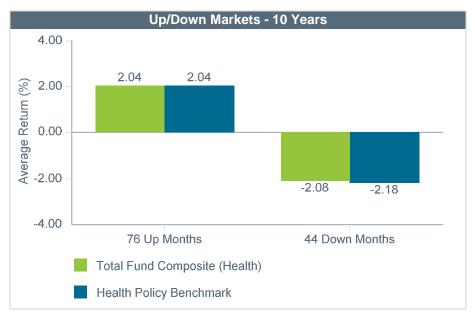
	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
<b>Total Fund Composite (Health)</b>	3.53	8.44	13.03	13.03	6.02	9.49	9.59	6.11	6.93	1.46	6.74	17.76	11.44
Health Policy Benchmark	2.97	7.35	12.68	12.68	5.69	9.04	9.37	5.56	8.40	0.71	6.75	15.96	11.74
Difference	0.56	1.09	0.35	0.35	0.33	0.45	0.22	0.55	-1.47	0.75	-0.01	1.80	-0.30



Performance shown is gross of fees. Calculation is based on quarterly periodicity. Fiscal year ends June 30th.



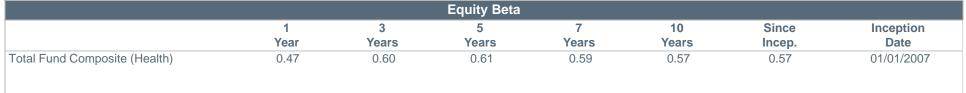


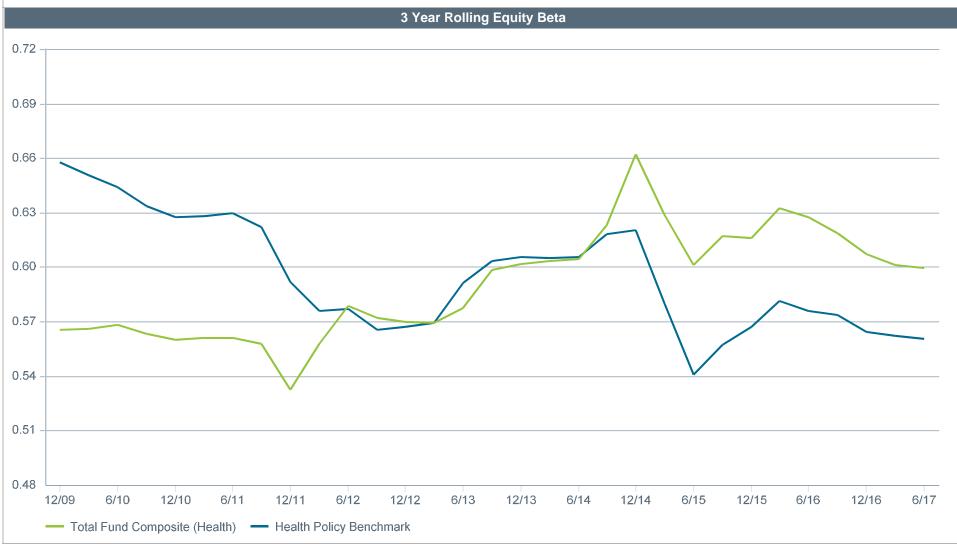




Performance shown is gross of fees. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.





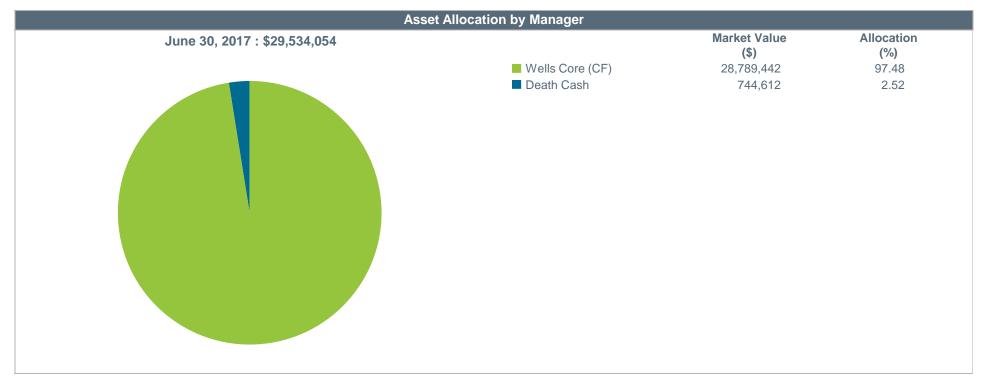


Performance shown is gross of fees. The objective of the Total Fund Beta is to measure the aggregate level of non-diversifiable or systematic equity risk exposure of the Water and Power Employees' Retirement Plan - Health. The Total Fund Beta is calculated using the S&P 500 Index (Cap Wtd) as the benchmark and is based on monthly periodicity. It represents a measure of the sensitivity of the total fund to movements of the S&P 500 Index (Cap Wtd) over the preceding three year period.



# Total Fund - Death and Disability

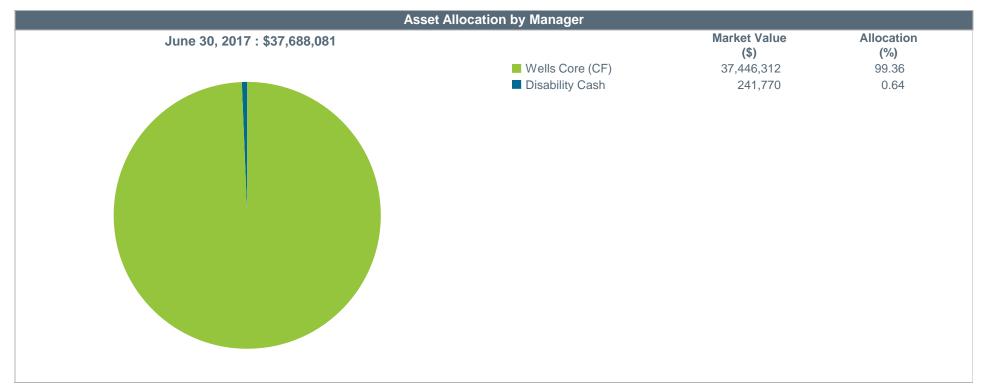




		Con	nparativ	e Perfo	rmance								
	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	Since Incep.	Inception Date
Total Fund Composite (Death)	1.45	2.12	-0.08	-0.08	2.65	2.70	3.83	5.10	2.92	1.08	6.06	5.47	12/01/1995
Death Policy Benchmark	1.39	2.19	-0.28	-0.28	2.39	2.13	3.07	4.32	2.55	0.53	5.72	5.12	
Difference	0.06	-0.07	0.20	0.20	0.26	0.57	0.76	0.78	0.37	0.55	0.34	0.35	
Wells Core (CF)	1.49	2.16	-0.10	-0.10	2.70	2.75	4.03	5.57	2.98	1.06	6.18	5.24	07/01/2004
Bloomberg US Agg Bond Index	1.45	2.27	-0.31	-0.31	2.48	2.21	3.19	4.48	2.65	0.55	5.97	4.36	
Difference	0.04	-0.11	0.21	0.21	0.22	0.54	0.84	1.09	0.33	0.51	0.21	0.88	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	1.53	2.50	0.28	0.28	2.76	2.68	3.73	4.97	3.10	0.82	6.15	4.79	
Rank	66	92	67	67	57	43	28	12	57	27	47	16	
Wells Core (CF) - Net	1.49	2.16	-0.10	-0.10	2.71	2.75	4.03	5.57	2.98	1.06	6.19	4.98	07/01/2004
Bloomberg US Agg Bond Index	1.45	2.27	-0.31	-0.31	2.48	2.21	3.19	4.48	2.65	0.55	5.97	4.36	
Difference	0.04	-0.11	0.21	0.21	0.23	0.54	0.84	1.09	0.33	0.51	0.22	0.62	

Allocations shown may not sum up to 100% exactly due to rounding. Performance shown is gross of fees, except where noted. Performance is annualized for periods greater than one year. Fiscal year ends June 30th. Please see the Addendum for custom index descriptions.





		Con	nparativ	e Perfo	rmance								
	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	Since Incep.	Inception Date
Total Fund Composite (Disability)	1.48	2.15	-0.10	-0.10	2.70	2.75	3.97	5.28	2.97	1.10	6.14	5.82	12/01/1995
Disability Policy Benchmark	1.38	2.17	-0.27	-0.27	2.37	2.11	3.04	4.28	2.53	0.53	5.66	5.09	
Difference	0.10	-0.02	0.17	0.17	0.33	0.64	0.93	1.00	0.44	0.57	0.48	0.73	
Wells Core (CF)	1.49	2.16	-0.10	-0.10	2.70	2.75	4.03	5.57	2.98	1.06	6.19	4.92	07/01/2004
Bloomberg US Agg Bond Index	1.45	2.27	-0.31	-0.31	2.48	2.21	3.19	4.48	2.65	0.55	5.97	4.36	
Difference	0.04	-0.11	0.21	0.21	0.22	0.54	0.84	1.09	0.33	0.51	0.22	0.56	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	1.53	2.50	0.28	0.28	2.76	2.68	3.73	4.97	3.10	0.82	6.15	4.79	
Rank	66	92	67	67	56	44	27	12	57	27	47	39	
Wells Core (CF) - Net	1.49	2.16	-0.10	-0.10	2.70	2.75	4.03	5.57	2.98	1.06	6.18	5.24	07/01/2004
Bloomberg US Agg Bond Index	1.45	2.27	-0.31	-0.31	2.48	2.21	3.19	4.48	2.65	0.55	5.97	4.36	
Difference	0.04	-0.11	0.21	0.21	0.22	0.54	0.84	1.09	0.33	0.51	0.21	0.88	

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# Composite and Manager Reviews



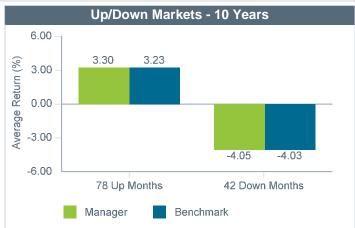
Manager: Domestic Equity Composite - Retirement

Benchmark: Russell 3000 (Blended) (R)

Peer Group: All Public Plans-US Equity Segment

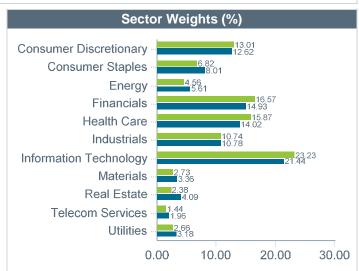
				Pe	erforman	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	4.02	20.76	9.96	15.73	15.81	7.68	11.68	1.96	11.82	36.97	17.00
Benchmark	3.02	18.51	9.10	14.58	15.34	7.26	12.74	0.48	12.56	33.55	16.42
Difference	1.00	2.25	0.86	1.15	0.47	0.42	-1.06	1.48	-0.74	3.42	0.58
Peer Group Median	3.05	18.48	8.60	14.22	15.11	7.21	12.85	0.21	11.42	33.76	16.57
Rank	9	12	7	5	7	27	74	8	34	5	28
Population	109	96	87	74	66	42	101	86	50	48	44







			Portfolio		Benchmark
Wtd. Avg. Mkt. Cap (\$N	1)		146,477		138,438
Median Mkt. Cap (\$M)			7,734		1,592
Price/Earnings Ratio			22.96		21.59
Price/Book Ratio			3.42		3.18
5 Yr. EPS Growth Rate	(%)		10.89		11.43
Current Yield (%)			1.73		1.91
Beta (5 Years, Monthly	)		1.02		1.00
Number of Securities			1,136		3,000
Active Share			29.85		N/A
60.00 ···· 45.00 ··· 37.56 37.27 30.00 ···	9.26 8.84	25.38 21.90	8.31 7.96	16.52 19.90	2.97 4.12
>\$100 Bil	\$75 Bil - \$100 Bil	\$25 Bil - \$75 Bil	\$15 Bil - \$25 Bil	\$2 Bil - \$15 Bil	: \$0 - \$2 Bil



Performance shown is gross of fees. Calculation is based on monthly periodicity. Parenthesis contain percentile ranks.



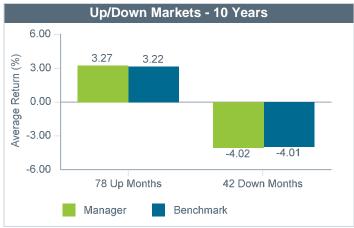
Manager: Domestic Equity Composite - Health

Benchmark: Russell 3000 (Blended) (H)

Peer Group: All Public Plans-US Equity Segment

	Performance Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012	
Manager	3.97	20.65	9.95	15.71	15.94	7.57	11.67	1.99	11.88	36.87	16.98	
Benchmark	3.02	18.51	9.10	14.58	15.34	7.25	12.74	0.48	12.56	33.55	16.42	
Difference	0.95	2.14	0.85	1.13	0.60	0.32	-1.07	1.51	-0.68	3.32	0.56	
Peer Group Median	3.05	18.48	8.60	14.22	15.11	7.21	12.85	0.21	11.42	33.76	16.57	
Rank	11	13	7	5	7	29	74	8	33	6	28	
Population	109	96	87	74	66	42	101	86	50	48	44	







			Portfolio	I	Benchmark
Wtd. Avg. Mkt. Cap (\$N	1)		146,802		138,438
Median Mkt. Cap (\$M)			7,734		1,592
Price/Earnings Ratio			22.90		21.59
Price/Book Ratio			3.41		3.18
5 Yr. EPS Growth Rate	(%)		10.91		11.43
Current Yield (%)			1.74		1.91
Beta (5 Years, Monthly	)		1.02		1.00
Number of Securities			1,136		3,000
Active Share			28.75		N/A
45.00 ··· 37.7 <b>3</b> 7.27	9.298.84	25.3§1.90	8.337.96	16.5 <sup>19.90</sup>	2.804.12
>\$100 Bil	\$75 Bil - \$100 Bil	\$25 Bil - \$75 Bil	\$15 Bil - \$25 Bil	\$2 Bil - \$15 Bil	\$0 - \$2 Bil



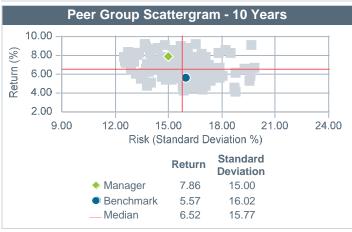
Performance shown is gross of fees. Calculation is based on monthly periodicity. Parenthesis contain percentile ranks.

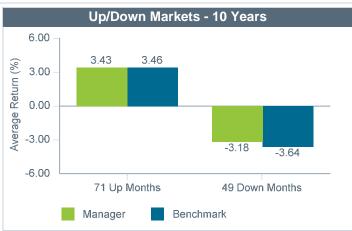


Manager: MFS Large Cap Value (SA) Benchmark: Russell 1000 Val Index

Peer Group: IM U.S. Large Cap Value Equity (SA+CF)

	Performance Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012	
Manager	3.92	16.81	10.26	15.70	15.40	7.86	15.80	-0.06	11.86	36.41	16.69	
Benchmark	1.34	15.53	7.36	13.94	14.31	5.57	17.34	-3.83	13.45	32.53	17.51	
Difference	2.58	1.28	2.90	1.76	1.09	2.29	-1.54	3.77	-1.59	3.88	-0.82	
Peer Group Median	2.05	17.99	7.63	14.22	14.60	6.52	14.53	-2.29	12.22	34.27	15.66	
Rank	11	60	10	20	28	19	39	28	56	34	38	
Population	322	320	314	304	290	253	356	376	402	404	425	







Portfolio Ch			Portfolio		Benchmark
Wtd. Avg. Mkt. Cap (\$N	<i>I</i> ()		117,518		115,487
Median Mkt. Cap (\$M)	,		52,254		8,708
Price/Earnings Ratio			19.68		18.65
Price/Book Ratio			2.80		2.17
5 Yr. EPS Growth Rate	(%)		6.93		9.59
Current Yield (%)			2.27		2.45
Beta (5 Years, Monthly	)		0.98		1.00
Number of Securities			87		719
Active Share			66.62		N/A
60.00 ···· 37.3037.57 30.00 ··· 15.00 ··· 0.00	19.88	32.83 23.48	5.97 9.16	20.11	0.00 0.07
>\$100 Bil	\$75 Bil - \$100 Bil	\$25 Bil - \$75 Bil	\$15 Bil - \$25 Bil	\$2 Bil - \$15 Bil	\$0 - \$2 Bil



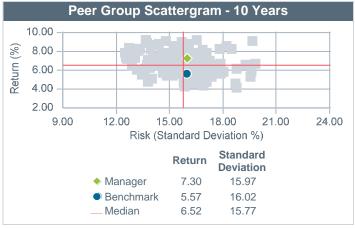


Manager: T. Rowe Price Large Cap Value (SA)

Benchmark: Russell 1000 Val Index

Peer Group: IM U.S. Large Cap Value Equity (SA+CF)

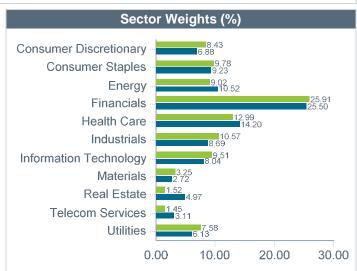
				Pe	erforman	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	2.49	17.88	8.83	15.72	15.34	7.30	17.14	-1.90	13.43	35.32	18.13
Benchmark	1.34	15.53	7.36	13.94	14.31	5.57	17.34	-3.83	13.45	32.53	17.51
Difference	1.15	2.35	1.47	1.78	1.03	1.73	-0.20	1.93	-0.02	2.79	0.62
Peer Group Median	2.05	17.99	7.63	14.22	14.60	6.52	14.53	-2.29	12.22	34.27	15.66
Rank	38	52	25	19	29	31	26	46	35	42	25
Population	322	320	314	304	290	253	356	376	402	404	425







			Portfolio		Benchmark
Wtd. Avg. Mkt. Cap (\$N	Л)		133,238		115,487
Median Mkt. Cap (\$M)			52,078		8,708
Price/Earnings Ratio			19.14		18.65
Price/Book Ratio			2.55		2.17
5 Yr. EPS Growth Rate	(%)		5.21		9.59
Current Yield (%)			2.59		2.45
Beta (5 Years, Monthly	)		1.00		1.00
Number of Securities			83		719
Active Share			64.24		N/A
60.00 ···· 45.00 ··· 38.65 37.57 30.00 ···	11.39 9.62	31.29 23.48	9.34 9.16	20.11 9.34	0.00 0.07
>\$100 Bil	\$75 Bil - \$100 Bil	\$25 Bil - \$75 Bil	\$15 Bil - \$25 Bil	\$2 Bil - \$15 Bil	\$0 - \$2 Bil





Manager: BlackRock Russell 1000 Index (CF)

Benchmark: Russell 1000 Index

Peer Group: IM U.S. Large Cap Core Equity (SA+CF)

				Pe	rformand	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	3.09	18.08	9.30	14.71	15.45	7.31	12.09	0.94	13.27	33.16	16.51
Benchmark	3.06	18.03	9.26	14.67	15.43	7.29	12.05	0.92	13.24	33.11	16.42
Difference	0.03	0.05	0.04	0.04	0.02	0.02	0.04	0.02	0.03	0.05	0.09
Peer Group Median	2.92	17.53	9.22	14.54	15.32	7.53	10.52	1.32	13.42	32.94	15.68
Rank	42	42	48	44	44	60	31	56	52	49	40
Population	261	260	253	236	219	195	292	311	334	353	360







			Portfolio	1	Benchmark
Wtd. Avg. Mkt. Cap (\$M	)		149,610		149,730
Median Mkt. Cap (\$M)			9,075		9,061
Price/Earnings Ratio			21.61		21.61
Price/Book Ratio			3.26		3.26
5 Yr. EPS Growth Rate	(%)		11.44		11.44
Current Yield (%)			1.95		1.95
Beta (5 Years, Monthly)			1.00		1.00
Number of Securities			987		990
Active Share			0.39		N/A
45.00 ···· 40.3040.35 30.00 ··· 15.00 ··· 0.00	9.56 9.57	23.69 23.72	8.67 8.62	17.74 17.69	0.04 0.04
>\$100 Bil	\$75 Bil - \$100 Bil	\$25 Bil - \$75 Bil	\$15 Bil - \$25 Bil	\$2 Bil - \$15 Bil	\$0 - \$2 Bil



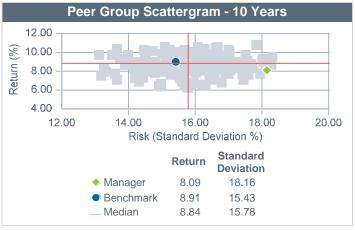


Manager: Fred Alger Large Cap Growth (SA)

Benchmark: Russell 1000 Grth Index

Peer Group: IM U.S. Large Cap Growth Equity (SA+CF)

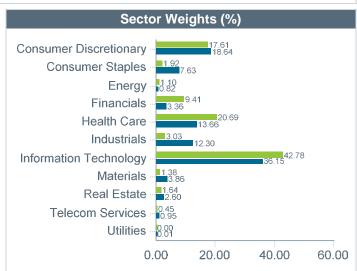
	Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012	
Manager	5.25	24.05	7.41	13.91	14.88	8.09	0.38	1.73	11.75	37.29	15.31	
Benchmark	4.67	20.42	11.11	15.30	16.48	8.91	7.08	5.67	13.05	33.48	15.26	
Difference	0.58	3.63	-3.70	-1.39	-1.60	-0.82	-6.70	-3.94	-1.30	3.81	0.05	
Peer Group Median	5.03	20.42	10.41	14.95	15.78	8.81	4.62	4.97	11.91	34.52	15.19	
Rank	45	14	89	75	73	69	85	78	54	27	49	
Population	278	274	269	256	248	223	303	331	343	350	364	







186,987 25,794 34.29 5.76 15.16 0.89	185,470 10,037 25,74 6.31 13.30 1.43 1.00
34.29 5.76 15.16 0.89 1.11	25.74 6.31 13.30 1.43
5.76 15.16 0.89 1.11	6.31 13.30 1.43
15.16 0.89 1.11	13.30 1.43
0.89 1.11	1.43
1.11	
	1.00
72	557
64.10	N/A
00	
.96	22.90
8.04 8.07	
	3.11 0.01
I - \$15 BiI -	\$2 Bil - \$0 -
	8.04 8.07



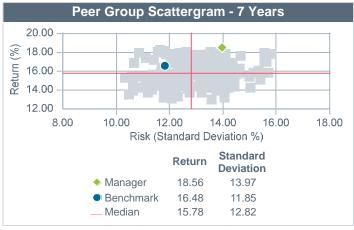


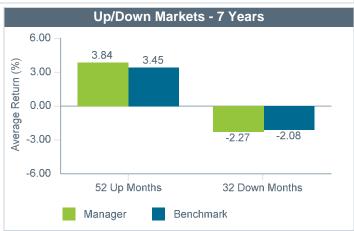
Manager: T. Rowe Price Large Cap Growth (SA)

Benchmark: Russell 1000 Grth Index

Peer Group: IM U.S. Large Cap Growth Equity (SA+CF)

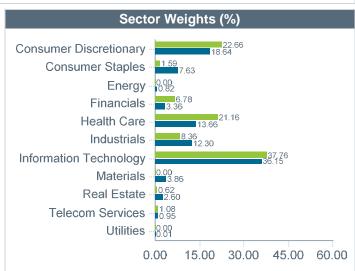
	Performance Performance										
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	7.55	31.29	14.11	18.80	18.56	N/A	5.78	12.48	9.31	44.58	19.84
Benchmark	4.67	20.42	11.11	15.30	16.48	8.91	7.08	5.67	13.05	33.48	15.26
Difference	2.88	10.87	3.00	3.50	2.08	N/A	-1.30	6.81	-3.74	11.10	4.58
Peer Group Median	5.03	20.42	10.41	14.95	15.78	8.81	4.62	4.97	11.91	34.52	15.19
Rank	10	2	5	3	4	N/A	40	7	80	5	13
Population	278	274	269	256	248	223	303	331	343	350	364







Wtd. Avg. Mkt. Cap (\$M)       214,890       185,470         Median Mkt. Cap (\$M)       39,029       10,037         Price/Earnings Ratio       30.22       25.74         Price/Book Ratio       5.55       6.31         5 Yr. EPS Growth Rate (%)       15.13       13.30         Current Yield (%)       0.87       1.43         Beta (5 Years, Monthly)       1.11       1.00         Number of Securities       61       557         Active Share       62.28       N/A				Portfolio	1	Benchmark
Price/Earnings Ratio     30.22     25.74       Price/Book Ratio     5.55     6.31       5 Yr. EPS Growth Rate (%)     15.13     13.30       Current Yield (%)     0.87     1.43       Beta (5 Years, Monthly)     1.11     1.00       Number of Securities     61     557       Active Share     62.28     N/A	Wtd. Avg. Mkt. Cap (\$N	Л)		214,890		185,470
Price/Book Ratio 5.55 6.31 5 Yr. EPS Growth Rate (%) 15.13 13.30 Current Yield (%) 0.87 1.43 Beta (5 Years, Monthly) 1.11 1.00 Number of Securities 61 557 Active Share 62.28 N/A	Median Mkt. Cap (\$M)			39,029		10,037
5 Yr. EPS Growth Rate (%) 5 Yr. EPS Growth Rate (%) 15.13 13.30 Current Yield (%) 0.87 1.43 Beta (5 Years, Monthly) 1.11 1.00 Number of Securities 61 557 Active Share 62.28 N/A	Price/Earnings Ratio			30.22		25.74
Current Yield (%) 0.87 1.43  Beta (5 Years, Monthly) 1.11 1.00  Number of Securities 61 557  Active Share 62.28 N/A   46.55  43.26  30.00 46.55  30.00 46.55  30.00 76	Price/Book Ratio			5.55		6.31
Beta (5 Years, Monthly)  Number of Securities  61  557  Active Share  62.28  N/A   46.55  43.26  30.00  15.00  9.06  9.53  12.36  8.07  3.10	5 Yr. EPS Growth Rate	(%)		15.13		13.30
Number of Securities 61 557 Active Share 62.28 N/A  60.00	Current Yield (%)			0.87		1.43
Active Share 62.28 N/A  60.00 45.00 46.55 43.26 30.00 15.00 15.00 9.06 9.53 12.36 15.18	Beta (5 Years, Monthly	)		1.11		1.00
60.00 ···· 45.00 ··· 46.55 43.26  30.00 ··· 15.00 ··· 9.06 9.53  12.36 15.18	Number of Securities			61		557
45.00 46.55 43.26 30.00 28.93 15.00 9.06 9.53 12.36 15.18	Active Share			62.28		N/A
	45.00 ··· 46.55 43.26	9.06 9.53				
	>\$100 Bil	\$75 Bil -	\$25 Bil -	\$15 Bil -	\$2 Bil -	\$0 -



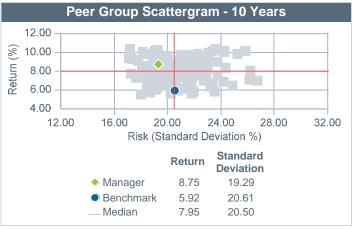


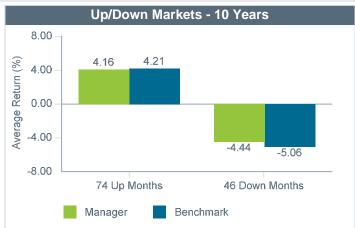
Manager: Earnest Partners Small Cap Value (SA)

Benchmark: Russell 2000 Val Index

Peer Group: IM U.S. Small Cap Value Equity (SA+CF)

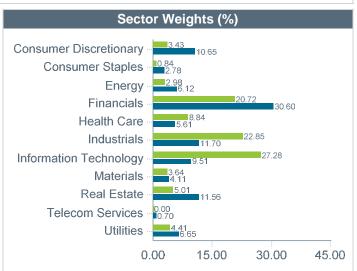
				Pe	erforman	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	1.81	26.29	11.43	17.21	16.35	8.75	24.79	-2.28	11.11	35.47	15.46
Benchmark	0.67	24.86	7.02	13.39	13.50	5.92	31.74	-7.47	4.22	34.52	18.05
Difference	1.14	1.43	4.41	3.82	2.85	2.83	-6.95	5.19	6.89	0.95	-2.59
Peer Group Median	0.94	23.12	7.70	15.00	15.04	7.95	26.17	-4.30	5.71	38.09	17.48
Rank	35	22	4	11	22	30	59	30	6	73	67
Population	214	211	205	198	185	166	229	239	250	252	261







			Portfolio	E	Benchmark
Wtd. Avg. Mkt. Cap (\$N	Л)		4,663		1,862
Median Mkt. Cap (\$M)			2,878		676
Price/Earnings Ratio			23.14		18.06
Price/Book Ratio			2.37		1.66
5 Yr. EPS Growth Rate	(%)		10.86		8.81
Current Yield (%)			1.16		1.94
Beta (5 Years, Monthly	)		0.88		1.00
Number of Securities			53		1,399
Active Share			95.30		N/A
80.00					
60.00				53.82	
40.00				39.96	
40.00			32.96		28.14
20.00	8.87	14.58	18.04		
0.00	0.00	0.00			1.03
>\$15 Bil	\$10 Bil -	\$5 Bil -	\$3 Bil -	\$1 Bil -	\$0 -
	\$15 Bil	\$10 Bil	\$5 Bil	\$3 Bil	\$1 Bil



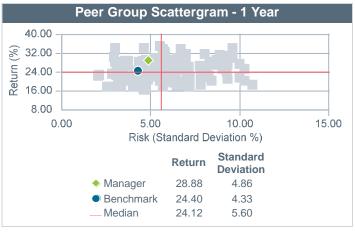


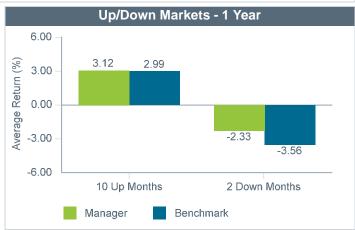
Manager: Emerald Small Cap Growth (SA)

Benchmark: Russell 2000 Grth Index

Peer Group: IM U.S. Small Cap Growth Equity (SA+CF)

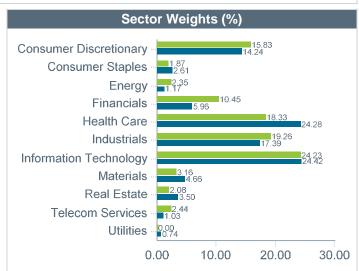
				Pe	rforman	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	6.69	28.88	N/A	N/A	N/A	N/A	10.02	N/A	N/A	N/A	N/A
Benchmark	4.39	24.40	7.64	13.98	15.16	7.82	11.32	-1.38	5.60	43.30	14.59
Difference	2.30	4.48	N/A	N/A	N/A	N/A	-1.30	N/A	N/A	N/A	N/A
Peer Group Median	4.95	24.12	8.51	14.41	16.07	8.11	11.38	-0.73	3.99	45.47	14.76
Rank	21	21	N/A	N/A	N/A	N/A	58	N/A	N/A	N/A	N/A
Population	165	165	161	155	151	130	180	199	209	215	223







			Portfolio		Benchmark
Wtd. Avg. Mkt. Cap (\$M	)		2,344		2,206
Median Mkt. Cap (\$M)			1,697		894
Price/Earnings Ratio			29.02		26.37
Price/Book Ratio			3.63		4.14
5 Yr. EPS Growth Rate	(%)		15.17		14.12
Current Yield (%)			0.52		0.73
Beta			N/A		1.00
Number of Securities			114		1,171
Active Share			87.20		N/A
100.00					
75.00 ···	65.71				
50.00	57.22				
25.00 23.5225.53		11.65			
0.00		6.52 11.65	3.64 5.07	0.35 0.53	0.26 0.01
>\$3 Bil	\$1 Bil -	\$500 Mil -	\$200 Mil -	\$100 Mil -	\$0 -
	\$3 Bil	\$1 Bil	\$500 Mil	\$200 Mil	\$100 Mil



Performance shown is gross of fees and product specific. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks. Beta Calculation requires three years of performance history.



#### Manager: International Equity Composite - Retirement

**Benchmark:** MSCI ACW Ex US IM Index (Blended) **Peer Group:** All Public Plans-Intl. Equity Segment

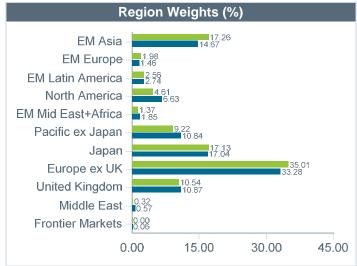
				Pe	erforman	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	7.14	18.47	3.37	9.45	7.70	2.15	3.09	-1.39	-1.15	19.16	13.94
Benchmark	5.85	20.43	1.14	7.58	6.94	1.54	4.41	-4.60	-3.89	15.82	17.04
Difference	1.29	-1.96	2.23	1.87	0.76	0.61	-1.32	3.21	2.74	3.34	-3.10
Peer Group Median	6.41	20.59	2.44	8.93	8.44	2.20	3.94	-2.51	-3.00	18.68	18.94
Rank	26	84	21	31	77	51	66	31	20	44	100
Population	105	97	84	69	58	38	96	82	47	44	39







Portfolio Charact	eristics and Dist. of	f Market Cap (%)
<u> </u>	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	49,606	51,590
Median Mkt. Cap (\$M)	2,046	1,392
Price/Earnings Ratio	16.12	16.41
Price/Book Ratio	2.36	2.22
5 Yr. EPS Growth Rate (%)	8.15	7.03
Current Yield (%)	2.72	2.87
Beta (5 Years, Monthly)	0.92	1.00
Number of Securities	3,948	6,195
Active Share	48.55	N/A
60.00		
45.00		38.93
30.00	27.70 27.84	31.01
15.00 13.8614.92	12.0911.76	4.07
0.00		4.07
>\$100 Bil \$75 B	- \$25 Bil - \$15 Bil -	\$2 Bil - \$0 -
\$100	il \$75 Bil \$25 Bil	\$15 Bil \$2 Bil

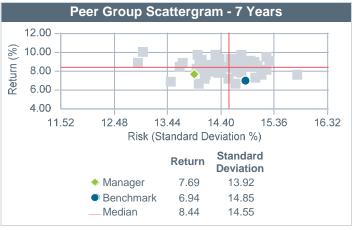


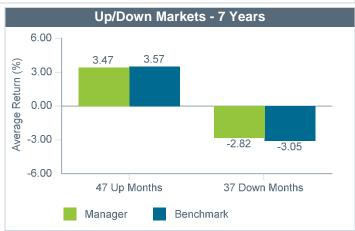
Performance shown is gross of fees. Calculation is based on monthly periodicity. Parenthesis contain percentile ranks.



Manager: International Equity Composite - Health Benchmark: MSCI ACW Ex US IM Index (Net) Peer Group: All Public Plans-Intl. Equity Segment

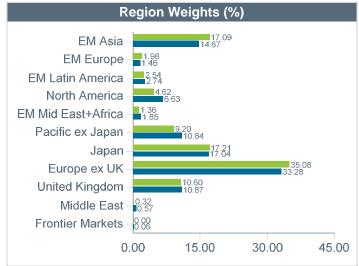
				Pe	erforman	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	7.11	18.42	3.34	9.37	7.69	N/A	3.06	-1.40	-1.14	18.81	12.69
Benchmark	5.85	20.43	1.14	7.58	6.94	1.38	4.41	-4.60	-3.89	15.82	17.04
Difference	1.26	-2.01	2.20	1.79	0.75	N/A	-1.35	3.20	2.75	2.99	-4.35
Peer Group Median	6.41	20.59	2.44	8.93	8.44	2.20	3.94	-2.51	-3.00	18.68	18.94
Rank	28	84	22	35	77	N/A	67	31	20	49	100
Population	105	97	84	69	58	38	96	82	47	44	39







Portfolio Cha	acteri	stics an	d Dist. o	of Market Cap (%)
			Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)			49,657	51,590
Median Mkt. Cap (\$M)			2,039	1,392
Price/Earnings Ratio			16.13	16.41
Price/Book Ratio			2.36	2.22
5 Yr. EPS Growth Rate (%	6)		8.11	7.03
Current Yield (%)			2.72	2.87
Beta (5 Years, Monthly)			0.92	1.00
Number of Securities			3,949	6,195
Active Share			48.45	N/A
60.00 ··· 45.00 ···				38.79
30.00		27.70 27.84		31.01
15.00 13.8914.92	3.36 6.22		12.09 11.76	4.17
>\$100 Bil	: \$75 Bil - \$100 Bil	\$25 Bil - \$75 Bil	\$15 Bil - \$25 Bil	: : \$2 Bil - \$0 - \$15 Bil \$2 Bil



Performance shown is gross of fees. Calculation is based on monthly periodicity. Parenthesis contain percentile ranks.



Manager: BlackRock Developed Int'l - Passive (CF)
Benchmark: MSCI Wrld Ex US IM Index (USD) (Net)

Peer Group: IM All EAFE (SA+CF)

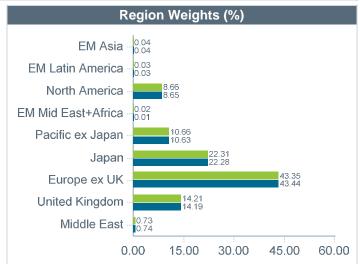
				Pe	rforman	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	6.06	20.29	1.54	N/A	N/A	N/A	3.45	-1.62	-4.13	21.90	N/A
Benchmark	5.86	19.74	1.12	8.57	7.83	1.29	2.95	-1.95	-4.45	21.57	16.55
Difference	0.20	0.55	0.42	N/A	N/A	N/A	0.50	0.33	0.32	0.33	N/A
Peer Group Median	6.62	20.42	2.48	9.66	9.15	2.36	1.05	1.22	-4.26	24.18	19.66
Rank	72	52	75	N/A	N/A	N/A	21	75	50	71	N/A
Population	185	185	182	175	168	146	196	212	209	203	200







·			Portfolio		Benchmark
Vtd. Avg. Mkt. Cap (\$N	1)		49,076		49,179
Median Mkt. Cap (\$M)			1,735		1,730
Price/Earnings Ratio			17.26		17.26
Price/Book Ratio			2.17		2.18
Yr. EPS Growth Rate	(%)		6.05		6.03
Current Yield (%)			3.04		3.04
Beta (3 Years, Monthly)			1.00		1.00
Number of Securities			3,513		3,508
Active Share			0.59		N/A
40.00 ··· 30.00 ···		30.8530.88		29.05 29.00	
20.00 ··· 10.00 ··· 0.00	7.51 7.50		11.41 11.41		6.82 6.80
>\$100 Bil	\$75 Bil - \$100 Bil	\$25 Bil - \$75 Bil	\$15 Bil - \$25 Bil	: \$2 Bil - \$15 Bil	\$0 - \$2 Bil



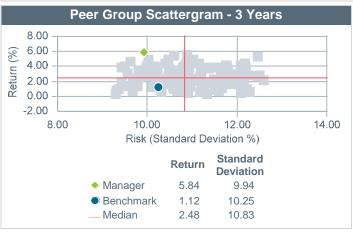


Manager: MFS Developed Int'l (SA)

Benchmark: MSCI Wrld Ex US IM Index (USD) (Net)

Peer Group: IM All EAFE (SA+CF)

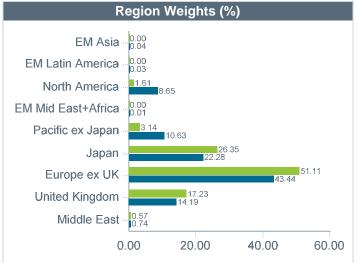
				Pe	erforman	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	9.06	12.53	5.84	N/A	N/A	N/A	-0.22	7.17	1.31	31.52	N/A
Benchmark	5.86	19.74	1.12	8.57	7.83	1.29	2.95	-1.95	-4.45	21.57	16.55
Difference	3.20	-7.21	4.72	N/A	N/A	N/A	-3.17	9.12	5.76	9.95	N/A
Peer Group Median	6.62	20.42	2.48	9.66	9.15	2.36	1.05	1.22	-4.26	24.18	19.66
Rank	6	99	5	N/A	N/A	N/A	69	6	6	7	N/A
Population	185	185	182	175	168	146	196	212	209	203	200







Portfolio Characte	ristics an	nd Dist. o	of Marke	et Cap (%)
		Portfolio	1	Benchmark
Wtd. Avg. Mkt. Cap (\$M)		44,016		49,179
Median Mkt. Cap (\$M)		9,284		1,730
Price/Earnings Ratio		20.04		17.26
Price/Book Ratio		2.71		2.18
5 Yr. EPS Growth Rate (%)		8.41		6.03
Current Yield (%)		2.38		3.04
Beta (3 Years, Monthly)		0.80		1.00
Number of Securities		99		3,508
Active Share		89.40		N/A
60.00				
45.00 ···	05.50		38.99	
30.00	35.58		29.00	
15.00 9.78 14.40 7.56		14.67		
0.00				0.98
>\$100 Bil \$75 Bil - \$100 Bil	V	\$15 Bil - \$25 Bil	: \$2 Bil - \$15 Bil	\$0 - \$2 Bil

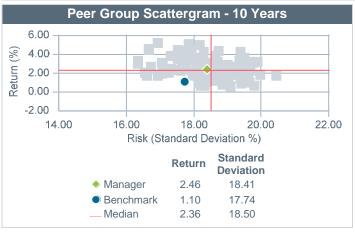




Manager: Fidelity Developed Int'l (SA)
Benchmark: International Developed Blend

Peer Group: IM All EAFE (SA+CF)

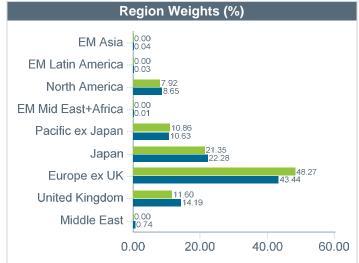
				Pe	rforman	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	7.19	18.12	1.63	9.16	8.82	2.46	-0.70	0.99	-5.94	26.02	18.35
Benchmark	5.86	19.74	1.12	8.57	7.83	1.10	2.95	-1.95	-4.45	21.57	16.55
Difference	1.33	-1.62	0.51	0.59	0.99	1.36	-3.65	2.94	-1.49	4.45	1.80
Peer Group Median	6.62	20.42	2.48	9.66	9.15	2.36	1.05	1.22	-4.26	24.18	19.66
Rank	33	70	73	61	61	45	73	54	80	34	68
Population	185	185	182	175	168	146	196	212	209	203	200







	Portfolio	Benchmark
Vtd. Avg. Mkt. Cap (\$M)	54,353	49,179
Median Mkt. Cap (\$M)	14,313	1,730
Price/Earnings Ratio	19.78	17.26
Price/Book Ratio	2.38	2.18
5 Yr. EPS Growth Rate (%)	6.58	6.03
Current Yield (%)	2.77	3.04
Beta (5 Years, Monthly)	0.98	1.00
Number of Securities	231	3,508
Active Share	70.47	N/A
40.00 ··· 31.7 <b>1</b> 30.88	1	32.74
20.00 17.19	12.1911.41	
10.00 4.94 7.50		6.80 1.23
0.00		
>\$100 Bil	\$15 Bil - \$25 Bil	\$2 Bil - \$0 - \$15 Bil \$2 Bil

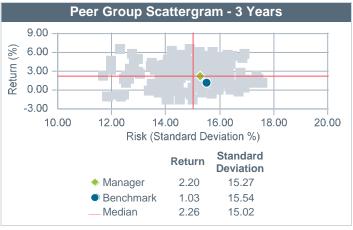




Manager: LA Capital Emerging (CF)

**Benchmark:** MSCI Emg Mkts IM Index (USD) (Net) **Peer Group:** IM Emerging Markets Equity (SA+CF)

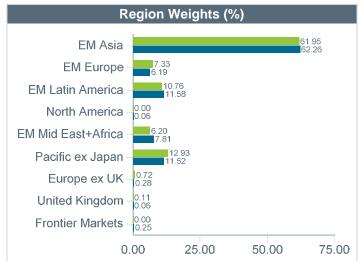
				Pe	erforman	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	5.90	23.40	2.20	N/A	N/A	N/A	12.18	-15.10	0.24	-1.67	N/A
Benchmark	5.78	22.82	1.03	4.09	3.87	2.02	9.90	-13.86	-1.79	-2.20	18.69
Difference	0.12	0.58	1.17	N/A	N/A	N/A	2.28	-1.24	2.03	0.53	N/A
Peer Group Median	6.47	23.74	2.26	5.82	5.60	3.06	10.07	-12.66	-0.14	0.95	20.55
Rank	60	53	52	N/A	N/A	N/A	35	72	46	69	N/A
Population	264	263	244	198	147	104	295	317	315	300	273







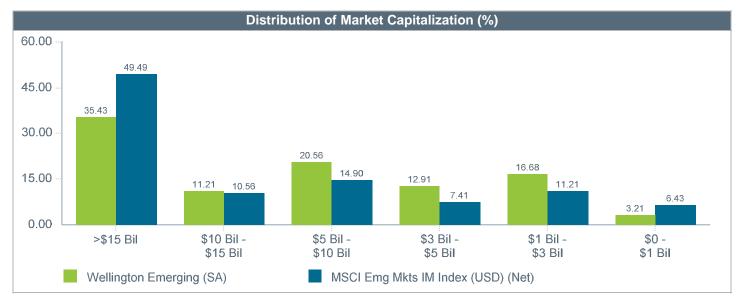
			Portfolio		Benchmark
Wtd. Avg. Mkt. Cap (\$1	M)		61,859		59,430
Median Mkt. Cap (\$M)			6,693		1,029
Price/Earnings Ratio			11.94		14.09
Price/Book Ratio			2.33		2.39
5 Yr. EPS Growth Rate	€ (%)		11.33		10.39
Current Yield (%)			2.45		2.31
Beta (3 Years, Monthly	<b>'</b> )		0.97		1.00
Number of Securities			301		2,687
Active Share			55.72		N/A
80.00					
60.00				52.67	
40.00				37.55	
20.00 17.77 16.60		14.25 17.94	9.99 12.88		12.96
	1.37 2.06		9.99		3.94
0.00					

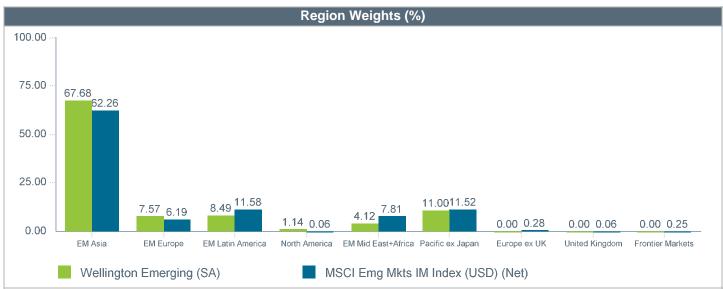




#### Water and Power Employees' Retirement Plan Wellington Emerging (SA) vs. MSCI Emg Mkts IM Index (USD) (Net) Portfolio Characteristics

Portfolio Characteristics					
	Portfolio	Benchmark			
Wtd. Avg. Mkt. Cap (\$M)	40,290	59,430			
Median Mkt. Cap (\$M)	5,393	1,029			
Price/Earnings Ratio	10.80	14.09			
Price/Book Ratio	2.04	2.39			
5 Yr. EPS Growth Rate (%)	11.37	10.39			
Current Yield (%)	2.94	2.31			
Beta	N/A	1.00			
Number of Securities	186	2,687			
Active Share	73.93	N/A			





Returns-based exhibits will be included after the fund has one year of performance history. Beta Calculation requires three years of performance history.



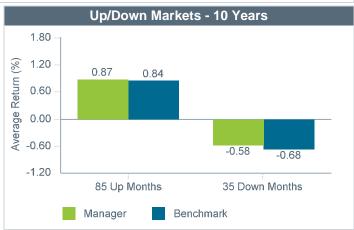
Manager: Fixed Income Composite - Retirement

Benchmark: Fixed Income Custom Index (R)

Peer Group: All Public Plans-US Fixed Income Segment

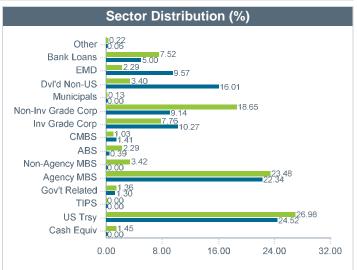
				Pe	erforman	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	1.63	3.52	3.52	3.52	4.58	5.43	5.00	0.78	6.05	-0.68	7.52
Benchmark	1.29	2.92	3.18	2.99	3.86	4.86	5.65	0.11	5.56	-1.35	5.53
Difference	0.34	0.60	0.34	0.53	0.72	0.57	-0.65	0.67	0.49	0.67	1.99
Peer Group Median	1.50	1.61	2.79	3.01	4.14	4.95	4.54	0.32	6.01	-1.39	7.57
Rank	39	23	28	37	40	26	42	31	49	37	53
Population	99	94	85	76	66	45	96	79	49	49	48







	Portfolio	Benchmark
Effective Duration	4.40	N/A
Spread Duration	3.46	N/A
Avg. Maturity	6.08	6.30
Avg. Quality	A2	A1
Yield To Maturity (%)	3.25	3.42
Coupon Rate (%)	3.75	3.69
Current Yield (%)	3.57	3.60
Holdings Count	1,741	N/A



Performance shown is gross of fees. Calculation is based on monthly periodicity. Parentheses contain percentile ranks. Composite allocation to Non-Inv Grade Corp may include some Inv Grade Corp and allocation to Agency MBS may include some Non-Agency MBS. Allocation to "Other" consists of Preferred Stock and Convertible Bonds.

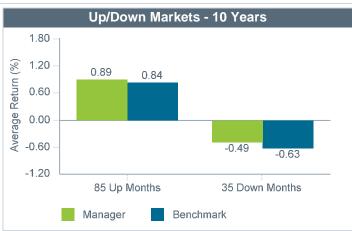


Manager: Fixed Income Composite - Health Benchmark: Fixed Income Custom Index (H)

Peer Group: All Public Plans-US Fixed Income Segment

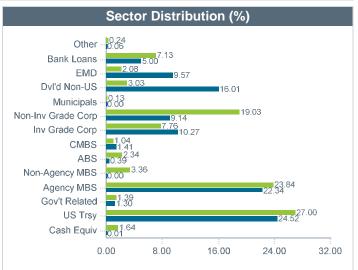
				Pe	erforman	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	1.65	3.44	3.54	3.39	4.42	5.93	4.85	0.83	6.05	-0.82	6.84
Benchmark	1.29	2.92	3.18	2.99	3.86	4.97	5.65	0.11	5.56	-1.35	5.53
Difference	0.36	0.52	0.36	0.40	0.56	0.96	-0.80	0.72	0.49	0.53	1.31
Peer Group Median	1.50	1.61	2.79	3.01	4.14	4.95	4.54	0.32	6.01	-1.39	7.57
Rank	37	25	27	41	47	20	44	28	49	38	63
Population	99	94	85	76	66	45	96	79	49	49	48







Effective Duration	4.41	N/A
		1 1/7-1
Spread Duration	3.41	N/A
Avg. Maturity	6.68	6.30
Avg. Quality	A2	A1
Yield To Maturity (%)	3.23	3.42
Coupon Rate (%)	3.67	3.69
Current Yield (%)	3.39	3.60
Holdings Count	1,236	N/A



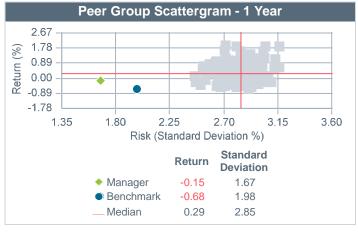
Performance shown is gross of fees. Calculation is based on monthly periodicity. Parentheses contain percentile ranks. Composite allocation to Non-Inv Grade Corp may include some Inv Grade Corp and allocation to Agency MBS may include some Non-Agency MBS. Allocation to "Other" consists of Preferred Stock and Convertible Bonds.



Manager: JP Morgan Principal Protection (SA)
Benchmark: Bloomberg US Int Agg Ex Credit

Peer Group: IM U.S. Broad Market Core Fixed Income (SA+CF)

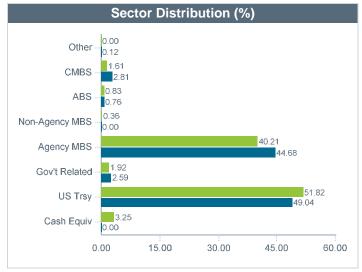
				Pe	erforman	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	0.82	-0.15	N/A	N/A	N/A	N/A	2.02	N/A	N/A	N/A	N/A
Benchmark	0.77	-0.68	1.81	1.54	2.31	3.80	1.40	1.32	4.11	-1.27	2.35
Difference	0.05	0.53	N/A	N/A	N/A	N/A	0.62	N/A	N/A	N/A	N/A
Peer Group Median	1.53	0.29	2.75	2.69	3.72	4.97	3.10	0.82	6.15	-1.56	5.85
Rank	99	70	N/A	N/A	N/A	N/A	98	N/A	N/A	N/A	N/A
Population	140	137	134	131	129	125	153	158	172	184	193







Portfol	olio Characteristics	
	Portfolio	Benchmark
Effective Duration	3.59	4.29
Spread Duration	2.16	4.56
Avg. Maturity	4.22	5.48
Avg. Quality	Aaa	Aaa
Yield To Maturity (%)	2.11	2.26
Coupon Rate (%)	3.21	2.63
Current Yield (%)	2.69	2.58
Holdings Count	325	3,177



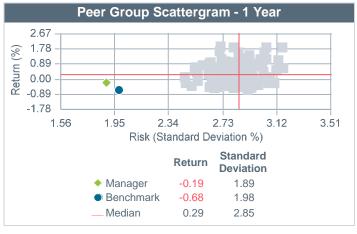
Performance shown is gross of fees and representative of the Retirement Plan. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks. Allocation to "Other" consists of Covered Bonds.

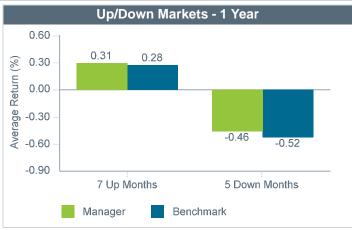


Manager: Wells Principal Protection (SA)
Benchmark: Bloomberg US Int Agg Ex Credit

Peer Group: IM U.S. Broad Market Core Fixed Income (SA+CF)

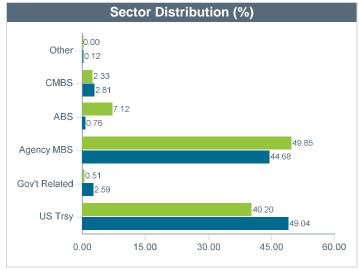
				Pe	erforman	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	0.79	-0.19	N/A	N/A	N/A	N/A	1.86	N/A	N/A	N/A	N/A
Benchmark	0.77	-0.68	1.81	1.54	2.31	3.80	1.40	1.32	4.11	-1.27	2.35
Difference	0.02	0.49	N/A	N/A	N/A	N/A	0.46	N/A	N/A	N/A	N/A
Peer Group Median	1.53	0.29	2.75	2.69	3.72	4.97	3.10	0.82	6.15	-1.56	5.85
Rank	99	71	N/A	N/A	N/A	N/A	98	N/A	N/A	N/A	N/A
Population	140	137	134	131	129	125	153	158	172	184	193







Portfol	io Characteristic	S
	Portfolio	Benchmark
Effective Duration	4.29	4.29
Spread Duration	2.99	4.56
Avg. Maturity	5.41	5.48
Avg. Quality	Aaa	Aaa
Yield To Maturity (%)	2.40	2.26
Coupon Rate (%)	2.87	2.63
Current Yield (%)	2.80	2.58
Holdings Count	546	3,177



Performance shown is gross of fees and representative of the Retirement Plan. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks. Allocation to "Other" consists of Covered Bonds.

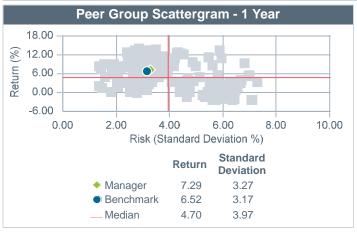


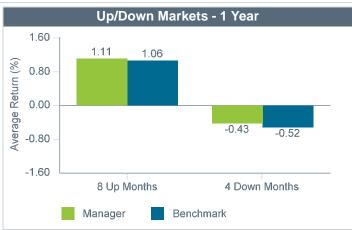
Manager: Macquarie Unconstrained (SA)

Benchmark: 67% B Global Credit/33% B Global High Yield

Peer Group: IM Global Fixed Income (SA+CF)

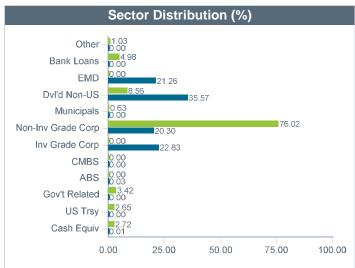
				Pe	erforman	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	2.83	7.29	N/A	N/A	N/A	N/A	8.37	N/A	N/A	N/A	N/A
Benchmark	1.92	6.52	4.40	5.77	6.43	6.52	10.04	-0.34	5.28	2.58	14.14
Difference	0.91	0.77	N/A	N/A	N/A	N/A	-1.67	N/A	N/A	N/A	N/A
Peer Group Median	2.28	4.70	2.25	3.54	4.33	4.83	5.74	-2.39	2.47	-0.06	9.53
Rank	30	39	N/A	N/A	N/A	N/A	34	N/A	N/A	N/A	N/A
Population	214	214	201	179	142	105	238	251	253	246	237







Portfol	io Characteristic	s
	Portfolio	Benchmark
Effective Duration	5.34	5.54
Spread Duration	N/A	5.46
Avg. Maturity	7.97	7.35
Avg. Quality	Ba1	Baa2
Yield To Maturity (%)	4.39	4.38
Coupon Rate (%)	4.98	4.74
Current Yield (%)	4.76	4.57
Holdings Count	N/A	16,259



Performance shown is gross of fees and representative of the Retirement Plan. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks. Manager allocation to Non-Inv Grade Corp may include some Inv Grade Corp and allocation to Agency MBS may include some Non-Agency MBS. Allocation to "Other" consists of Preferred Stock, Sovereigns, and Convertible Bonds. On March 31, 2017, Delaware Investments adopted the name of its parent company, Macquarie Investment Management.

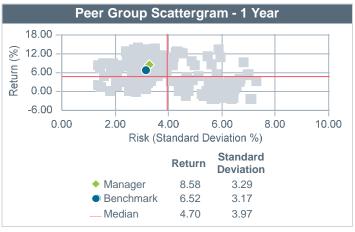


Manager: Neuberger Unconstrained (SA)

Benchmark: 67% B Global Credit/33% B Global High Yield

Peer Group: IM Global Fixed Income (SA+CF)

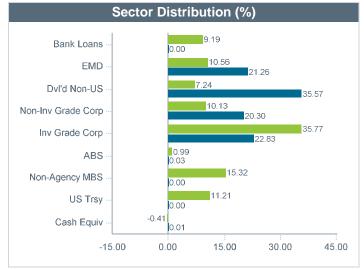
				Pe	erforman	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	2.60	8.58	N/A	N/A	N/A	N/A	9.65	N/A	N/A	N/A	N/A
Benchmark	1.92	6.52	4.40	5.77	6.43	6.52	10.04	-0.34	5.28	2.58	14.14
Difference	0.68	2.06	N/A	N/A	N/A	N/A	-0.39	N/A	N/A	N/A	N/A
Peer Group Median	2.28	4.70	2.25	3.54	4.33	4.83	5.74	-2.39	2.47	-0.06	9.53
Rank	40	31	N/A	N/A	N/A	N/A	30	N/A	N/A	N/A	N/A
Population	214	214	201	179	142	105	238	251	253	246	237







Portfol	io Characteristic	s
	Portfolio	Benchmark
Effective Duration	5.48	5.54
Spread Duration	5.42	5.46
Avg. Maturity	7.44	7.35
Avg. Quality	Baa3	Baa2
Yield To Maturity (%)	3.93	4.38
Coupon Rate (%)	3.92	4.74
Current Yield (%)	3.86	4.57
Holdings Count	728	16,259



Performance shown is gross of fees and representative of the Retirement Plan. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.



Manager: Pacific Asset Bank Loans (SA)

Benchmark: CS Lvg'd Loan Index

Peer Group: IM U.S. Bank Loans (SA+CF)

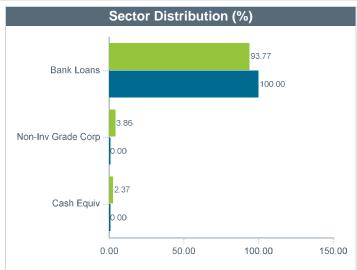
				Pe	erformand	се					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	1.10	8.46	N/A	N/A	N/A	N/A	9.18	N/A	N/A	N/A	N/A
Benchmark	0.75	7.49	3.49	4.83	5.29	4.16	9.88	-0.38	2.06	6.15	9.43
Difference	0.35	0.97	N/A	N/A	N/A	N/A	-0.70	N/A	N/A	N/A	N/A
Peer Group Median	0.83	7.15	3.83	5.05	5.74	4.81	9.51	0.72	2.01	6.31	9.98
Rank	14	15	N/A	N/A	N/A	N/A	58	N/A	N/A	N/A	N/A
Population	56	55	55	51	42	23	63	66	69	63	64







Effective Duration	0.34	NI/A
		N/A
Spread Duration	4.14	N/A
Avg. Maturity	5.25	4.99
Avg. Quality	В	Ba2
Yield To Maturity (%)	5.96	6.43
Coupon Rate (%)	5.17	4.92
Current Yield (%)	5.96	5.07
Holdings Count	142	1,469



Performance shown is gross of fees and representative of the Retirement Plan. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.



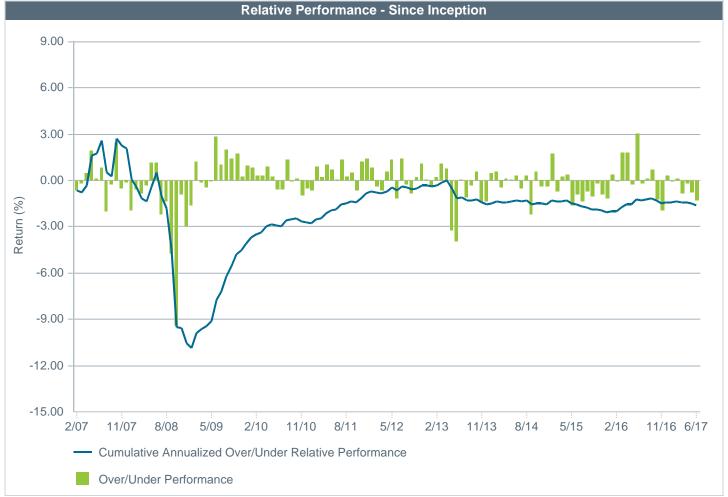
## Manager: Real Return Composite - Retirement

Benchmark: CPI+3% (Blended)

					Perforn	nance					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	-1.46	-0.53	1.49	1.27	2.74	2.09	9.90	-2.56	2.21	-4.88	5.62
Benchmark	0.76	4.70	3.97	4.02	3.76	4.01	5.15	3.68	3.69	4.08	3.11
Difference	-2.22	-5.23	-2.48	-2.75	-1.02	-1.92	4.75	-6.24	-1.48	-8.96	2.51



Actual Correlation - 10 Ye	Actual
	Correlation
Composite Benchmark	-0.04
S&P 500 Index (Cap Wtd)	0.26
Russell 2000 Index	0.20
MSCI EAFE Index (USD) (Net)	0.31
MSCI Emg Mkts Index (USD) (Net)	0.41
Bloomberg US Agg Bond Index	0.44
Bloomberg US Trsy: US TIPS Index	0.58
Wilshire US REIT Index	0.28
HFRI FOF Comp Index	0.48
Bloomberg Cmdty Index (TR)	0.44
BofA ML 3 Mo US T-Bill Index	-0.13
Consumer Price Index (Unadjusted)	0.32





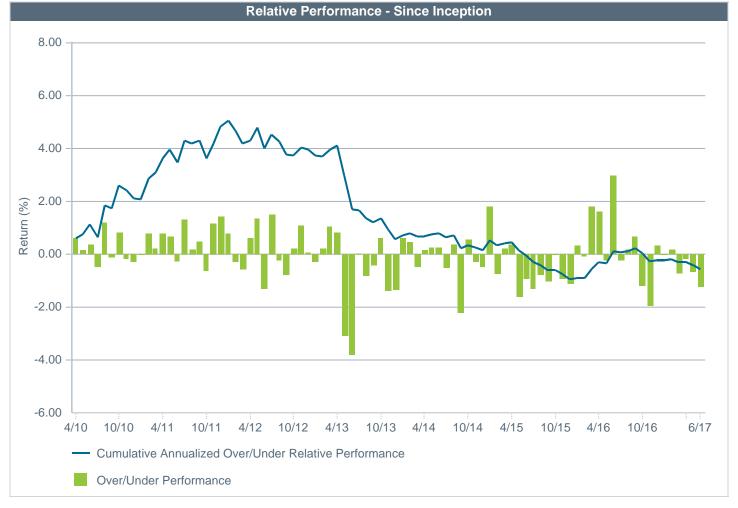
## Manager: Real Return Composite - Health

Benchmark: CPI+3% (Blended)

					Perforn	nance					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	-1.35	-0.35	1.41	1.36	2.98	N/A	9.56	-2.58	2.26	-4.45	5.58
Benchmark	0.76	4.70	3.97	4.02	3.76	4.01	5.15	3.68	3.69	4.08	3.11
Difference	-2.11	-5.05	-2.56	-2.66	-0.78	N/A	4.41	-6.26	-1.43	-8.53	2.47



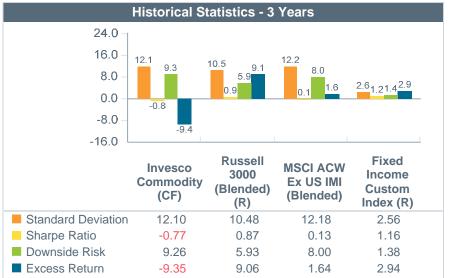
	Actual Correlation
Composite Benchmark	0.07
S&P 500 Index (Cap Wtd)	-0.05
Russell 2000 Index	-0.08
MSCI EAFE Index (USD) (Net)	0.03
MSCI Emg Mkts Index (USD) (Net)	0.19
Bloomberg US Agg Bond Index	0.68
Bloomberg US Trsy: US TIPS Index	0.76
Wilshire US REIT Index	0.26
HFRI FOF Comp Index	0.05
Bloomberg Cmdty Index (TR)	0.22
BofA ML 3 Mo US T-Bill Index	0.08
Consumer Price Index (Unadjusted)	0.11



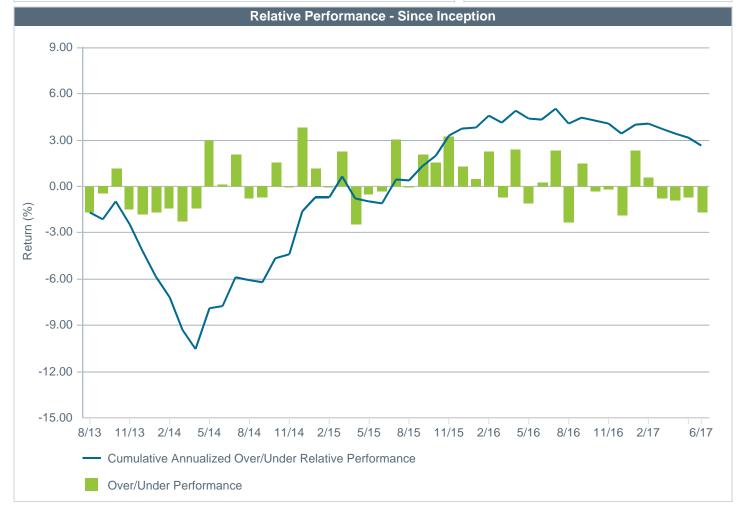


Manager: Invesco Commodity (CF)
Benchmark: Bloomberg Cmdty Index (TR)

					Perforn	nance					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	-6.10	-8.47	-9.41	N/A	N/A	N/A	14.61	-15.75	-15.29	N/A	N/A
Benchmark	-3.00	-6.50	-14.81	-9.25	-5.68	-6.49	11.74	-24.66	-17.01	-9.52	-1.06
Difference	-3.10	-1.97	5.40	N/A	N/A	N/A	2.87	8.91	1.72	N/A	N/A



Actual Correlation - 3 Yea	ars
	Actual Correlation
Manager Benchmark	0.91
S&P 500 Index (Cap Wtd)	0.20
Russell 2000 Index	0.24
MSCI EAFE Index (USD) (Net)	0.25
MSCI Emg Mkts Index (USD) (Net)	0.45
Bloomberg US Agg Bond Index	0.00
Bloomberg US Trsy: US TIPS Index	0.30
Wilshire US REIT Index	-0.03
HFRI FOF Comp Index	0.03
BofA ML 3 Mo US T-Bill Index	0.27
Consumer Price Index (Unadjusted)	0.44



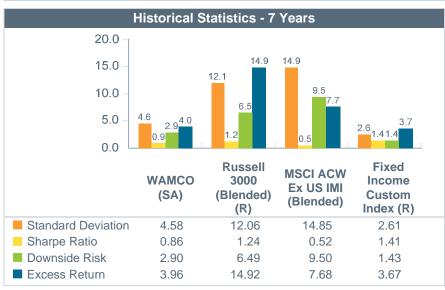


Manager: WAMCO (SA)

As of June 30, 2017

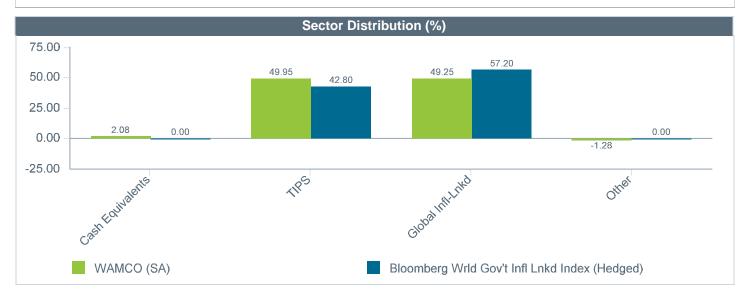
Benchmark: Bloomberg Wrld Gov't Infl Lnkd Index (Hedged)

					Perforn	nance					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	-0.13	2.02	4.13	3.06	4.08	N/A	9.37	-0.22	8.75	-5.64	5.48
Benchmark	-0.42	1.93	4.20	2.97	4.35	5.12	10.22	-1.12	9.04	-5.51	5.60
Difference	0.29	0.09	-0.07	0.09	-0.27	N/A	-0.85	0.90	-0.29	-0.13	-0.12



Actual Correlation - 7 Yea	ars
	Actual Correlation
Manager Benchmark	0.97
S&P 500 Index (Cap Wtd)	-0.08
Russell 2000 Index	-0.15
MSCI EAFE Index (USD) (Net)	0.01
MSCI Emg Mkts Index (USD) (Net)	0.13
Bloomberg US Agg Bond Index	0.80
Bloomberg US Trsy: US TIPS Index	0.77
Wilshire US REIT Index	0.33
HFRI FOF Comp Index	0.03
Bloomberg Cmdty Index (TR)	-0.10
BofA ML 3 Mo US T-Bill Index	-0.03
Consumer Price Index (Unadjusted)	-0.07

	Portfolio Characteristics	
	Portfolio	Benchmark
Effective Duration	10.84	12.64
Spread Duration	1.62	N/A
Avg. Maturity	11.49	11.64
Avg. Quality	Aa2	Aaa
/ield To Maturity (%)	1.95	N/A
Coupon Rate (%)	1.19	1.02
/ield To Worst (%)	0.17	N/A
Current Yield (%)	0.70	N/A
Holdings Count	51	136



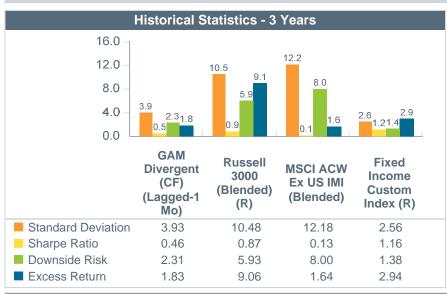




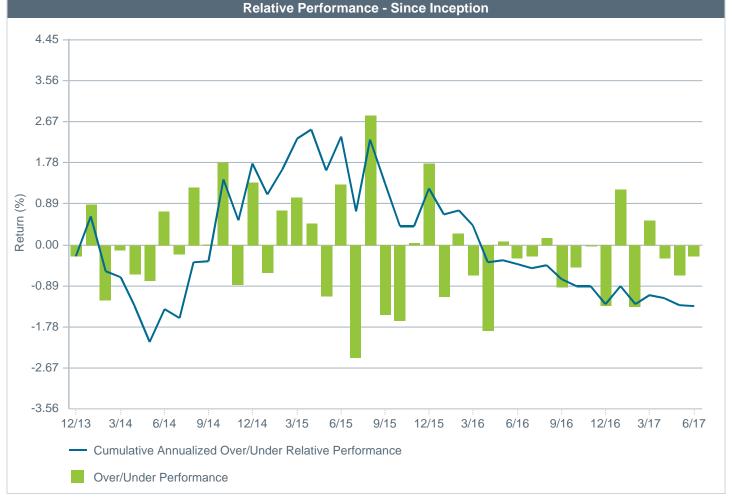
Manager: GAM Divergent (CF) (Lagged-1 Mo)

Benchmark: BofA ML 3 Mo US T-Bill Index+3% (1 Mo Lag)

					Perforn	nance					
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	-0.31	-0.34	2.00	N/A	N/A	N/A	-3.23	3.70	4.82	N/A	N/A
Benchmark	0.88	3.45	3.21	3.16	3.15	3.63	3.33	3.02	3.05	3.08	3.10
Difference	-1.19	-3.79	-1.21	N/A	N/A	N/A	-6.56	0.68	1.77	N/A	N/A



	Actual Correlation
Manager Benchmark	-0.27
S&P 500 Index (Cap Wtd)	-0.26
Russell 2000 Index	0.01
MSCI EAFE Index (USD) (Net)	-0.32
MSCI Emg Mkts Index (USD) (Net)	-0.10
Bloomberg US Agg Bond Index	-0.23
Bloomberg US Trsy: US TIPS Index	-0.23
Wilshire US REIT Index	-0.22
HFRI FOF Comp Index	-0.17
Bloomberg Cmdty Index (TR)	-0.02
BofA ML 3 Mo US T-Bill Index	-0.08
Consumer Price Index (Unadjusted)	-0.13



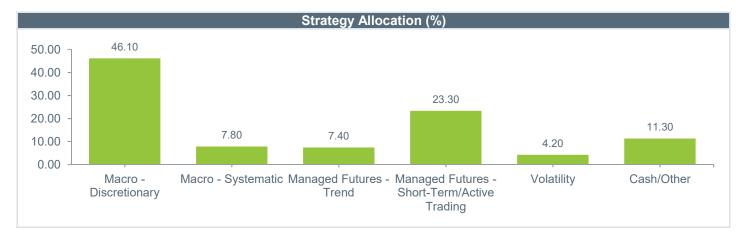


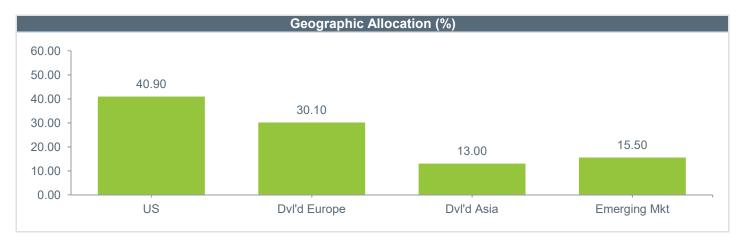
# **GAM Divergent (CF) Hedge Funds Statistics**

Investment Strategy
The strategy seeks to achieve long term capital appreciation
with a diversification of risk. This is sought by allocating the
Company's assets to one or more Trading Funds managed by
Trading Advisers who employ a variety of investment
techniques and strategies in financial markets worldwide.

Firm Statistics	
Year Firm Established	1983
Firm AUM (\$B)	\$137
Percentage Employee Owned	15.00%

Fund Statistics				
Fund Inception	2013			
Fund Size (\$M)	\$99			
Number of Underlying Managers	17			
Maximum Weighting of an Underlying Manager	14.00%			
Current Leverage (Assets/Equity)	None			
Annual Manager Turnover	17.00%			
Annual Management Fee	0.65%			
Performance Fee	No			
Hurdle	No			
Initial Lock-Up Period	No			
Redemption Frequency	Monthly			
Notification Period	48 Days			





Fund statistics shown are provided by the investment manager and are as of the most recently available quarter end. Actual management and performance fees and other terms may vary based on the invested assets or other manager concessions.



# **GAM Underlying Manager Allocations**

Macro - Discretionary	Allocation (%)
Alphadyne Global Rates II	10.7
LindenGrove	9.6
Karya	7.0
Autonomy Global	6.4
MaxQ Enhanced	5.3
Pharo Trading	5.2
Gemsstock	1.9
Subtotal	46.1

Macro - Systematic	Allocation (%)
QMS Diversified Global Macro	3.6
Two Sigma AR Macro Enhanced	3.3
Two Sigma Compass Enhanced	0.9
Subtotal	7.8

Managed Futures - Trend	Allocation (%)
Winton Futures	6.0
GSA Trend	1.4
Subtotal	7.4

Managed Futures - Short-Term/Active	Allocation (%)
Jefferies Systematic	6.8
Crabel Multi-Product	6.3
Edgestream Nias	6.0
GTS Master Fund	4.2
Subtotal	23.3

Relative Value	Allocation (%)
Laurion Capital	4.2
Subtotal	4.2
Cash and Other	11.3

## **Turnover**

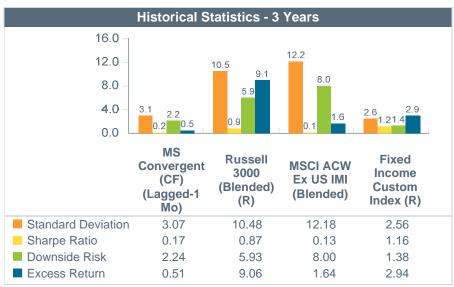
Strategy Allocation	New	Terms/Trans
Macro-Discretionary	1	2
Macro-Systematic	0	0
Managed Futures-Trend	0	0
Managed Futures-Short Term/Active	0	1
Relative Value	0	0
YTD Turnover	1	3



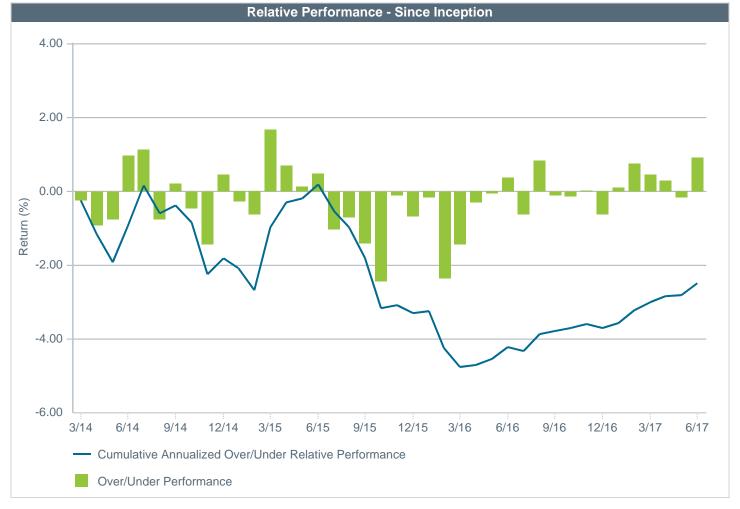
Manager: MS Convergent (CF) (Lagged-1 Mo)

Benchmark: BofA ML 3 Mo US T-Bill Index+3% (1 Mo Lag)

	Performance										
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2016	2015	2014	2013	2012
Manager	1.93	5.25	0.70	N/A	N/A	N/A	-1.27	-1.34	N/A	N/A	N/A
Benchmark	0.88	3.45	3.21	3.16	3.15	3.63	3.33	3.02	3.05	3.08	3.10
Difference	1.05	1.80	-2.51	N/A	N/A	N/A	-4.60	-4.36	N/A	N/A	N/A



Actual Correlation - 3 Yea	ırs
	Actual Correlation
Manager Benchmark	0.22
S&P 500 Index (Cap Wtd)	-0.33
Russell 2000 Index	-0.12
MSCI EAFE Index (USD) (Net)	-0.23
MSCI Emg Mkts Index (USD) (Net)	-0.08
Bloomberg US Agg Bond Index	-0.20
Bloomberg US Trsy: US TIPS Index	-0.21
Wilshire US REIT Index	-0.31
HFRI FOF Comp Index	0.07
Bloomberg Cmdty Index (TR)	0.00
BofA ML 3 Mo US T-Bill Index	0.16
Consumer Price Index (Unadjusted)	0.31



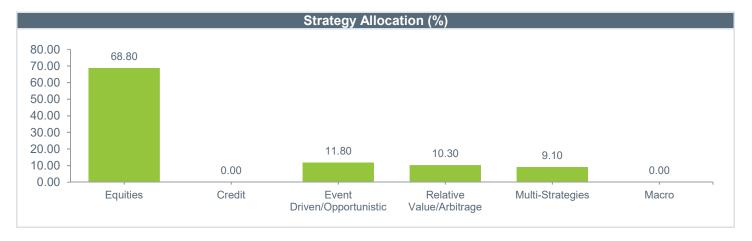


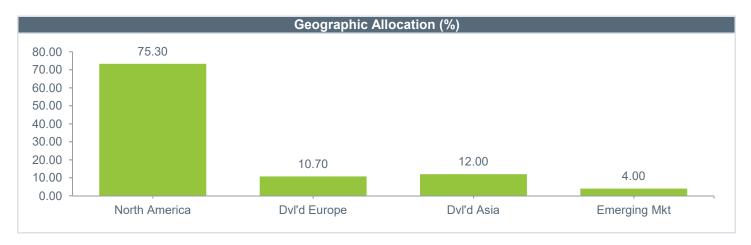
# MS Convergent (CF) Hedge Funds Statistics

investment Strategy
Morgan Stanley AIP seeks to provide superior performance
with minimal prinicipal loss over a complete investment cycle.
The fund attempts to achieve its objective principally through
investing in a diversified portfolio of investment funds
managed by third party investment strategies who employ a
variety of investment strategies.

Firm Statistics	
Year Firm Established	2000
Firm AUM (\$B)	\$23
Percentage Employee Owned	0.00%

Fund Statistics	
Fund Inception	2014
Fund Size (\$M)	\$95
Number of Underlying Managers	25
Maximum Weighting of an Underlying Manager	6.00%
Current Leverage (Assets/Equity)	None
Annual Manager Turnover	39.00%
Annual Management Fee	0.77%
Performance Fee	No
Hurdle	No
Initial Lock-Up Period	No
Redemption Frequency	Monthly
Notification Period	N/A









# Morgan Stanley Underlying Manager Allocations

Equity L/S Opportunistic	Allocation (%)
Anchor Bolt Offshore Fund, Ltd.	5.7
Atlas Enhanced Fund, Ltd.	4.9
Shellback Offshore Fund, Ltd.	4.3
Pleiad Asia Offshore Feeder Fund	4.1
Tide Point Offshore Fund, Ltd.	3.0
Quentec Fund, Ltd.	3.0
Ailanthus Capital Partners, Ltd.	3.0
Spitfire Qualified Fund Ltd. (The)	3.0
Castle Hook Offshore Fund Ltd.	2.9
Doonbeg Fund, Ltd.	1.7
Subtotal	35.6

Event Driven Equity	Allocation (%)
Third Point Offshore Fund, Ltd.	7.5
Sachem Head Offshore Ltd.	4.3
Subtotal	11.8

Equity L/S High Hedge	Allocation (%)
Millennium International, Ltd.	6.1
Horizon Portfolio I Limited	5.1
Atlas Fundamental Trading Fund, Ltd.	4.9
Citadel Global Equities Fund Ltd.	3.8
Waterfront CP Offshore Fund Ltd.	0.7
Subtotal	20.6

Statistical Arbitrage	Allocation (%)
Renaissance Institutional Equities Fund Int'l L.P.	6.0
GSA QMS Fund Limited	3.2
HBK Quantitative Strategies Offshore Fund L.P.	3.1
Subtotal	12.3

Mortgage Arbitrage	Allocation (%)
Shelter Growth Opportunities Fund Ltd.	5.2
SPM Core Offshore Fund, Ltd.	3.1
Rimrock Structured Product (Cayman) Fund, Ltd.	2.0
Subtotal	10.3

Multi Strategy	Allocation (%)
Citadel Kensington Global Strategies Fund Ltd.	5.1
HBK Multi-Strategy Offshore Fund Ltd.	4.1
Subtotal	9.2
Cash and Other	0.3

Strategy Allocation	New	Terms/Trans
Distressed	0	0
Equity L/S High Hedge	0	0
Equity L/S Opportunistic	3	1
Event Driven Credit	0	0
Event Driven Equity	0	0
Merger/Risk Arbitrage	0	0
Mortgage Arbitrage	0	0
Multi Strategy	0	1
Relative Value Credit	0	0
Statistical Arbitrage	0	1
YTD Turnover	3	3



# **Appendix**



# Water and Power Employees' Retirement Plan Manager Watch Criteria

## As stated in Section IV of the Investment Policy:

The purpose of a watch list is to focus attention and discussion on the managers that need it - due to difficulties or changes. However, being placed on the watch list does not suggest termination is imminent, as all managers, even top performers, experience some periods of underperformance. An investment manager/portfolio attains watch status if at least one of two events occurs:

- (i) the portfolio's rolling 60 month net return is less than the benchmark's return at two consecutive calendar quarter end dates, or
- (ii) after the Portfolio Review is conducted, Investment Staff and/or the investment consultant recommends to the Board that an investment manager is a candidate for watch status.

However, a manager with less than 60 months of performance with the Plan may be placed on watch for material underperformance relative to the benchmark. An investment manager/portfolio may also be placed on watch at any time as a result of qualitative factors, including but not limited to:

- Violation of investment guidelines
- Deviation from stated investment style and/ or shifts in the firm's philosophy or process
- Turnover of one or more key personnel
- Change in firm ownership or structure
- Significant loss of clients and/or assets under management
- Significant and persistent lack of responsiveness to client requests
- Litigation
- Failure to disclose significant information, including potential conflicts of interest
- Chronic violations of the Plan's Investment Policy
- Any other issue or situation of which the Investment Staff, the Advisory Consultant and/or Board become aware that is deemed material.



Time Period	Asset Class	Target	Change	Policy Benchmarks
2/1/2016 - Present	Domestic Equity	34.25%		Russell 3000
(Interim Targets)	International Equity	19%	-2%	MSCI ACWI ex U.S. IMI
(	Fixed Income	28.75%	+4.75%	
	Real Return	5%	-1%	CPI+3%
	Hedge Funds	2%	+2%	T-Bill + 3% Lag
	Real Estate	5%		NCREIF + 0.5% Lag
	Private Equity	5%	_	Russell 3000 + 3% Lag
	Cash	1%	_	T-Bill
9/1/2015 - 1/31/2016	Domestic Equity	33%	_	Russell 3000
9/1/2013 - 1/31/2010		21%		MSCI ACWI ex U.S. IMI
	International Equity		-	
	Fixed Income	24%	-	Fixed Income Custom Index (R)
	Real Return	6%	-	CPI+3%
	Real Estate	5%	-	NCREIF + 0.5% Lag
	Private Equity	5%	-	Russell 3000 + 3% Lag
	Covered Calls	5%	-	CBOE BXM
	Cash	1%	-	T-Bill
10/1/2014 - 8/31/2015	Domestic Equity	33%	-	Russell 3000
	International Equity	21%	-	MSCI ACWI ex U.S. IMI
	Fixed Income	24%	-	B Universal
	Covered Calls	5%	-	CBOE BXM
	Real Estate	5%	-	NCREIF + 0.5% Lag
	Private Equity	5%	-	Russell 3000 + 3% Lag
	Real Return	6%	-	CPI+3%
	Cash	1%	-	T-Bill
7/1/2013 - 9/30/2014	Domestic Equity	33%	-1%	Russell 3000
	International Equity	21%	_	MSCI ACWI ex U.S. IMI
	Fixed Income	24%	-1%	B Universal
	Covered Calls	5%	_	CBOE BXM
	Real Estate	5%	+1%	NCREIF + 0.5% Lag
	Private Equity	5%	+1%	Russell 3000 + 3% Lag
	Real Return	6%	-	CPI+3% Lag
	Cash	1%	_	T-Bill
4/1/2012-6/30/2013	Domestic Equity	34%	-1%	Russell 3000
4/ 1/2012-0/00/2010	International Equity	21%	-1%	MSCI ACWI ex U.S. IMI
	Fixed Income	25%	-8%	B Universal
	Covered Calls	5%	+5%	CBOE BXM
		4%		NCREIF + 0.5% Lag
	Real Estate		+2%	
	Private Equity	4%	+2%	Russell 3000 + 3% Lag
	Real Return	6%	+1%	T-Bill + 3% Lag
10/1/00/1/00/10	Cash	1%	- 40/	T-Bill
10/1/2011-3/31/2012	Domestic Equity	35%	+1%	Russell 3000
	International Equity	22%	+2%	MSCI ACWI ex U.S. IMI
	Fixed Income	33%	-	B Universal
	Real Estate	2%	-2%	NCREIF + 0.5% Lag
	Private Equity	2%	-1%	Russell 3000 + 3% Lag
	Real Return	5%	-	T-Bill + 3% Lag
	Cash	1%	-	T-Bill
10/1/2010-9/30/2011	Domestic Equity	34%	+1%	Russell 3000
	International Equity	20%	+3%	MSCI ACWI ex U.S. IMI
	Fixed Income	33%	-7%	B Universal
	Real Estate	4%	+1%	NCREIF + 0.5% Lag
	Private Equity	3%	+1%	85% Cambridge U.S. Private Equity Lag / 15%
				Cambridge U.S. Venture Capital Lag
	Real Return	5%	+2%	T-Bill + 3% Lag
	Cash	1%	-1%	T-Bill
	0.0011	170	.,,,	



Time Period	Asset Class	Target	Change	Policy Benchmarks
7/1/2009-9/30/2010	Domestic Equity	33%	-7%	Russell 3000
17 172000 070072010	International Equity	17%	-7%	MSCI ACWI ex U.S. IMI
	Fixed Income	40%	+10%	B Universal
	Real Estate	3%	+1%	NCREIF + 0.5% Lag
		_		<u> </u>
	Private Equity	2%	+1%	85% Cambridge U.S. Private Equity Lag / 15%
	5 15 1	00/	40/	Cambridge U.S. Venture Capital Lag
	Real Return	3%	+1%	T-Bill + 3% Lag
	Cash	2%	+1%	T-Bill
1/1/2009-6/30/2009	Domestic Equity	40%	-	Russell 3000
	International Equity	24%	-	MSCI ACWI ex U.S. IMI
	Fixed Income	30%	-	B Universal
	Real Estate	2%	-	NCREIF + 0.5% Lag
	Private Equity	1%	-	85% Cambridge U.S. Private Equity Lag / 15%
				Cambridge U.S. Venture Capital Lag
	Real Return	2%	_	T-Bill + 3% Lag
	Cash	1%	_	T-Bill
7/1/2008-12/31/2008	Domestic Equity	40%	_	Russell 3000
., ., 2333 .2, 3 ., 2333	International Equity	24%	+9%	MSCI ACWI ex U.S.
	Fixed Income	30%	-5%	B Universal
	Real Estate	2%	-2%	
		1%	-3%	NCREIF + 0.5% Lag
	Private Equity	1 70	-3%	85% Cambridge U.S. Private Equity Lag / 15%
	5 15 1	00/	40/	Cambridge U.S. Venture Capital Lag
	Real Return	2%	+1%	T-Bill + 3% Lag
	Cash	1%	-	T-Bill
3/1/2007-6/30/2008	Domestic Equity	40%	-	Russell 3000
	International Equity	15%	-	MSCI ACWI ex U.S.
	Fixed Income	35%	_	B Universal
	r ixed income	0070		D OTHVOISE
	Real Estate	4%	_	NCREIF + 0.5% Lag
	Private Equity	4%	-1%	85% Cambridge U.S. Private Equity Lag / 15%
	=q,			Cambridge U.S. Venture Capital Lag
	Real Return	1%	+1%	T-Bill + 3% Lag
	Cash	1%	-	T-Bill
1/1/2007-2/28/2007	Domestic Equity	40%	_	Russell 3000
1/1/2007-2/20/2007	International Equity	15%	_	MSCI ACWI ex U.S.
	Fixed Income	35%	_	B Universal
	Fixed income	35%	-	b Universal
	Real Estate	4%	_	NCREIF + 0.5% Lag
	Private Equity	5%	-	85% Cambridge U.S. Private Equity Lag / 15%
				Cambridge U.S. Venture Capital Lag
	Cash	1%	-	T-Bill
4/1/2003-12/31/2006	Domestic Equity	40%	-20%	Russell 3000
	International Equity	15%	+15%	MSCI ACWI ex U.S.
	Fixed Income	35%	+5%	B Universal
	Cash	1%	-9%	T-Bill
	Real Estate	4%	+4%	The Plan had allocated 5% to Alternatives and 4%
	Alternatives	5%	+5%	to Real Estate asset classes. Since both of these
Thru 3/31/2003	Domestic Equity	60%	-	S&P 500
	Fixed Income	30%	_	Citigroup BIG
	Cash	10%	_	Citigroup T-Bill
	Casii	10 /0		טווט-ז סוווט-וווט-וו



Time Period	Asset Class	Target	Change	Policy Benchmarks
2/1/2016 - Present	Domestic Equity	34.25%		Russell 3000
(Interim Targets)	International Equity	19%	-2%	MSCI ACWI ex U.S. IMI
, ,	Fixed Income	28.75%	+4.75%	Fixed Income Custom Index (H)
	Real Return	5%	-1%	CPI+3%
	Hedge Funds	2%	+2%	T-Bill + 3% Lag
	Real Estate	5%	_	NCREIF + 0.5% Lag
	Private Equity	5%	_	Russell 3000 + 3% Lag
	Cash	1%	_	T-Bill
9/1/2015 - 1/31/2016	Domestic Equity	33%	-	Russell 3000
	International Equity	21%	_	MSCI ACWI ex U.S. IMI
	Fixed Income	24%	_	Fixed Income Custom Index (H)
	Covered Calls	5%	_	CBOE BXM
	Real Estate	5%	-	NCREIF + 0.5% Lag
	Private Equity	5%	_	Russell 3000 + 3% Lag
	Real Return	6%	_	CPI+3%
	Cash	1%	_	T-Bill
10/1/2014 - 8/31/2015	Domestic Equity	33%	-	Russell 3000
	International Equity	21%	-	MSCI ACWI ex U.S. IMI
	Fixed Income	24%	_	B Universal
	Covered Calls	5%	_	CBOE BXM
	Real Estate	5%	_	NCREIF + 0.5% Lag
	Private Equity	5%	_	Russell 3000 + 3% Lag
	Real Return	6%	_	CPI+3%
	Cash	1%	_	T-Bill
7/1/2013 - 9/30/2014	Domestic Equity	33%	-2%	Russell 3000
	International Equity	21%	_	MSCI ACWI ex U.S. IMI
	Fixed Income	24%	-2%	B Universal
	Covered Calls	5%	-	CBOE BXM
	Real Estate	5%	+2%	NCREIF + 0.5% Lag
	Private Equity	5%	+2%	Russell 3000 + 3% Lag
	Real Return	6%	-	CPI + 3% Lag
	Cash	1%	-	T-Bill
4/1/2012-6/30/2013	Domestic Equity	35%	-1%	Russell 3000
	International Equity	21%	+1%	MSCI ACWI ex U.S. IMI
	Fixed Income	26%	-10%	B Universal
	Covered Calls	5%	+5%	CBOE BXM
	Real Estate	3%	+2%	NCREIF + 0.5% Lag
	Private Equity	3%	+2%	Russell 3000 + 3% Lag
	Real Return	6%	+1%	T-Bill + 3% Lag
	Cash	1%	-	T-Bill
10/1/2011-3/31/2012	Domestic Equity	36%	+2%	Russell 3000
	International Equity	20%	+2%	MSCI ACWI ex U.S. IMI
	Fixed Income	36%	-6%	B Universal
	Real Estate	1%	+1%	NCREIF + 0.5% Lag
	Private Equity	1%	-	Russell 3000 + 3% Lag
	Real Return	5%	+2%	T-Bill + 3% Lag
	Cash	1%	-1%	T-Bill
7/1/2010-9/30/2011	Domestic Equity	34%	-3%	Russell 3000
	International Equity	18%	+3%	MSCI ACWI ex U.S. IMI
	Fixed Income	42%	-3%	B Universal
	Private Equity	1%	-	85% Cambridge U.S. Private Equity Lag / 15%
				Cambridge U.S. Venture Capital Lag
	Real Return	3%	+3%	T-Bill + 3% Lag
	Cash	2%	-	T-Bill



Time Period	Asset Class	Target	Change	Policy Benchmarks
10/1/09-6/30/10	Domestic Equity	37%	-23%	Russell 3000
	International Equity	15%	+15%	MSCI ACWI ex U.S. IMI
	Fixed Income	45%	+5%	B Universal
	Private Equity	1%	+1%	85% Cambridge U.S. Private Equity Lag / 15%
				Cambridge U.S. Venture Capital Lag
	Cash	2%	+2%	T-Bill
Thru 9/30/2009	Domestic Equity	60%	-	Russell 3000
	Fixed Income	40%	-	B Universal



Manager	Mandate	Funded	Terminated
Cilven Lake V	2017	40.0047	
Silver Lake V CD&R X	Private Equity Private Equity	1Q 2017 1Q 2017	
CD&R A	2016	TQ 2017	
FPA Core Plus III	Real Estate	4Q 2016	
Adams Street SMB I	Private Equity	4Q 2016	
Wellington Emerging	Emerging Markets	3Q 2016	
DRA G&I IX	Real Estate	3Q 2016	
Industry Ventures VIII Industry Ven SP Opp III-A	Private Equity Private Equity	2Q 2016 2Q 2016	
Lone Star V	Real Estate	2Q 2016 2Q 2016	
Mesa West IV	Real Estate	1Q 2016	
Westbrook X	Real Estate	1Q 2016	
Vista VI	Private Equity	1Q 2016	
Emerald Small Can Crouth (CA)	2015	40 2015	
Emerald Small Cap Growth (SA) Ares V	Small Cap Growth Private Equity	4Q 2015 4Q 2015	
Harvest VII	Private Equity	4Q 2015	
JP Morgan Principal Protection (SA)	Principal Protection	3Q 2015	
Wells Principal Protection (SA)	Principal Protection	3Q 2015	
Macquarie Unconstrained (SA)	Extended Credit	3Q 2015	
Neuberger Unconstrained (SA)	Extended Credit	3Q 2015	
Pacific Asset Bank Loans (SA)	Bank Loans	3Q 2015	
Harrison Street Core Jamestown Premier	Real Estate Real Estate	3Q 2015 2Q 2015	
Lone Star IV	Real Estate	2Q 2015 2Q 2015	
Blackstone Tactical Opps	Private Equity	2Q 2015	
EnCap X	Private Equity	1Q 2015	
	2014	10.0011	
Torchlight Debt Opp V	Real Estate	4Q 2014	
Ares Special Situation IV Almanac VII	Private Equity Real Estate	4Q 2014 4Q 2014	
Crestview Partners III	Private Equity	3Q 2014	
Prologis USLH	Real Estate	3Q 2014	
DRA G&I VIII	Real Estate	3Q 2014	
Molpus IV	Real Return	3Q 2014	
Hancock	Timber	2Q 2014	
Vista Equity V CD&R IX	Private Equity Private Equity	2Q 2014 2Q 2014	
Landmark XV	Private Equity	1Q 2014	
Apollo VIII	Private Equity	1Q 2014	
Morgan Stanley	Hedge Fund	1Q 2014	
Brep Europe IV	Real Estate	1Q 2014	
CAM	2013	40.2042	
GAM Silver Lake IV	Hedge Fund Private Equity	4Q 2013 4Q 2013	
Heitman	Real Estate	4Q 2013	
Invesco Commodity	Commodities	3Q 2013	
Mesa West Fund III	Real Estate	3Q 2013	
Torchlight Debt Opp IV	Real Estate	3Q 2013	
DFA	Real Estate	1Q 2013	
EnergyCap IX	Private Equity 2012	1Q 2013	
Vontobel	Emerging Markets	4Q 2012	3Q 2016
AresCorp. Opp. IV	Private Equity	4Q 2012	1
Bristol Value II	Real Estate	4Q 2012	
ARS VI	Real Estate	3Q 2012	
Blackstone	Real Estate	3Q 2012	
PCCP	Real Estate	3Q 2012	
L.A. Capital MFS	Emerging Markets Developed International	3Q 2012 3Q 2012	
BlackRock	Developed International	3Q 2012 3Q 2012	
Gateway (non-replication)	Covered Calls	2Q 2012	1Q 2016
Gateway (replication)	Covered Calls	2Q 2012	1Q 2016
AG Core	Real Estate	1Q 2012	



Manager	Mandate	Funded	Terminated
	2011		
DRA	Real Estate	4Q 2011	
Vista Equity Partners IV	Private Equity	4Q 2011	
Invesco	Real Estate	3Q 2011	
Lone Star VII	Real Estate	2Q 2011	
Lone Star II	Real Estate	2Q 2011	
Audax Mezz III	Private Equity	1Q 2011	
EnergyCap VIII	Private Equity	1Q 2011	
37-1	2010		
WAMCO	GILS	2Q 2010	
JP Morgan	Core Fixed Income	2Q 2010	3Q 2015
Frontier	Small Cap Growth	2Q 2010	4Q 2015
T. Rowe Price	Large Cap Growth	2Q 2010	
Lexington VIII	Private Equity	1Q 2010	
Mesa West	Real Estate	1Q 2010	
West West	2009	10, 2010	
Oaktree V	Private Equity	1Q 2009	
Cartice V	2008	TQ 2003	
Landmark XIV	Private Equity	3Q 2008	
CB Richard Ellis	Private Equity	2Q 2008	
Fisher Lynch	Real Estate	2Q 2008	
HRJ			
nku	Private Equity 2007	1Q 2008	
IDM Chrotonia		20 2007	
JPM Strategic	Real Estate	3Q 2007	
Prisa II	Real Estate	2Q 2007	10.0010
PAAMCO	Hedge Fund	1Q 2007	4Q 2010
Aetos	Hedge Fund	1Q 2007	2Q 2013
Direction	2006	10.0000	
Prisa	Real Estate	4Q 2006	
Landmark XIII	Private Equity	4Q 2006	
Paradigm	Small Cap Growth	3Q 2006	1Q 2010
Northpointe	Small Cap Growth	3Q 2006	2Q 2009
Lexington VI	Private Equity	3Q 2006	
	2005	1	
Boston Company	Large Cap Active		1Q 2005
T. Rowe Price	Emerging Markets	1Q 2005	3Q 2011
Boston Company	Emerging Markets	1Q 2005	4Q 2011
Loomis Sayles	High Yield	1Q 2005	3Q 2015
Boston Company	International	1Q 2005	4Q 2011
	2004		
Wells Capital	High Yield	4Q 2004	3Q 2015
Pyramis (formerly Fidelity)	International	4Q 2004	
Earnest Partners	Small Cap Value	4Q 2004	
Bank of New York	Small Cap Growth	4Q 2004	1Q 2006
Wells Capital	Core Fixed Income	3Q 2004	3Q 2015
ING/Aeltus	Core Fixed Income	3Q 2004	4Q 2009
T. Rowe Price	Large Cap Value	3Q 2004	
Invesco	International	2Q 2004	4Q 2011
MFS	Large Cap Value	1Q 2004	
Intech	Large Cap Growth	1Q 2004	3Q 2009
Fred Alger	Large Cap Growth	1Q 2004	
	2003		
Northern Trust	Passive Core	3Q 2003	1Q 2005
BlackRock (formerly Merrill Lynch)	Passive Core	3Q 2003	
	. 233170 0010	15 Q 2000	



Strategy	Definition
Relative Value	
Convertible Arbitrage	Seeks to profit from pricing anomalies between a company's convertible securities and its equity. A manager buys the convertible instrument (often a bond) and sells short the common stock.
Fixed Income/Credit Arbitrage	Exploits pricing inefficiencies between fixed income securities with similar characteristics, such as corporate vs. Treasury yield spreads. Offsetting long and short positions typically neutralize exposure to interest rate risk, isolating the pricing discrepancy.
Equity Market Neutral	Exploits relative pricing inefficiencies between equity securities while neutralizing market exposure. Typically the net (total long and short) portfolio exposure is balanced so that there is no directional bias to equity sectors or styles.
<b>Event Driven</b>	
Risk/Merger Arbitrage	Invests in the shares of companies involved in mergers, acquisitions, and LBOs. A common merger arbitrage strategy is to buy the equity of the "target" and sell short the equity of the "acquirer," making a profit if the deal outcome (and timing) is in line with the manager's positioning.
Distressed Securities	Managers pursuing this strategy invest in bank debt, corporate debt, trade claims, common stock, and warrants of companies either in bankruptcy or having financial or operational issues. The goal is to anticipate how corporate events (such as bankruptcies, reorganizations, distressed sales, and restructurings to reverse negative trends) will impact the underlying securities.
Opportunistic	
Global Macro	Employs a "top down" approach to invest across a wide range of global asset classes based on forecasted changes in global economies, political fortunes, or global supply and demand for resources.
Short Selling	Taking short positions in stocks in anticipation of a price decline, based on a view that the stock is overvalued, company earnings will disappoint, or there is a market selloff approaching.
Emerging Markets	Generally long-biased equity or debt positions that seek to capitalize on the undervaluation of companies in developing countries, which tend to have higher inflation and volatile growth.
Long/Short Equity	Core holding of long equities hedged to varying degrees with short positions in stocks or derivatives.



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# Water and Power Employees' Retirement Plan Addendum

#### **Performance Related Comments**

- Performance shown is gross of fees, except where noted.
- Performance and data are provided by Northern Trust.
- RVK began monitoring the assets of Water and Power Employees' Retirement Plan as of 12/31/2014.

#### **Custom Index Comments**

- The Retirement Policy Benchmark returns shown prior to 12/31/2014 were provided by Northern Trust. The passive index is calculated monthly and currently consists of 34.25% Russell 3000 (Blended) (R), 19% MSCI ACWI Ex US IM Index (Blended), 28.75% Fixed Income Custom Index (R), 5% CPI+3% (Blended), 2% BofA ML 3 Mo US T-Bill Index+3%, 5% NCREIF Property Index+0.5% (Lagged-1 Qtr), 5% Russell 3000+3% (Blended), and 1% BofA ML 3 Mo US T-Bill Index.
- The Russell 3000 (Blended) (R) consists of the S&P 500 Index (Cap Wtd) through 03/31/2013 and the Russell 3000 Index thereafter.
- The MSCI ACWI Ex US IM Index (Blended) consists of the MSCI ACW Ex US Index (USD) (Net) through 12/31/2008 and the MSCI ACW Ex US IM Index (Net) thereafter.
- The Fixed Income Custom Index (R) is calculated monthly and consists of the Bloomberg US Universal Bond Index through 08/31/2015 and 50% Bloomberg US Intermediate Aggregate Bond Ex Credit Index, 45% 67% Bloomberg Global Credit/33% Bloomberg Global High Yield, and 5% Credit Suisse Leveraged Loan Index thereafter.
- The International Developed Blend consists of the MSCI EAFE Index (Hedged) through 12/31/2008 and the MSCI World Ex US IM Index Index (Net) thereafter.
- The CPI+3% (Blended) consists of the BofA ML 3 Mo US T-Bill Index+3% through 06/30/2013 and the CPI (Seasonally Adjusted) +3% thereafter.
- The Russell 3000+3% (Blended) consists of 50% Cambridge US Private Equity Index (Lagged-1 Qtr) (Monthly) and 50% Cambridge US Venture Capital Index (Lagged-1Qtr) (Monthly) through 09/30/2011 and the Russell 3000+3% (Lagged-1 Qtr) thereafter.
- The Health Policy Benchmark returns shown prior to 12/31/2014 were provided by Northern Trust. The passive index is calculated monthly and currently consists of 34.25% Russell 3000 (Blended) (H), 19% MSCI ACWI Ex US IM Index, 28.75% Fixed Income Custom Index (H), 5% CPI+3% (Blended), 2% BofA ML 3 Mo US T-Bill Index+3%, 5% NCREIF Property Index+0.5% (Lagged-1 Qtr), 5% Russell 3000+3% (Blended), and 1% BofA Merrill Lynch 3 Mo US Treasury Bill Index.
- The Russell 3000 (Blended) (H) consists of the Russell 1000 Index through 09/30/2009, and the Russell 3000 Index thereafter.
- The Fixed Income Custom Index (H) is calculated monthly and consists of the Bloomberg US Aggregate Bond Index through 10/31/2009, the Bloomberg US Universal Bond Index through 08/31/2015, and 50% Bloomberg US Intermediate Aggregate Bond Ex Credit Index, 45% 67% Bloomberg Global Credit/33% Bloomberg Global High Yield, and 5% Credit Suisse Leveraged Loan Index thereafter.
- The Death Policy Benchmark is a passive index calculated monthly and currently consists of 96% Bloomberg US Aggregate Bond Index and 4% Citigroup 3 Mo Treasury Bill Index.
- The Disability Policy Benchmark is a passive index calculated monthly and currently consists of 95% Bloomberg US Aggregate Bond Index and 5% Citigroup 3 Mo Treasury Bill Index.

#### Miscellaneous Comments

- In 09/2015, the Board approved a change in the Plan's target allocation that will begin implementation in early 2016. The new targets
  are as follows:
  - 29% Domestic Equity
  - 19% International Equity
  - 25% Fixed Income
  - 8% Real Estate
  - 8% Private Equity
  - 5% Real Return
  - 5% Hedge Funds
  - 1% Cash Equivalents
- Interim targets were approved as the plan moves towards the long-term strategic targets.
- In 09/2015, the Board approved the termination of Vontobel Emerging (SA). An emerging markets RFP was completed, but the funds
  will remain with Vontobel Emerging (SA) until they are moved to the newly selected manager.
- On 03/31/2017, Delaware Investments adopted the name of its parent company, Macquarie Investment Management.



Active Share - Measures the degree to which the holdings of a fund differ from the holdings of the benchmark. Active share is calculated by taking the sum of the absolute value of the differences of the weight of each holding in the fund versus the weight of each holding in the benchmark and dividing by two

Alpha - A measure of the difference between a portfolio's actual returns and its expected performance, given its level of risk as measured by beta. It is a measure of the portfolio's historical performance not explained by movements of the market or a portfolio's non-systematic return.

**Alpha Ratio** - A measure of a portfolio's non-systematic return per unit of downside risk. It is measured by dividing the alpha of a portfolio by the downside risk. The non-systematic return is a measure of a portfolio's historical performance not explained by movements of the market.

Average Quality - Bond quality ratings are reported using the investment managers' and the index providers' preferred rating agency. Average Quality for managers unable to provide this statistic is instead provided by Morningstar; if unavailable on Morningstar, it has been estimated using a credit quality distribution provided by the manager. There are two primary rating agencies in the US. Moody's assigns ratings on a system that employs up to four symbols (consisting of letters and numbers) such as, Aaa, Aa2, etc., with Aaa being the highest or safest rating. Standard & Poor's (S&P) employs a system that uses + and - along with letters such as AAA, AA+, etc. The two rating agencies' systems are summarized below:

S&P	Moody's	<b>Explanation</b>	S&P	Moody's	Explanation
Higher	Credit Qua	lity – Investment Grade	Lower	Credit Quali	ty – Below Investment Grade
AAA	Aaa	Prime/Highest credit quality	BB+	Ba1	Speculative/Low credit quality
AA+	Aa1	High credit quality	BB	Ba2	
AA	Aa2		BB-	Ba3	
AA-	Aa3		B+	B1	Highly speculative
A+	A1	Upper-medium credit quality	В	B2	
Α	A2		B-	B3	
A-	A3		CCC+	Caa1	Substantial credit/default risk
BBB+	Baa1	Lower-medium credit quality	CCC	Caa2	Extremely speculative
BBB	Baa2		CCC-	Caa3	
BBB-	Baa3		CC	Ca	Vulnerable to default
			С	Ca	
			D	С	In default

Beta - A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of a portfolio's non-diversifiable or systematic risk.

**Box Plots** - A graphical representation of the distribution of observations. From top to bottom, the four boxes represent the spread between the maximum value and the minimum value in each quartile. A quartile represents the values that divide the observations into four quarters (i.e., 1<sup>st</sup> quartile, 2<sup>nd</sup> quartile, 3<sup>rd</sup> quartile, and 4<sup>th</sup> quartile). The median observation is where the 2<sup>nd</sup> quartile and 3<sup>rd</sup> quartile meet.

Buy and Hold Attribution - At the beginning of the time period under analysis, the manager and benchmark portfolios are broken down into segments (i.e., styles, sectors, countries, and regions) based on the desired type of attribution. The formula assumes zero turn-over to the manager and benchmark portfolios throughout the period and calculates the segment returns ("buy and hold returns") to arrive at performance attribution. Due to portfolio turnover, buy and hold attribution may not accurately represent quarterly performance relative to the benchmark. Country, region, sector, and style allocations are as of the date one quarter prior to the reporting date, and the returns shown are for those segments throughout the quarter reported. Due to disclosure guidelines set by each investment manager, equity characteristics shown are as of the most recent date available. The following is the methodology for segment classification:

Sector - Attribution is calculated using the Global Industry Classification Standard (GICS) which is a detailed and comprehensive structure for sector and industry analysis. Stocks are classified by their primary sector, as defined by S&P Capital IQ data.

Country/Region - Attribution is calculated using the Morgan Stanley Capital International (MSCI) region standards. Stocks are classified by their domicile country/region, as defined by S&P Capital IQ data.

Style - Stocks are classified into the following style boxes: large/mid/small vs. growth/neutral/value. Stocks are classified along large/mid/small categories at the time of the Russell index rebalancing, using the index market cap boundaries as cutoff points. Stocks are classified along growth/neutral/value categories at the time of the Russell index rebalancing, using the price/book ratio as supplied by S&P Capital IQ. Stocks in the Russell 3000 Index portfolio are sorted by price/book ratio; names with the highest price/book ratio that make up 1/3 of the total market capitalization are assigned to the growth category, names that make up the subsequent 1/3 of the total market capitalization are assigned to the neutral category, while the balance of the names are assigned to the value category.

Portfolio Characteristics and Buy and Hold Attribution reports utilize product-specific data for all mutual funds and commingled funds.

#### Capital Markets Review -

Breakeven Inflation - Measures the expected inflation rate at each stated maturity by taking the difference between the real yield of the inflation-linked maturity curve and the yield of the closest nominal Treasury maturity.

**Consumer Confidence** - Measures domestic consumer confidence as defined by the degree of optimism on the state of the economy that consumers express through saving and spending.

Consumer Price Index (CPI) - Measures the change in the price level of consumer goods and services.

Federal Funds Rate - The interest rate at which a depository institution lends funds maintained at the Federal Reserve to another depository institution overnight. It is one of the most influential interest rates in the US economy, since it affects monetary and financial conditions, which in turn have a bearing on key aspects of the broad economy including employment, growth and inflation.

Option-Adjusted Spread - Measures the flat spread of an index or bond to the Treasury yield curve after removing the effect of any embedded options.

Purchasing Managers Index (PMI) - Measures economic activity by surveying purchasing managers on a monthly basis as to whether business conditions have improved, worsened, or stayed the same.

Real Gross Domestic Product (Real GDP) - An inflation-adjusted measure that reflects the value of all goods and services produced by an economy in a given year.

US Dollar Total Weighted Index - Measures the value of the US Dollar relative to a basket of other world currencies. It is calculated as the weighted geometric mean of the dollar's value versus the EUR, GBP, CAD, SEK, CHF, and JPY.

Unemployment Rate - The percentage of the total labor force that is unemployed but actively seeking employment.

VIX - Measures the implied volatility of S&P 500 Index options by looking at the market's expectation of the S&P 500 Index volatility over the next 30 day period. Commonly referred to as the "fear index" or the "fear gauge."

Consistency - The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. The higher the consistency figure, the more value a manager has contributed to the product's performance.

Convexity - A measure of the shape of the curve that describes the relationship between bond prices and bond yields.

**Correlation** - A statistical measure of the relationship between asset class returns. A value of 1.00 is a perfect correlation; that is, the asset classes always move in the same direction. A value of -1.00 indicates a perfect negative correlation, in which the asset classes always move in opposite directions of each other. A value of 0 indicates there is no relationship between the direction of returns of the two asset classes. Correlation calculations only consider the direction of changes relative to two variables and not the magnitude of those changes.

Coupon Rate - The percentage rate of interest paid on a bond or fixed income security; it is typically paid twice per year.

Current Yield - The annual income of a security divided by the security's current price.

**Down Market Capture** - Down market by definition is negative benchmark return and down market capture represents the ratio in % terms of the average portfolios return over the benchmark during the down market period. The lower the value of the down market capture the better the product's performance.

**Downside Risk** - A measure similar to standard deviation, but focuses only on the negative movements of the return series. It is calculated by taking the standard deviation of the negative monthly returns. The higher the factor, the riskier the product.

Earnings Per Share - It is backward looking, calculated using the one year current EPS divided by the one year EPS five years ago.

Effective Duration - The approximate percentage change in a bond's price for a 100 basis point change in yield.

Excess Return vs. Market - Average of the monthly arithmetic difference between the manager's return and the benchmark return over a specified time period, shown on an annualized basis.

Excess Return vs. Risk Free - Average of the monthly arithmetic difference between the manager's return and the risk-free return (i.e., BofA ML 3 Mo US T-Bill Index unless specified otherwise) over a specified time period, shown on an annualized basis.

Excess Risk - A measure of the standard deviation of a portfolio's performance relative to the risk free return.

**Expense Ratios** - Morningstar is the source for mutual fund expense ratios.

Gain/Loss - The net increase or decrease in the market value of a portfolio excluding its Net Cash Flow for a given period.

Indices - All indices and related information are considered intellectual property and are licensed by each index provider. The indices may not be copied, used or distributed without the index provider's prior written approval. Index providers make no warranties and bear no liability with respect to the indices, any related data, their quality, accuracy, suitability and/or completeness.

**Information Ratio** - Measured by dividing the active rate of return by the tracking error. The higher the information ratio, the more value-added contribution by the manager.

Liability Driven Investing (LDI) - A method to optimally structure asset investments relative to liabilities. The change in liabilities is estimated by the Ryan Labs Generic PPA Index of appropriate duration for that Plan. This benchmark is based on generic data and is therefore an approximation. RVK is not an actuarial firm, and does not have actuarial expertise.

Estimated Funded Status - The estimated ratio of a Plan's assets relative to its future liabilities. This is calculated by dividing the Plan's asset market value by the estimated present value of its liabilities. The higher the estimated funded status, the better the Plan's ability to cover its projected benefit obligations. An estimated funded status of 100% indicates a Plan that is fully funded.

Estimated PV of Liabilities - An estimate of a Plan's future liabilities in present value terms. The beginning of the period liability is provided by the Plan's actuary. The period-end present value liability estimate provided in this report is derived by applying the estimated percentage change generated using the Ryan Labs Generic PPA Index with duration similar to that reported on the most recent actuarial valuation report.

Duration of Liabilities - The sensitivity of the value of a Plan's liabilities to changes in interest rates, as calculated by the Plan's actuary.

Duration of Assets - The dollar-weighted average duration of all the individual Plan assets.

**Estimated Plan Hedge Ratio** - The estimate of how well a Plan's investment portfolio is hedged against changes in interest rates - a primary driver of funded status movements. This is calculated by dividing the dollar-weighted values of both the Plan asset duration by the liability duration and multiplying by the estimated funded status. An estimated plan hedge ratio of zero indicates that the Plan's liabilities have not been hedged, whereas a value of one indicates fully hedged.

**Modified Duration** - The approximate percentage change in a bond's price for a 100 basis point change in yield, assuming the bonds' expected cash flows do not change.

**Mutual Fund Performance** - Whenever possible, manager performance is extended for any share class that does not have 10 years of history. Using Morningstar's methodology, a single ticker within the same fund family (often the oldest share class) is chosen to append historical performance.

Net Cash Flow - The sum, in dollars, of a portfolio's contributions and withdrawals. This includes all management fees and expenses only when performance shown is gross of fees.



#### Peer Groups -

Plan Sponsor Peer Groups - RVK utilizes the Mellon Analytical Solutions Trust Universe along with the Investment Metrics Plan Sponsor Universe. The combined Mellon Analytical Solutions Trust Universe and Investment Metrics Plan Sponsor Universe is used for comparison of total fund composite results and utilizes actual client returns compiled from consultant and custodial data. The Plan Sponsor Peer Group database includes performance and other quantitative data for over 2,100 plans which include corporate, endowment, foundation, public, and Taft Hartley plans. Plan Sponsor Peer Groups are gross of fees.

Institutional Peer Groups (Separate Account and Commingled Fund) - RVK utilizes the Investment Metrics Separate Account and Commingled Fund Manager Peer Groups for peer comparison and rankings. The Separate Account and Commingled Fund Peer Group database includes performance and other quantitative data for over 1,000 investment management firms, 6,400 investment products, across 100 standard peer groups. Separate Account and Commingled Fund Peer Groups are gross of fees.

Mutual Fund (MF) Peer Groups - RVK utilizes the Lipper Mutual Fund Manager Peer Groups for peer comparison and rankings. The Lipper Manager Peer Group database includes performance and other quantitative data for over 700 investment management firms and 24,500 investment products, across more than 140 standard peer groups. Mutual Fund Peer Groups are net of fees.

For more information on Peer Groups, visit https://www.invmetrics.com/style-peer-groups.

Percentile Rankings - Percentile rank compares an individual fund's performance with those of other funds within a defined peer group of managers possessing a similar investment style. Percentile rank identifies the percentage of a fund's peer group that has a higher return (or other comparative measurement) than the fund being ranked. Conversely, 100 minus the individual fund's ranking will identify the percentage of funds within the peer group that have a lower return than the fund being ranked.

1 - Highest Statistical Value 100 - Lowest Statistical Value

Example: American Funds AMCP;R-4 (RAFEX) is ranked in the 4<sup>th</sup> percentile within the IM US Equity Large-Cap Growth Funds (MF) Peer Group for the Sharpe Ratio. Within the IM US Equity Large-Cap Growth Funds peer group, 4% of the other funds performed better than American Funds AMCP;R-4 (RAFEX), while 96% of the funds performed worse.

Performance Methodology - RVK calculates performance for investment managers and composites using different methodologies.

Investment Managers - Performance is calculated for interim periods between all large external cash flows for a given month and geometrically linked to calculate period returns. An external cash flow is defined as cash, securities, or assets that enter or exit a portfolio. RVK defines a "large cash flow" as a net aggregate cash flow of ≥10% of the beginning-period portfolio market value or any cash flow that causes RVK calculated performance to deviate from manager/custodian reported performance in excess of 5 basis points for a given month.

Composites - The Modified Dietz methodology is utilized to calculate asset class, sub-asset class, and total fund composite performance. The Modified Dietz method calculates a time-weighted total rate of return that considers the timing of external cash flows; however, it does not utilize interim period performance to mitigate the impact of significant cash in- and outflows to the composite.

RVK calculates performance beginning with the first full month following inception. Since inception performance may vary from manager reported performance due to RVK using the first full month of returns as the inception date. Performance for both managers and composites is annualized for periods greater than one year.

Portfolio Characteristics - Due to disclosure guidelines set by each investment manager, portfolio characteristics shown are as of the most recent date available.

Price to Earnings Ratio - The ratio of a company's share price to its per-share earnings

Private Equity Quartile Ranks - Private Equity quartile ranks are generated using vintage year peer group data provided by Thomson Reuters, and are based on each fund's annualized, since inception internal rate of return (IRR). Three Private Equity peer groups are available via Thomson Reuters: Buyout, Venture, and All Private Equity. Ranks are available quarterly, at a one-quarter lag.

Return - Compounded rate of return for the period.

% Return - The time-weighted rate of return of a portfolio for a given period.

R-Squared - The percentage of a portfolio's performance explained by the behavior of the appropriate benchmark. High R-Squared means a higher correlation of the portfolio's performance to the appropriate benchmark.

Risk Free Benchmark - BofA ML 3 Mo US T-Bill Index unless specified otherwise.



**RVK Liquidity Rating** - A qualitative method for determining the relative amount of liquidity in a portfolio. The characteristics considered when determining relative liquidity include trading volume, gates for redemption, leverage, nature of transactions, and pricing mechanisms. The RVK Liquidity Rating is calculated using beginning of month investment weights applied to each corresponding asset class liquidity rating.

Asset Class	<b>RVK Liquidity Rating</b>	Asset Class	<b>RVK Liquidity Rating</b>
<u>Liquid Investments</u>		Less Liquid Investments	
T-Bills and Treasurys	100	Fixed Income Plus Sector	50
Cash Equivalents	98	Bank Loans	50
TIPS	95	Stable Value (Plan Sponsor Directed)	50
US Large Cap Equity	95	Absolute Return Strategies	35
Diversified Real Return	93	· ·	
Stable Value (Participant Directed)	91		
Non-US Large Cap Equity	90	Not Liquid Investments	
Global Tactical Asset Allocation	88	Core Real Estate	25
US Small Cap Equity	85	Core Plus Real Estate	15
REITS	85	Non-Core Real Estate	5
Non-US Small Cap Equity	85	Private Equity Funds of Funds	5
Emerging Markets Equity	85		
Core Fixed Income	85		
Core Plus Fixed Income	80		

Sector Allocation - Negative fixed income sector allocation reflects manager's use of derivatives, short selling, or interest rate swaps.

Sharpe Ratio - Represents the excess rate of return over the risk-free return (i.e., BofA ML 3 Mo US T-Bill Index unless specified otherwise), divided by the standard deviation of the excess return to the risk free asset. The result is the absolute rate of return per unit of risk. The higher the value, the better the product's historical risk-adjusted performance.

Simple Alpha - The difference between the manager's return and the benchmark's return.

**Spread Duration** - The approximate percentage change in a bond's price for a 100 basis point change in its spread over a Treasury of the same maturity.

Standard Deviation - A statistical measure of the range of a portfolio's performance. The variability of a return around its average return over a specified time period.

Time Period Abbreviations - QTD - Quarter-to-Date. CYTD - Calendar Year-to-Date. FYTD - Fiscal Year-to-Date. YOY - Year Over Year.

Thematic Classification - Represents dedicated manager allocations; as such, thematic allocations are approximations. RVK categorizes the following asset classes as Alpha, Capital Appreciation, Capital Preservation, and Inflation:

<u>Alpha</u>
Absolute Return Strategies
Currency Overlay

Capital Appreciation
Public Equity
Private Equity
Preferred Securities
High Yield
Convertible Fixed Income
TALF Funds
Distressed Debt
Emerging Market Fixed Incor
Value Added Real Estate
Opportunistic Real Estate

Capital Preservation
Core Fixed Income
CMBS Fixed Income
Asset Backed Fixed Income
Domestic Core Plus Fixed Income
Mortgage Backed Fixed Income
International Developed Fixed Income
Cash Equivalents
Stable Value

<u>Inflation</u>
TIPS
Bank Loans
Core Real Estate
Real Return
Inflation Hedges
REITS
Commodities

Total Fund Attribution – The Investment Decision Process (IDP) model provides an approach to evaluating investment performance that applies to all asset classes and investment styles. The IDP model is based on a top-down hierarchy framework of investment decisions, with each decision contributing to the overall profit or loss. The IDP approach starts from the strategic asset allocation and follows the flow of the investments down to the manager's skill.

Strategic Asset Allocation (SAA) – The percentage return gained or lost from the long-term strategic asset allocation decision, the most significant determinant of long-term performance. SAA is the product of the target asset allocation multiplied by the corresponding benchmark returns.

Tactical Asset Allocation (TAA) – The percentage return gained or lost from not having been precisely allocated at the target asset allocation mix, whether by deviations that are tactical in nature or a by-product of moving towards the target mix. TAA is the product of the actual asset allocation multiplied by the broad asset class benchmarks, less the SAA.

Style Selection (SS) – The percentage return gained or lost from intentional style biases within each asset class (e.g. value rather than core or overweight to emerging markets relative to benchmark). SS is the product of the actual manager allocation within each asset class multiplied by their specific benchmark, less TAA.

Manager's Skill (MS) – The percentage return gained or lost from manager value added relative to their specific benchmark. MS is the product of the actual manager allocation multiplied by their achieved excess return.

**Total Fund Beta** - Total Fund Beta is calculated using the S&P 500 as the benchmark. It represents a measure of the sensitivity of the total fund to movements in the S&P 500 and is a measure of the Total Fund's non-diversifiable or systematic risk.

Tracking Error - A measure of the standard deviation of a portfolio's performance relative to the performance of an appropriate market benchmark.



**Treynor Ratio** - Similar to Sharpe ratio, but focuses on beta rather than excess risk (standard deviation). Treynor ratio represents the excess rate of return over the risk-free rate (i.e., BofA ML 3 Mo US T-Bill Index unless specified otherwise) divided by the beta. The result is the absolute rate of return per unit of risk. The higher the value, the better historical risk-adjusted performance.

Unit Value - The dollar value of a portfolio, assuming an initial nominal investment of \$100, growing at the compounded rate of %Return for a given period.

**Up Market Capture** - Up market by definition is positive benchmark return and up market capture represents the ratio in % terms of the average portfolios return over the benchmark during the up market period. The higher the value of the up market capture the better the product's performance.

Yield to Maturity - The rate of return achieved on a bond or other fixed income security assuming the security is bought and held to maturity and that the coupon interest paid over the life of the bond will be reinvested at the same rate of return. The 30-Day SEC Yield is similar to the Yield to Maturity and is reported for mutual funds.

Yield to Worst - The bond yield calculated by using the worst possible yield taking into consideration all call, put, and optional sink dates.



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